



Adopted Budget  
Fiscal Year 2021

# Table of Contents

Section 1: Citywide Summary	4
Section 2: General Fund	8
General Fund Revenue	11
General Fund Transfers Out	15
City Council	16
City Manager	19
City Clerk	22
Social Community Services	25
Municipal Court	26
City Attorney	29
Human Resources	32
City Campus Buildings	35
Information Services	38
Finance	41
Customer Service	44
Engineering	49
Streets	52
Traffic Control	55
Planning	57
Code Enforcement	60
Police Department	63
Fire-EMS Department	69
Parks Division	73
Cemetery	77
Ft. Caspar Museum	80
Section 3: Other General Purpose Funds	84
Opportunities Fund	86
Perpetual Care Fund	87
Local Assessment District Fund	88
Metro Animal Fund	89
River Fund	96

<b>Section 4: Special Revenue Funds</b>	<b>99</b>
Weed & Pest Fund	101
CDBG Program Fund	105
Special Fire Assistance Fund	107
Revolving Land Fund	109
Police Grants Fund	111
Transit Fund	116
Metropolitan Planning Organization Fund	119
Public Safety Communications Fund	122
Redevelopment Loan Fund	126
<b>Section 5: Capital Fund</b>	<b>128</b>
<b>Section 6: Utility Enterprise Funds</b>	<b>135</b>
Water Distribution Fund	137
Water Treatment Plant Operations Fund	147
Sewer Fund	149
Wastewater Treatment Plant Fund	156
Refuse Collection Fund	166
Balefill Fund	174
<b>Section 7: Park &amp; Recreation Enterprise Funds</b>	<b>183</b>
Aquatics	185
Municipal Golf Course	191
Ice Arena	196
Recreation Center	202
Hogadon Ski Area	209
Casper Events Center	214
<b>Section 8: Other Enterprise Funds</b>	<b>216</b>
Parking Fund	217
<b>Section 9: Internal Service Funds</b>	<b>219</b>
Fleet Maintenance Fund	221
Buildings & Structures Fund	225
Health Insurance Fund	229
Property Insurance Fund	232

Section 1:

# Citywide Summary



# City of Casper

## Citywide Budget Summary

Citywide Summary by Category	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>All Revenue</b>	(\$148,265,508)	(\$164,882,499)	(\$164,378,864)	(\$135,590,111)	-18%
Local Taxes	(\$21,025,441)	(\$21,276,534)	(\$21,500,476)	(\$17,378,676)	-18%
Licences and Permits	(\$5,793,626)	(\$6,244,998)	(\$6,315,498)	(\$5,944,395)	-5%
Intergovernmental	(\$45,451,710)	(\$62,608,939)	(\$64,032,981)	(\$50,482,719)	-19%
Goods and Svcs Rev	(\$31,562,742)	(\$31,303,230)	(\$30,823,230)	(\$30,129,726)	-4%
Fines and Forfeits	(\$1,111,409)	(\$1,129,118)	(\$1,129,118)	(\$877,888)	-22%
Misc Revenue	(\$14,256,950)	(\$12,893,403)	(\$13,245,116)	(\$3,850,405)	-70%
Utility Revenue	(\$14,860,090)	(\$15,645,626)	(\$15,648,676)	(\$15,553,031)	-1%
Other Sources	(\$14,203,540)	(\$13,780,651)	(\$11,683,770)	(\$9,545,362)	-31%
Application of Cash	\$0	\$0	\$0	(\$1,827,908)	999%
<b>Expense</b>	<b>\$143,399,967</b>	<b>\$207,704,144</b>	<b>\$205,867,992</b>	<b>\$132,384,633</b>	<b>-36%</b>
Personnel Services	\$46,585,196	\$51,453,674	\$49,880,525	\$49,164,697	-4%
Materials & Supplies	\$14,833,446	\$17,516,707	\$17,112,975	\$16,526,239	-6%
Contractual Services	\$16,660,212	\$18,959,799	\$18,911,047	\$16,589,352	-13%
Capital Outlay	\$24,439,399	\$83,022,765	\$83,448,432	\$27,253,615	-67%
Depreciation / Amort	\$7,691,585	\$0	\$0	\$21,812	999%
Debt Service	\$454,550	\$2,023,296	\$2,065,607	\$2,348,465	16%
Transfers Out	\$13,956,739	\$14,846,484	\$14,531,484	\$8,329,227	-44%
Other Costs	\$7,220,045	\$5,754,497	\$5,793,749	\$4,753,892	-17%
Utility Expense	\$5,339,602	\$6,121,849	\$6,119,099	\$5,718,088	-7%
Health Fund Misc	\$6,206,924	\$7,990,500	\$7,990,500	\$1,666,322	-79%
Tax Expense	\$12,268	\$14,573	\$14,573	\$12,924	-11%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>All Revenue, By Fund</b>	<b>(\$148,265,508)</b>	<b>(\$164,882,499)</b>	<b>(\$164,378,864)</b>	<b>(\$135,590,111)</b>	<b>-18%</b>
General Fund	(\$53,213,034)	(\$49,585,672)	(\$50,349,988)	(\$46,113,576)	-7%
Opportunities Fund	(\$157,155)	(\$74,920)	(\$22,068)	(\$21,293)	-72%
Perpetual Care Fund	(\$3,673,798)	(\$488,107)	(\$576,509)	(\$572,124)	17%
Local Assessment District Fund	(\$64,000)	(\$26,314)	(\$26,314)	(\$23,325)	-11%
Metro Animal Fund	(\$612,359)	(\$792,213)	(\$792,213)	(\$1,519,102)	92%
River Fund	\$0	\$0	\$0	(\$559,444)	999%
Weed & Pest Fund	(\$617,290)	(\$571,437)	(\$613,310)	(\$579,914)	1%
CDBG Program Fund	(\$323,182)	(\$58,590)	(\$58,590)	(\$164)	-100%
Special Fire Assistance Fund	(\$308,026)	(\$240,100)	(\$64,189)	(\$75,000)	-69%
Revolving Land Fund	(\$230,048)	(\$1,198,975)	(\$526,546)	(\$1,011,864)	-16%
Police Grants Fund	(\$410,460)	(\$461,164)	(\$461,164)	(\$421,566)	-9%
Casper Area Transprt Coalition	(\$1,850,154)	(\$2,179,312)	(\$2,102,075)	(\$2,720,846)	25%
Metropolitan Planning	(\$587,021)	(\$1,349,336)	(\$1,349,336)	(\$1,159,703)	-14%
Public Safety Communications	(\$2,774,190)	(\$2,659,917)	(\$2,659,917)	(\$2,722,292)	2%
Redevelopment Loan Fund	(\$18,463)	(\$70,375)	(\$70,375)	(\$60,000)	-15%
Capital Projects Fund	(\$18,026,632)	(\$22,525,394)	(\$22,783,334)	(\$13,653,035)	-39%
Water Distribution Fund	(\$13,736,709)	(\$17,199,984)	(\$17,119,984)	(\$14,278,641)	-17%
Water Treatment Plant Ops Fund	(\$3,255,069)	(\$3,325,665)	(\$3,325,665)	(\$3,352,237)	1%
Sewer Fund	(\$6,427,525)	(\$6,680,420)	(\$6,589,729)	(\$6,387,910)	-4%
Wastewater Treatment Plant	(\$6,074,055)	(\$16,068,592)	(\$16,068,592)	(\$14,369,155)	-11%
Refuse Collection Fund	(\$6,985,351)	(\$7,695,512)	(\$7,635,810)	(\$7,269,127)	-6%
Balefill Fund	(\$8,301,519)	(\$11,325,737)	(\$11,325,737)	(\$7,952,943)	-30%
Aquatics Fund	(\$968,317)	(\$1,137,005)	(\$1,137,005)	(\$759,836)	-33%
Golf Course Fund	(\$718,640)	(\$749,000)	(\$749,000)	(\$900,000)	20%
Ice Arena Fund	(\$608,227)	(\$621,700)	(\$621,700)	(\$505,587)	-19%
Recreation Center Fund	(\$1,090,457)	(\$1,397,720)	(\$1,397,720)	(\$1,488,470)	6%
Hogadon Fund	(\$816,052)	(\$916,213)	(\$916,213)	(\$867,605)	-5%
Casper Events Center Fund	(\$938,063)	(\$1,109,540)	(\$1,109,900)	(\$886,836)	-20%
Parking Fund	(\$26,949)	(\$15,109)	(\$8,534)	(\$7,854)	-48%
Fleet Maintenance Fund	(\$2,521,528)	(\$2,672,248)	(\$2,422,248)	(\$2,397,751)	-10%
Buildings and Structures Fund	(\$963,965)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
Health Insurance Fund	(\$8,946,323)	(\$8,708,275)	(\$8,845,655)	(\$20,201)	-100%
Property Insurance Fund	(\$3,020,949)	(\$2,026,533)	(\$1,698,025)	(\$1,871,046)	-8%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>All Expenses, By Fund</b>	<b>\$143,399,967</b>	<b>\$207,704,144</b>	<b>\$205,867,992</b>	<b>\$132,384,633</b>	<b>-36%</b>
General Fund	\$46,104,158	\$51,326,197	\$49,951,659	\$46,113,576	-10%
Opportunities Fund	\$9,412	\$325,962	\$319,820	\$1,004,922	208%
Perpetual Care Fund	\$2,988,918	\$2,553,880	\$2,556,733	\$514,781	-80%
Local Assessment District Fund	\$2,576	\$1,745,307	\$1,680,307	\$160	-100%
Metro Animal Fund	\$598,657	\$988,095	\$976,603	\$1,426,918	44%
River Fund	\$0	\$0	\$0	\$63,402	999%
Weed & Pest Fund	\$522,402	\$643,677	\$643,677	\$689,810	7%
CDBG Program Fund	\$322,200	\$76,139	\$20,608	\$0	-100%
Special Fire Assistance Fund	\$357,545	\$156,100	\$64,190	\$75,000	-52%
Revolving Land Fund	\$16,738	\$1,111,431	\$1,111,431	\$42,462	-96%
Police Grants Fund	\$378,977	\$462,563	\$320,648	\$421,566	-9%
Casper Area Transprt Coalition	\$1,931,404	\$2,186,812	\$2,186,648	\$2,720,846	24%
Metropolitan Planning	\$568,409	\$2,133,645	\$2,133,645	\$1,159,703	-46%
Public Safety Communications	\$2,369,786	\$3,299,541	\$3,299,541	\$2,721,891	-18%
Redevelopment Loan Fund	\$69,925	\$67,000	\$67,065	\$50,000	-25%
Capital Projects Fund	\$22,166,570	\$41,742,311	\$41,539,826	\$8,710,310	-79%
Water Distribution Fund	\$13,203,317	\$24,853,896	\$24,618,160	\$14,936,837	-40%
Water Treatment Plant Ops Fund	\$3,274,576	\$3,362,996	\$3,362,996	\$3,352,237	0%
Sewer Fund	\$7,152,364	\$8,332,557	\$8,335,842	\$6,812,274	-18%
Wastewater Treatment Plant	\$5,814,135	\$18,706,489	\$18,694,328	\$13,575,565	-27%
Refuse Collection Fund	\$6,966,601	\$9,806,569	\$9,692,103	\$7,441,384	-24%
Balefill Fund	\$10,115,944	\$13,299,455	\$14,209,193	\$7,423,524	-44%
Aquatics Fund	\$1,027,426	\$1,175,066	\$1,189,720	\$761,071	-35%
Golf Course Fund	\$658,528	\$876,049	\$834,436	\$855,049	-2%
Ice Arena Fund	\$606,972	\$643,201	\$643,201	\$505,653	-21%
Recreation Center Fund	\$1,184,287	\$1,438,882	\$1,501,172	\$1,491,164	4%
Hogadon Fund	\$805,697	\$859,343	\$874,759	\$867,605	1%
Casper Events Center Fund	\$1,039,849	\$1,109,535	\$1,109,535	\$886,836	-20%
Parking Fund	\$98,217	\$65,223	\$65,223	\$117,240	80%
Fleet Maintenance Fund	\$2,619,044	\$2,710,784	\$2,460,784	\$2,384,527	-12%
Buildings and Structures Fund	\$959,782	\$979,871	\$979,871	\$1,026,475	5%
Health Insurance Fund	\$6,531,847	\$8,282,763	\$8,284,973	\$2,364,525	-71%
Property Insurance Fund	\$2,933,705	\$2,382,806	\$2,139,295	\$1,867,320	-22%

Section 2:

# General Fund

<b>General Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$53,213,034)</b>	<b>(\$49,585,672)</b>	<b>(\$50,349,988)</b>	<b>(\$46,113,576)</b>	<b>-7%</b>
Local Taxes	(\$4,338,748)	(\$4,160,683)	(\$4,348,800)	(\$4,403,676)	6%
Licences and Permits	(\$5,787,906)	(\$6,238,998)	(\$6,309,498)	(\$5,939,395)	-5%
Intergovernmental	(\$32,295,180)	(\$31,394,070)	(\$32,415,377)	(\$27,949,549)	-11%
Goods and Svcs Rev	(\$5,836,559)	(\$5,427,605)	(\$4,947,605)	(\$4,307,330)	-21%
Fines and Forfeits	(\$1,111,409)	(\$1,129,118)	(\$1,129,118)	(\$877,888)	-22%
Misc Revenue	(\$1,111,035)	(\$615,018)	(\$1,101,778)	(\$718,330)	17%
Utility Revenue	\$0	\$0	(\$3,050)	(\$3,000)	999%
Other Sources	(\$2,732,196)	(\$620,180)	(\$94,762)	(\$86,500)	-86%
Application of Cash	\$0	\$0	\$0	(\$1,827,908)	999%
<b>Expense</b>	<b>\$46,104,158</b>	<b>\$51,326,197</b>	<b>\$49,951,659</b>	<b>\$46,113,576</b>	<b>-10%</b>
Personnel Services	\$30,598,609	\$33,999,044	\$32,742,798	\$30,867,032	-9%
Materials & Supplies	\$2,783,423	\$3,209,676	\$3,117,998	\$2,776,114	-14%
Contractual Services	\$4,084,375	\$4,818,807	\$4,756,238	\$4,458,176	-7%
Capital Outlay	\$1,037,930	\$536,305	\$578,067	\$365,403	-32%
Transfers Out	\$4,203,446	\$5,222,748	\$5,222,748	\$4,466,557	-14%
Other Costs	\$2,756,817	\$2,713,769	\$2,721,111	\$2,550,736	-6%
Utility Expense	\$636,166	\$819,935	\$806,785	\$623,643	-24%
Tax Expense	\$3,392	\$5,913	\$5,913	\$5,914	0%
<b>General Fund Net Decrease (Increase)</b>	<b>(\$7,108,875)</b>	<b>\$1,740,525</b>	<b>(\$398,329)</b>	<b>\$0</b>	<b>-100%</b>

## Summary of Expenses, By Operational Unit

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>General Fund Total</b>	<b>\$46,104,158</b>	<b>\$51,326,197</b>	<b>\$49,951,659</b>	<b>\$46,113,576</b>	<b>-10%</b>
General Fund Revenue	\$4,203,446	\$5,222,748	\$5,229,262	\$0	-100%
General Fund Transfers Out	\$0	\$0	\$26,670	\$4,499,175	999%
City Council	\$250,296	\$488,076	\$535,676	\$202,090	-59%
City Manager	\$697,606	\$703,473	\$707,473	\$607,304	-14%
City Clerk	\$319,690	\$443,372	\$443,372	\$470,916	6%
Social Community Services	\$1,251,242	\$1,148,048	\$1,148,048	\$1,028,612	-10%
Municipal Court	\$603,302	\$639,045	\$619,293	\$612,365	-4%
City Attorney	\$1,482,634	\$751,104	\$751,104	\$681,196	-9%
Human Resources	\$939,204	\$893,360	\$883,141	\$661,078	-26%
City Hall	\$233,371	\$394,655	\$367,655	\$389,888	-1%
Marathon Building	\$12,368	\$15,848	\$11,635	\$11,680	-26%
Miller St. Dormitory	\$5,476	\$5,949	\$5,949	\$5,959	0%
City Center Building	\$16,476	\$13,158	\$13,158	\$13,045	-1%
Information Services	\$1,288,145	\$1,590,061	\$1,542,760	\$1,659,141	4%
Finance	\$1,116,171	\$1,350,399	\$1,284,676	\$1,138,248	-16%
Customer Service	\$776,679	\$774,859	\$775,359	\$784,324	1%
Meter Services	\$650,039	\$811,689	\$818,010	\$0	-100%
Engineering	\$934,866	\$885,585	\$827,041	\$885,657	0%
Streets	\$2,897,564	\$3,218,301	\$3,032,138	\$2,869,159	-11%
Traffic Control	\$791,849	\$873,000	\$937,340	\$815,000	-7%
Planning	\$508,972	\$680,793	\$680,793	\$462,947	-32%
Code Enforcement	\$918,636	\$1,031,414	\$1,027,089	\$1,002,605	-3%
Police Administration	\$13,135,485	\$15,297,986	\$15,273,486	\$15,196,734	-1%
Police Animal Control	\$694,785	\$691,444	\$698,444	\$0	-100%
Fire-EMS Administration	\$8,721,423	\$9,996,169	\$8,715,481	\$8,710,260	-13%
Fire-EMS Operations	\$446,155	\$291,083	\$509,473	\$523,308	80%
Fire-EMS Training	\$97,738	\$107,250	\$107,250	\$103,000	-4%
Fire-EMS Prevent & Inspect	\$21,749	\$30,000	\$30,000	\$30,000	0%
Parks - Athletic Maint.	\$94,570	\$105,662	\$95,662	\$75,847	-28%
Parks - Parks Maint.	\$2,105,216	\$1,870,775	\$1,854,761	\$1,745,171	-7%
Parks - Urban Forestry	\$13,426	\$16,000	\$16,000	\$16,000	0%
Parks - Special Areas	\$112,832	\$119,015	\$116,015	\$78,820	-34%
Cemetery	\$362,549	\$441,030	\$442,598	\$427,156	-3%
Ft. Caspar Museum	\$400,200	\$424,846	\$424,846	\$406,890	-4%

# General Fund Revenue

<b>General Fund Revenue Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$53,213,034)</b>	<b>(\$49,585,672)</b>	<b>(\$50,349,988)</b>	<b>(\$46,113,576)</b>	<b>-7%</b>
Local Taxes	(\$4,338,748)	(\$4,160,683)	(\$4,348,800)	(\$4,403,676)	6%
Licences and Permits	(\$5,787,906)	(\$6,238,998)	(\$6,309,498)	(\$5,939,395)	-5%
Intergovernmental	(\$32,295,180)	(\$31,394,070)	(\$32,415,377)	(\$27,949,549)	-11%
Goods and Svcs Rev	(\$5,836,559)	(\$5,427,605)	(\$4,947,605)	(\$4,307,330)	-21%
Fines and Forfeits	(\$1,111,409)	(\$1,129,118)	(\$1,129,118)	(\$877,888)	-22%
Misc Revenue	(\$1,111,035)	(\$615,018)	(\$1,101,778)	(\$718,330)	17%
Utility Revenue	\$0	\$0	(\$3,050)	(\$3,000)	999%
Other Sources	(\$2,732,196)	(\$620,180)	(\$94,762)	(\$86,500)	-86%
Application of Cash	\$0	\$0	\$0	(\$1,827,908)	999%
<b>Expense</b>	<b>\$4,203,446</b>	<b>\$5,222,748</b>	<b>\$5,229,262</b>	<b>\$0</b>	<b>-100%</b>
Materials & Supplies	\$0	\$0	\$243	\$0	0%
Contractual Services	\$0	\$0	\$6,271	\$0	0%
Transfers Out	\$4,203,446	\$5,222,748	\$5,222,748	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>General Fund Revenue</b>	<b>(\$49,009,588)</b>	<b>(\$44,362,924)</b>	<b>(\$45,120,726)</b>	<b>(\$46,113,576)</b>	<b>4%</b>
<b>Local Taxes</b>	<b>(\$4,338,748)</b>	<b>(\$4,160,683)</b>	<b>(\$4,348,800)</b>	<b>(\$4,403,676)</b>	<b>6%</b>
General Property Tax	(\$4,338,748)	(\$4,160,683)	(\$4,348,800)	(\$4,403,676)	6%
<b>Licences and Permits</b>	<b>(\$5,787,906)</b>	<b>(\$6,238,998)</b>	<b>(\$6,309,498)</b>	<b>(\$5,939,395)</b>	<b>-5%</b>
Franchise Fees	(\$4,665,981)	(\$4,810,644)	(\$4,810,644)	(\$4,698,100)	-2%
Business Licenses & Permits	(\$909,933)	(\$1,187,500)	(\$1,258,000)	(\$1,001,250)	-16%
Liquor Licenses	(\$139,689)	(\$154,081)	(\$154,081)	(\$154,670)	0%
Health License	(\$41,937)	(\$41,491)	(\$41,491)	(\$41,150)	-1%
Other Licenses & Permits	(\$30,367)	(\$45,282)	(\$45,282)	(\$44,225)	-2%
<b>Intergovernmental</b>	<b>(\$32,295,180)</b>	<b>(\$31,394,070)</b>	<b>(\$32,415,377)</b>	<b>(\$27,949,549)</b>	<b>-11%</b>
Municipal Share of State Sales	(\$19,248,851)	(\$18,672,852)	(\$18,929,487)	(\$15,149,519)	-19%
Cigarette Tax	(\$273,243)	(\$291,567)	(\$291,567)	(\$267,956)	-8%
Mineral Royalites Tax	(\$2,072,217)	(\$2,075,420)	(\$2,075,420)	(\$2,075,600)	0%
Severence Tax	(\$2,052,141)	(\$2,054,235)	(\$2,054,235)	(\$2,052,140)	0%
Gasoline Tax	(\$1,442,992)	(\$1,207,493)	(\$1,207,493)	(\$1,213,530)	0%
Special Fuels Tax	(\$573,528)	(\$545,310)	(\$545,310)	(\$558,896)	2%
Gaming Revenue	(\$1,023,134)	(\$717,960)	(\$1,010,002)	(\$610,732)	-15%
Direct Distribution	(\$3,985,846)	(\$4,151,852)	(\$4,148,637)	(\$3,986,176)	-4%
Automobile Tax	(\$1,479,312)	(\$1,531,088)	(\$1,570,932)	(\$1,561,710)	2%
Intergovernmental User Charges	(\$143,916)	(\$146,294)	(\$146,294)	(\$146,290)	0%
Intergovernmental Reimb.	\$0	\$0	(\$436,000)	(\$327,000)	999%



	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Goods and Svcs Rev</b>	<b>(\$5,836,559)</b>	<b>(\$5,427,605)</b>	<b>(\$4,947,605)</b>	<b>(\$4,307,330)</b>	<b>-21%</b>
Admissions	(\$27,460)	(\$26,000)	(\$26,000)	(\$26,000)	0%
Street Sidewalk & Curb Cuts	(\$3,090)	(\$6,214)	(\$6,214)	(\$3,500)	-44%
Service Fees	(\$464,086)	(\$468,693)	(\$468,693)	(\$502,852)	7%
User Fees	(\$19,994)	(\$22,198)	(\$22,198)	(\$17,625)	-21%
Concessions	(\$44,662)	(\$55,000)	(\$55,000)	(\$50,000)	-9%
Other Fees & Charges	(\$274,016)	(\$572,629)	(\$572,629)	(\$294,900)	-49%
Police Contract Wages	(\$60,253)	(\$40,452)	(\$40,452)	(\$50,000)	24%
Police Accident Reports	(\$489)	(\$550)	(\$550)	(\$600)	9%
Police VIN Checks	(\$38,133)	(\$37,500)	(\$37,500)	(\$60,000)	60%
SRO Officer Services	(\$538,389)	(\$662,400)	(\$662,400)	(\$744,500)	12%
Police Misc.	(\$86,858)	(\$37,000)	(\$37,000)	(\$36,000)	-3%
Interdepartmental Services	(\$4,157,755)	(\$3,359,091)	(\$2,879,091)	(\$2,414,239)	-28%
Cemetery Fees	(\$121,374)	(\$139,879)	(\$139,879)	(\$107,114)	-23%
<b>Fines and Forfeits</b>	<b>(\$1,111,409)</b>	<b>(\$1,129,118)</b>	<b>(\$1,129,118)</b>	<b>(\$877,888)</b>	<b>-22%</b>
Court Fines and Forfeits	(\$1,074,569)	(\$1,065,693)	(\$1,065,693)	(\$841,418)	-21%
Parking Fines	(\$36,840)	(\$63,424)	(\$63,424)	(\$36,470)	-42%
<b>Misc Revenue</b>	<b>(\$1,111,035)</b>	<b>(\$615,018)</b>	<b>(\$1,101,778)</b>	<b>(\$718,330)</b>	<b>17%</b>
Interest Earned	(\$638,895)	(\$276,367)	(\$468,450)	(\$286,155)	4%
Rentals and Leases	(\$169,914)	(\$49,849)	(\$49,849)	(\$102,115)	105%
Misc. Revenue	(\$223,968)	(\$211,552)	(\$503,202)	(\$218,060)	3%
Restitution	(\$180)	\$0	(\$3,027)	(\$4,000)	999%
Reimbursements	(\$78,078)	(\$77,250)	(\$77,250)	(\$108,000)	40%
<b>Utility Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$3,050)</b>	<b>(\$3,000)</b>	<b>999%</b>
Special Revenue	\$0	\$0	(\$3,050)	(\$3,000)	999%
<b>Other Sources</b>	<b>(\$2,732,196)</b>	<b>(\$620,180)</b>	<b>(\$94,762)</b>	<b>(\$86,500)</b>	<b>-86%</b>
Transfers In	(\$2,633,994)	(\$537,005)	\$0	\$0	-100%
Gain/Loss on Sales of Investme	(\$11,628)	\$0	(\$11,587)	\$0	0%
Loan Payments	(\$86,574)	(\$83,175)	(\$83,175)	(\$86,500)	4%
<b>Application of Cash</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$1,827,908)</b>	<b>999%</b>
Application of Available Cash	\$0	\$0	\$0	(\$1,827,908)	999%
<b>Materials &amp; Supplies</b>	<b>\$0</b>	<b>\$0</b>	<b>\$243</b>	<b>\$0</b>	<b>0%</b>
General Supplies and Materials	\$0	\$0	\$243	\$0	0%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Contractual Services</b>	\$0	\$0	\$6,271	\$0	0%
Investment Services	\$0	\$0	\$0	\$0	0%
Miscellaneous	\$0	\$0	\$6,271	\$0	0%
Other Contractual	\$0	\$0	\$0	\$0	0%
<b>Transfers Out</b>	<b>\$4,203,446</b>	<b>\$5,222,748</b>	<b>\$5,222,748</b>	<b>\$0</b>	<b>-100%</b>
Transfers Out	\$4,203,446	\$5,222,748	\$5,222,748	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>General Fund Transfers Out</b>	\$0	\$0	\$26,670	\$4,499,175	999%
Contractual Services	\$0	\$0	\$26,670	\$32,618	999%
Investment Services	\$0	\$0	\$26,670	\$32,618	999%
<b>Transfers Out</b>	\$0	\$0	\$0	\$4,466,557	999%
Transfers Out	\$0	\$0	\$0	\$4,466,557	999%

**General Fund - Transfers Out Detail**

**\$4,466,557**

Events Center Contractual Funding	\$870,716
Health Insurance Contribution	\$10,500
Hogadon Funding	\$279,901
Ice Arena Funding	\$140,313
Metro Animal Control Funding	\$610,007
Metro Animal Shelter Funding	\$528,007
MPO Funding and Match	\$220,800
PSCC Funding	\$1,013,265
Recreation Center Funding	\$678,048
Transit Funding	\$115,000

# City Council

## Authorized Positions for City Council

*Full Time Positions:* 9.00

CITY COUNCIL	9.00
--------------	------

<b>City Council Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$250,296</b>	<b>\$488,076</b>	<b>\$535,676</b>	<b>\$202,090</b>	<b>-59%</b>
Personnel Services	\$72,873	\$176,542	\$299,142	\$77,510	-56%
Materials & Supplies	\$3,275	\$108,700	\$58,700	\$4,200	-96%
Contractual Services	\$5,456	\$45,500	\$20,500	\$5,000	-89%
Capital Outlay	\$26,562	\$30,000	\$30,000	\$9,300	-69%
Other Costs	\$138,688	\$126,334	\$126,334	\$105,080	-17%
Utility Expense	\$3,442	\$1,000	\$1,000	\$1,000	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>City Council</b>	<b>\$250,296</b>	<b>\$488,076</b>	<b>\$535,676</b>	<b>\$202,090</b>	<b>-59%</b>
<b>Personnel Services</b>	<b>\$72,873</b>	<b>\$176,542</b>	<b>\$299,142</b>	<b>\$77,510</b>	<b>-56%</b>
Salaries and Wages - FT	\$65,550	\$69,600	\$67,200	\$72,000	3%
Supplemental Pay	\$0	\$100,000	\$225,000	\$0	-100%
FICA/MC Contributions	\$4,831	\$5,141	\$5,141	\$5,510	7%
Workers Compensation	\$2,492	\$1,801	\$1,801	\$0	-100%
<b>Materials &amp; Supplies</b>	<b>\$3,275</b>	<b>\$108,700</b>	<b>\$58,700</b>	<b>\$4,200</b>	<b>-96%</b>
General Supplies and Materials	\$76	\$105,500	\$55,500	\$1,000	-99%
Postage and Printing	\$3,199	\$3,200	\$3,200	\$3,200	0%
Books and Periodicals	\$0	\$0	\$0	\$0	0%
<b>Contractual Services</b>	<b>\$5,456</b>	<b>\$45,500</b>	<b>\$20,500</b>	<b>\$5,000</b>	<b>-89%</b>
Professional Services	\$331	\$500	\$500	\$0	-100%
Legal Services	\$0	\$0	\$0	\$0	0%
Other Contractual	\$5,125	\$45,000	\$20,000	\$5,000	-89%
<b>Capital Outlay</b>	<b>\$26,562</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$9,300</b>	<b>-69%</b>
Technology - Capital	\$2,963	\$20,000	\$20,000	\$6,500	-67%
Programs and Projects	\$23,600	\$10,000	\$10,000	\$2,800	-72%
<b>Other Costs</b>	<b>\$138,688</b>	<b>\$126,334</b>	<b>\$126,334</b>	<b>\$105,080</b>	<b>-17%</b>
Travel/Training	\$3,603	\$9,000	\$9,000	\$10,000	11%
Community Service	\$57,208	\$68,500	\$68,500	\$49,000	-28%
Insurance/Bonds	\$579	\$484	\$484	\$530	9%
Advertising/Promotion	\$32,766	\$0	\$0	\$0	0%
Dues and Subscriptions	\$44,531	\$46,350	\$46,350	\$45,550	-2%
Special Projects	\$0	\$2,000	\$2,000	\$0	-100%
<b>Utility Expense</b>	<b>\$3,442</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>0%</b>
Communication	\$3,442	\$1,000	\$1,000	\$1,000	0%

# City Manager

## Authorized Positions for City Manager

*Full Time Positions:* 3.00

ASSISTANT TO THE CITY MANAGER	1.00
CITY MANAGER	1.00
EXECUTIVE ASSISTANT	1.00

<b>City Manager Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$697,606</b>	<b>\$703,473</b>	<b>\$707,473</b>	<b>\$607,304</b>	<b>-14%</b>
Personnel Services	\$634,391	\$602,723	\$602,723	\$534,490	-11%
Materials & Supplies	\$4,225	\$5,332	\$5,332	\$7,695	44%
Contractual Services	\$29,787	\$45,181	\$49,181	\$33,277	-26%
Capital Outlay	\$8,168	\$15,000	\$15,000	\$4,000	-73%
Other Costs	\$19,133	\$33,868	\$33,868	\$26,472	-22%
Utility Expense	\$1,902	\$1,370	\$1,370	\$1,370	0%



	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>City Manager</b>	<b>\$697,606</b>	<b>\$703,473</b>	<b>\$707,473</b>	<b>\$607,304</b>	<b>-14%</b>
<b>Personnel Services</b>	<b>\$634,391</b>	<b>\$602,723</b>	<b>\$602,723</b>	<b>\$534,490</b>	<b>-11%</b>
Salaries and Wages - FT	\$440,790	\$408,511	\$408,511	\$344,886	-16%
Deferred Compensation	\$9,750	\$9,750	\$9,750	\$9,750	0%
Supplemental Pay	\$5,333	\$4,000	\$4,000	\$0	-100%
Other Employee Withholdings	\$1,978	\$880	\$880	\$0	-100%
FICA/MC Contributions	\$30,332	\$31,863	\$31,863	\$26,188	-18%
Retirement Contributions	\$54,583	\$53,639	\$53,639	\$59,290	11%
Workers Compensation	\$13,261	\$11,055	\$11,055	\$7,743	-30%
Health Insurance	\$68,175	\$75,906	\$75,906	\$77,233	2%
Other Insurance	\$2,632	\$2,558	\$2,558	\$4,300	68%
Other Employee Compensation	\$7,557	\$4,560	\$4,560	\$5,100	12%
<b>Materials &amp; Supplies</b>	<b>\$4,225</b>	<b>\$5,332</b>	<b>\$5,332</b>	<b>\$7,695</b>	<b>44%</b>
General Supplies and Materials	\$838	\$1,000	\$1,000	\$3,300	230%
Postage and Printing	\$587	\$2,075	\$2,075	\$1,780	-14%
Gas/Fuel	\$1,898	\$1,257	\$1,257	\$1,515	21%
Books and Periodicals	\$902	\$1,000	\$1,000	\$1,100	10%
<b>Contractual Services</b>	<b>\$29,787</b>	<b>\$45,181</b>	<b>\$49,181</b>	<b>\$33,277</b>	<b>-26%</b>
Legal Services	\$14,689	\$16,500	\$16,500	\$16,500	0%
Testing	\$0	\$500	\$500	\$500	0%
Other Contractual	\$14,448	\$27,000	\$31,000	\$15,000	-44%
Internal Services	\$650	\$1,181	\$1,181	\$1,277	8%
<b>Capital Outlay</b>	<b>\$8,168</b>	<b>\$15,000</b>	<b>\$15,000</b>	<b>\$4,000</b>	<b>-73%</b>
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$7,281	\$12,000	\$12,000	\$2,000	-83%
Programs and Projects	\$887	\$3,000	\$3,000	\$2,000	-33%
<b>Other Costs</b>	<b>\$19,133</b>	<b>\$33,868</b>	<b>\$33,868</b>	<b>\$26,472</b>	<b>-22%</b>
Travel/Training	\$6,266	\$11,000	\$11,000	\$13,000	18%
Insurance/Bonds	\$9,854	\$7,619	\$7,619	\$9,402	23%
Other	\$0	\$11,278	\$11,278	\$0	-100%
Dues and Subscriptions	\$3,013	\$3,970	\$3,970	\$4,070	3%
<b>Utility Expense</b>	<b>\$1,902</b>	<b>\$1,370</b>	<b>\$1,370</b>	<b>\$1,370</b>	<b>0%</b>
Communication	\$1,902	\$1,370	\$1,370	\$1,370	0%

# City Clerk

## Authorized Positions for City Clerk

*Full Time Positions:* 4.00

ASSISTANT CITY CLERK	1.00
ASSISTANT TO THE CITY MANAGER	1.00
LICENSING SPECIALIST	1.00
RECORDS MANAGEMENT TECHNICIAN	1.00

<b>City Clerk Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$319,690</b>	<b>\$443,372</b>	<b>\$443,372</b>	<b>\$470,916</b>	<b>6%</b>
Personnel Services	\$290,232	\$379,796	\$379,796	\$404,512	7%
Materials & Supplies	\$2,167	\$1,850	\$1,850	\$2,000	8%
Contractual Services	\$10,825	\$10,774	\$10,774	\$10,926	1%
Capital Outlay	\$3,681	\$7,500	\$7,500	\$0	-100%
Other Costs	\$12,010	\$42,453	\$42,453	\$52,118	23%
Utility Expense	\$774	\$1,000	\$1,000	\$1,360	36%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>City Clerk</b>	<b>\$319,690</b>	<b>\$443,372</b>	<b>\$443,372</b>	<b>\$470,916</b>	<b>6%</b>
<b>Personnel Services</b>	<b>\$290,232</b>	<b>\$379,796</b>	<b>\$379,796</b>	<b>\$404,512</b>	<b>7%</b>
Salaries and Wages - FT	\$210,932	\$280,003	\$280,003	\$274,504	-2%
Supplemental Pay	\$3,333	\$4,000	\$4,000	\$0	-100%
Other Employee Withholdings	\$1,240	\$880	\$880	\$0	-100%
FICA/MC Contributions	\$16,223	\$22,032	\$22,032	\$20,795	-6%
Retirement Contributions	\$18,102	\$24,836	\$24,836	\$25,035	1%
Workers Compensation	\$3,774	\$4,764	\$4,764	\$6,003	26%
Health Insurance	\$33,588	\$37,953	\$37,953	\$72,292	90%
Other Insurance	\$1,099	\$1,248	\$1,248	\$1,803	44%
Other Employee Compensation	\$1,940	\$4,080	\$4,080	\$4,080	0%
<b>Materials &amp; Supplies</b>	<b>\$2,167</b>	<b>\$1,850</b>	<b>\$1,850</b>	<b>\$2,000</b>	<b>8%</b>
General Supplies and Materials	\$2,167	\$1,500	\$1,500	\$1,500	0%
Postage and Printing	\$0	\$350	\$350	\$500	43%
Books and Periodicals	\$0	\$0	\$0	\$0	0%
<b>Contractual Services</b>	<b>\$10,825</b>	<b>\$10,774</b>	<b>\$10,774</b>	<b>\$10,926</b>	<b>1%</b>
Maintenance Agreements	\$10,273	\$10,274	\$10,274	\$10,526	2%
Other Contractual	\$552	\$500	\$500	\$400	-20%
<b>Capital Outlay</b>	<b>\$3,681</b>	<b>\$7,500</b>	<b>\$7,500</b>	<b>\$0</b>	<b>-100%</b>
Light Equipment - Replacement	\$208	\$0	\$0	\$0	0%
Technology - Capital	\$3,474	\$7,500	\$7,500	\$0	-100%
<b>Other Costs</b>	<b>\$12,010</b>	<b>\$42,453</b>	<b>\$42,453</b>	<b>\$52,118</b>	<b>23%</b>
Travel/Training	\$965	\$2,000	\$2,000	\$1,500	-25%
Insurance/Bonds	\$6,991	\$7,753	\$7,753	\$8,918	15%
Advertising/Promotion	\$2,824	\$31,000	\$31,000	\$40,000	29%
Dues and Subscriptions	\$1,231	\$1,700	\$1,700	\$1,700	0%
<b>Utility Expense</b>	<b>\$774</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$1,360</b>	<b>36%</b>
Communication	\$774	\$1,000	\$1,000	\$1,360	36%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Social Community Services</b>	\$1,251,242	\$1,148,048	\$1,148,048	\$1,028,612	-10%
Other Costs	\$1,251,242	\$1,148,048	\$1,148,048	\$1,028,612	-10%
Community Service	\$1,251,242	\$1,148,048	\$1,148,048	\$1,028,612	-10%

<b>Social Community Services Detail</b>	<b>\$1,028,612</b>
Community Promotions	\$25,000
Economic Development Joint Powers Board	\$346,413
Health Department	\$513,000
Municipal Band	\$144,199

# Municipal Court

## Authorized Positions for Municipal Court

*Full Time Positions:* 6.00

COURT CLERK I	1.00
COURT CLERK II	1.00
MUNICIPAL COURT ANALYST	1.00
MUNICIPAL COURT COORDINATOR	1.00
MUNICIPAL COURT JUDGE	1.00
MUNICIPAL COURT TECHNICIAN	1.00

<b>Municipal Court Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$603,302</b>	<b>\$639,045</b>	<b>\$619,293</b>	<b>\$612,365</b>	<b>-4%</b>
Personnel Services	\$511,335	\$558,165	\$539,613	\$530,787	-5%
Materials & Supplies	\$10,490	\$15,200	\$9,000	\$11,550	-24%
Contractual Services	\$53,310	\$41,088	\$41,088	\$41,991	2%
Capital Outlay	\$3,904	\$5,500	\$5,500	\$5,500	0%
Other Costs	\$18,124	\$15,292	\$20,292	\$18,737	23%
Utility Expense	\$6,139	\$3,800	\$3,800	\$3,800	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Municipal Court</b>	<b>\$603,302</b>	<b>\$639,045</b>	<b>\$619,293</b>	<b>\$612,365</b>	<b>-4%</b>
<b>Personnel Services</b>	<b>\$511,335</b>	<b>\$558,165</b>	<b>\$539,613</b>	<b>\$530,787</b>	<b>-5%</b>
Salaries and Wages - FT	\$316,193	\$333,852	\$326,602	\$322,433	-3%
Salaries and Wages - PT/Season	\$39,659	\$49,940	\$49,940	\$56,760	14%
Overtime	\$895	\$0	\$0	\$748	999%
Supplemental Pay	\$4,323	\$10,400	\$5,500	\$0	-100%
Other Employee Withholdings	\$1,607	\$1,210	\$1,210	\$0	-100%
FICA/MC Contributions	\$27,839	\$30,431	\$29,876	\$28,996	-5%
Retirement Contributions	\$34,011	\$37,387	\$36,110	\$33,233	-11%
Workers Compensation	\$11,005	\$7,360	\$7,205	\$8,494	15%
Health Insurance	\$66,738	\$79,731	\$75,316	\$71,654	-10%
Other Insurance	\$1,942	\$1,974	\$1,974	\$2,589	31%
Other Employee Compensation	\$7,122	\$5,880	\$5,880	\$5,880	0%
<b>Materials &amp; Supplies</b>	<b>\$10,490</b>	<b>\$15,200</b>	<b>\$9,000</b>	<b>\$11,550</b>	<b>-24%</b>
General Supplies and Materials	\$6,402	\$8,500	\$6,000	\$7,500	-12%
Postage and Printing	\$2,403	\$6,200	\$2,500	\$2,800	-55%
Books and Periodicals	\$763	\$500	\$500	\$500	0%
Uniform Expense	\$922	\$0	\$0	\$750	999%
<b>Contractual Services</b>	<b>\$53,310</b>	<b>\$41,088</b>	<b>\$41,088</b>	<b>\$41,991</b>	<b>2%</b>
Rent	\$29,535	\$22,258	\$22,258	\$22,258	0%
Legal Services	\$6,209	\$0	\$0	\$0	0%
Maintenance Agreements	\$12,561	\$11,717	\$11,717	\$12,302	5%
Other Contractual	\$4,449	\$5,650	\$5,650	\$5,650	0%
Internal Services	\$556	\$1,463	\$1,463	\$1,781	22%
<b>Capital Outlay</b>	<b>\$3,904</b>	<b>\$5,500</b>	<b>\$5,500</b>	<b>\$5,500</b>	<b>0%</b>
Technology - Replacement	\$3,904	\$5,500	\$5,500	\$5,500	0%
<b>Other Costs</b>	<b>\$18,124</b>	<b>\$15,292</b>	<b>\$20,292</b>	<b>\$18,737</b>	<b>23%</b>
Travel/Training	\$2,647	\$950	\$5,950	\$2,500	163%
Insurance/Bonds	\$15,377	\$12,442	\$12,442	\$15,337	23%
Over/Short	(\$279)	\$100	\$100	\$100	0%
Dues and Subscriptions	\$380	\$1,800	\$1,800	\$800	-56%
<b>Utility Expense</b>	<b>\$6,139</b>	<b>\$3,800</b>	<b>\$3,800</b>	<b>\$3,800</b>	<b>0%</b>
Communication	\$6,139	\$3,800	\$3,800	\$3,800	0%



# City Attorney

## Authorized Positions for City Attorney

<i>Full Time Positions:</i>	5.00
ASSISTANT CITY ATTORNEY II	1.00
CITY ATTORNEY	1.00
DEPUTY CITY ATTORNEY	1.00
EXECUTIVE LEGAL ASSISTANT	1.00
PARALEGAL	1.00

<b>City Attorney Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$1,482,634</b>	<b>\$751,104</b>	<b>\$751,104</b>	<b>\$681,196</b>	<b>-9%</b>
Personnel Services	\$653,949	\$672,139	\$672,139	\$598,864	-11%
Materials & Supplies	\$26,280	\$28,075	\$28,075	\$38,475	37%
Contractual Services	\$57,893	\$18,000	\$18,000	\$12,000	-33%
Capital Outlay	\$725,220	\$3,200	\$3,200	\$3,200	0%
Other Costs	\$17,220	\$27,989	\$27,989	\$27,882	0%
Utility Expense	\$2,071	\$1,700	\$1,700	\$775	-54%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>City Attorney</b>	<b>\$1,482,634</b>	<b>\$751,104</b>	<b>\$751,104</b>	<b>\$681,196</b>	<b>-9%</b>
<b>Personnel Services</b>	<b>\$653,949</b>	<b>\$672,139</b>	<b>\$672,139</b>	<b>\$598,864</b>	<b>-11%</b>
Salaries and Wages - FT	\$477,845	\$494,865	\$494,865	\$426,852	-14%
Salaries and Wages - PT/Season	\$4,273	\$0	\$0	\$0	0%
Overtime	\$8	\$0	\$0	\$0	0%
Accrued Leave	\$0	\$0	\$0	\$0	0%
Supplemental Pay	\$5,000	\$5,000	\$5,000	\$0	-100%
Other Employee Withholdings	\$1,856	\$1,100	\$1,100	\$0	-100%
FICA/MC Contributions	\$37,543	\$38,622	\$38,622	\$32,509	-16%
Retirement Contributions	\$52,592	\$55,943	\$55,943	\$59,713	7%
Workers Compensation	\$15,462	\$11,922	\$11,922	\$9,944	-17%
Health Insurance	\$50,391	\$56,250	\$56,250	\$58,782	5%
Other Insurance	\$2,679	\$2,557	\$2,557	\$4,224	65%
Other Employee Compensation	\$6,300	\$5,880	\$5,880	\$6,840	16%
<b>Materials &amp; Supplies</b>	<b>\$26,280</b>	<b>\$28,075</b>	<b>\$28,075</b>	<b>\$38,475</b>	<b>37%</b>
General Supplies and Materials	\$3,232	\$5,100	\$5,100	\$5,000	-2%
Postage and Printing	\$3,483	\$3,975	\$3,975	\$3,975	0%
Books and Periodicals	\$19,565	\$19,000	\$19,000	\$29,500	55%
<b>Contractual Services</b>	<b>\$57,893</b>	<b>\$18,000</b>	<b>\$18,000</b>	<b>\$12,000</b>	<b>-33%</b>
Other Contractual	\$57,893	\$18,000	\$18,000	\$12,000	-33%
<b>Capital Outlay</b>	<b>\$725,220</b>	<b>\$3,200</b>	<b>\$3,200</b>	<b>\$3,200</b>	<b>0%</b>
Technology - Capital	\$719,958	\$0	\$0	\$0	0%
Technology - Replacement	\$5,262	\$3,200	\$3,200	\$3,200	0%
<b>Other Costs</b>	<b>\$17,220</b>	<b>\$27,989</b>	<b>\$27,989</b>	<b>\$27,882</b>	<b>0%</b>
Travel/Training	\$2,444	\$14,500	\$14,500	\$12,400	-14%
Insurance/Bonds	\$11,384	\$10,089	\$10,089	\$11,482	14%
Dues and Subscriptions	\$3,392	\$3,400	\$3,400	\$4,000	18%
<b>Utility Expense</b>	<b>\$2,071</b>	<b>\$1,700</b>	<b>\$1,700</b>	<b>\$775</b>	<b>-54%</b>
Communication	\$2,071	\$1,700	\$1,700	\$775	-54%

# Human Resources

## Authorized Positions for Human Resources

*Full Time Positions:* 5.83

ADMINISTRATIVE ASSISTANT I	1.00
HUMAN RESOURCES SPECIALIST	1.00
HUMAN RESOURCES SUPERVISOR	1.00
HUMAN RESOURCES TECHNICIAN	2.00
SUPPORT SERVICES DIRECTOR	0.83

<b>Human Resources Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$939,204</b>	<b>\$893,360</b>	<b>\$883,141</b>	<b>\$661,078</b>	<b>-26%</b>
Personnel Services	\$841,237	\$682,091	\$671,872	\$575,495	-16%
Materials & Supplies	\$5,943	\$8,000	\$8,000	\$10,450	31%
Contractual Services	\$45,250	\$143,395	\$143,395	\$22,850	-84%
Capital Outlay	\$23,262	\$33,460	\$33,460	\$29,695	-11%
Other Costs	\$21,995	\$25,226	\$25,226	\$21,400	-15%
Utility Expense	\$1,516	\$1,188	\$1,188	\$1,188	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Human Resources</b>	<b>\$939,204</b>	<b>\$893,360</b>	<b>\$883,141</b>	<b>\$661,078</b>	<b>-26%</b>
<b>Personnel Services</b>	<b>\$841,237</b>	<b>\$682,091</b>	<b>\$671,872</b>	<b>\$575,495</b>	<b>-16%</b>
Salaries and Wages - FT	\$581,800	\$468,905	\$458,686	\$382,824	-18%
Supplemental Pay	\$8,000	\$6,831	\$6,831	\$0	-100%
Other Employee Withholdings	\$2,970	\$1,503	\$1,503	\$0	-100%
FICA/MC Contributions	\$45,001	\$36,135	\$36,135	\$28,601	-21%
Retirement Contributions	\$60,243	\$49,607	\$49,607	\$45,399	-8%
Workers Compensation	\$20,777	\$11,635	\$11,635	\$9,389	-19%
Health Insurance	\$108,704	\$98,246	\$98,246	\$100,824	3%
EFAP	\$449	\$0	\$0	\$0	0%
Other Insurance	\$3,334	\$2,696	\$2,696	\$3,578	33%
Other Employee Compensation	\$9,960	\$6,534	\$6,534	\$4,880	-25%
<b>Materials &amp; Supplies</b>	<b>\$5,943</b>	<b>\$8,000</b>	<b>\$8,000</b>	<b>\$10,450</b>	<b>31%</b>
General Supplies and Materials	\$4,056	\$4,600	\$4,600	\$5,750	25%
Postage and Printing	\$1,107	\$1,900	\$1,900	\$3,200	68%
Books and Periodicals	\$781	\$1,500	\$1,500	\$1,500	0%
<b>Contractual Services</b>	<b>\$45,250</b>	<b>\$143,395</b>	<b>\$143,395</b>	<b>\$22,850</b>	<b>-84%</b>
Other Contractual	\$45,250	\$113,320	\$113,320	\$22,706	-80%
Internal Services	\$0	\$75	\$75	\$144	92%
Reimbursable Contract Exp.	\$0	\$30,000	\$30,000	\$0	-100%
<b>Capital Outlay</b>	<b>\$23,262</b>	<b>\$33,460</b>	<b>\$33,460</b>	<b>\$29,695</b>	<b>-11%</b>
Light Equipment	\$265	\$900	\$900	\$900	0%
Technology - Capital	\$2,471	\$5,700	\$5,700	\$13,795	142%
Programs and Projects	\$20,526	\$26,860	\$26,860	\$15,000	-44%
<b>Other Costs</b>	<b>\$21,995</b>	<b>\$25,226</b>	<b>\$25,226</b>	<b>\$21,400</b>	<b>-15%</b>
Travel/Training	\$2,965	\$4,500	\$4,500	\$2,000	-56%
Insurance/Bonds	\$18,536	\$14,526	\$14,526	\$18,791	29%
Dues and Subscriptions	\$495	\$6,200	\$6,200	\$609	-90%
<b>Utility Expense</b>	<b>\$1,516</b>	<b>\$1,188</b>	<b>\$1,188</b>	<b>\$1,188</b>	<b>0%</b>
Communication	\$1,516	\$1,188	\$1,188	\$1,188	0%

<b>City Campus Buildings Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Misc Revenue	\$0	\$0	\$0	\$0	0%
<b>Expense</b>	<b>\$267,690</b>	<b>\$429,609</b>	<b>\$398,396</b>	<b>\$420,572</b>	<b>-2%</b>
Materials & Supplies	\$83,694	\$84,330	\$80,267	\$91,195	8%
Contractual Services	\$168,658	\$328,565	\$301,565	\$309,747	-6%
Utility Expense	\$15,339	\$14,502	\$14,352	\$17,416	20%
Tax Expense	\$0	\$2,213	\$2,213	\$2,214	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>City Hall</b>	<b>\$233,371</b>	<b>\$394,655</b>	<b>\$367,655</b>	<b>\$389,888</b>	<b>-1%</b>
Misc Revenue	\$0	\$0	\$0	\$0	0%
Rentals and Leases	\$0	\$0	\$0	\$0	0%
<b>Materials &amp; Supplies</b>	<b>\$53,282</b>	<b>\$55,500</b>	<b>\$55,500</b>	<b>\$66,400</b>	<b>20%</b>
General Supplies and Materials	\$0	\$0	\$0	\$2,150	999%
Electricity	\$41,612	\$45,000	\$45,000	\$47,250	5%
Natural Gas	\$11,671	\$10,500	\$10,500	\$17,000	62%
<b>Contractual Services</b>	<b>\$168,658</b>	<b>\$328,565</b>	<b>\$301,565</b>	<b>\$309,747</b>	<b>-6%</b>
Alarm Monitoring	\$853	\$1,800	\$1,800	\$1,775	-1%
Internal Services	\$167,805	\$326,765	\$299,765	\$307,972	-6%
<b>Utility Expense</b>	<b>\$11,430</b>	<b>\$10,590</b>	<b>\$10,590</b>	<b>\$13,741</b>	<b>30%</b>
Communication	\$586	\$590	\$590	\$734	24%
Water	\$10,845	\$10,000	\$10,000	\$13,007	30%
<b>Marathon Building</b>	<b>\$12,368</b>	<b>\$15,848</b>	<b>\$11,635</b>	<b>\$11,680</b>	<b>-26%</b>
<b>Materials &amp; Supplies</b>	<b>\$12,172</b>	<b>\$15,463</b>	<b>\$11,400</b>	<b>\$11,430</b>	<b>-26%</b>
Electricity	\$7,838	\$10,279	\$7,779	\$7,780	-24%
Natural Gas	\$4,334	\$5,184	\$3,621	\$3,650	-30%
<b>Utility Expense</b>	<b>\$196</b>	<b>\$385</b>	<b>\$235</b>	<b>\$250</b>	<b>-35%</b>
Water	\$196	\$385	\$235	\$250	-35%
<b>Miller St. Dormitory</b>	<b>\$5,476</b>	<b>\$5,949</b>	<b>\$5,949</b>	<b>\$5,959</b>	<b>0%</b>
<b>Materials &amp; Supplies</b>	<b>\$4,524</b>	<b>\$2,885</b>	<b>\$2,885</b>	<b>\$2,895</b>	<b>0%</b>
General Supplies and Materials	\$3,234	\$932	\$932	\$935	0%
Electricity	\$580	\$975	\$975	\$980	0%
Natural Gas	\$710	\$977	\$977	\$980	0%
<b>Utility Expense</b>	<b>\$952</b>	<b>\$851</b>	<b>\$851</b>	<b>\$850</b>	<b>0%</b>
Water	\$952	\$851	\$851	\$850	0%
<b>Tax Expense</b>	<b>\$0</b>	<b>\$2,213</b>	<b>\$2,213</b>	<b>\$2,214</b>	<b>0%</b>
Property Tax	\$0	\$2,213	\$2,213	\$2,214	0%



	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>City Center Building</b>	<b>\$16,476</b>	<b>\$13,158</b>	<b>\$13,158</b>	<b>\$13,045</b>	<b>-1%</b>
Materials & Supplies	\$13,716	\$10,482	\$10,482	\$10,470	0%
Electricity	\$12,324	\$9,621	\$9,621	\$9,600	0%
Natural Gas	\$1,392	\$861	\$861	\$870	1%
Utility Expense	\$2,760	\$2,676	\$2,676	\$2,575	-4%
Water	\$2,760	\$2,676	\$2,676	\$2,575	-4%

# Information Services

## Authorized Positions for Information Services

*Full Time Positions: 11.00*

GIS SPECIALIST	1.00
INFORMATION SYSTEMS MANAGER	1.00
IT TECHNICIAN II	3.00
NETWORK ADMINISTRATOR	1.00
NETWORK ENGINEER	1.00
REGIONAL GIS ADMINISTRATOR	1.00
SYSTEMS & DATABASE ADMINISTR.	1.00
SYSTEMS ANALYST	2.00

<b>Information Services Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$1,288,145</b>	<b>\$1,590,061</b>	<b>\$1,542,760</b>	<b>\$1,659,141</b>	<b>4%</b>
Personnel Services	\$1,117,662	\$1,204,943	\$1,157,617	\$1,202,777	0%
Materials & Supplies	\$2,822	\$4,300	\$4,300	\$3,700	-14%
Contractual Services	\$119,719	\$242,562	\$242,562	\$314,070	29%
Capital Outlay	\$8,842	\$12,000	\$12,025	\$9,000	-25%
Other Costs	\$35,119	\$33,376	\$33,376	\$37,394	12%
Utility Expense	\$3,980	\$92,880	\$92,880	\$92,200	-1%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Information Services</b>	<b>\$1,288,145</b>	<b>\$1,590,061</b>	<b>\$1,542,760</b>	<b>\$1,659,141</b>	<b>4%</b>
<b>Personnel Services</b>	<b>\$1,117,662</b>	<b>\$1,204,943</b>	<b>\$1,157,617</b>	<b>\$1,202,777</b>	<b>0%</b>
Salaries and Wages - FT	\$803,331	\$827,590	\$827,590	\$802,358	-3%
Overtime	\$2,806	\$3,000	\$3,000	\$3,000	0%
Supplemental Pay	\$10,000	\$11,000	\$11,000	\$0	-100%
Other Employee Withholdings	\$3,712	\$2,420	\$2,420	\$0	-100%
FICA/MC Contributions	\$62,386	\$64,994	\$64,994	\$59,894	-8%
Retirement Contributions	\$69,144	\$73,407	\$73,407	\$73,174	0%
Workers Compensation	\$28,952	\$22,474	\$22,474	\$21,222	-6%
Health Insurance	\$128,911	\$191,928	\$144,602	\$233,613	22%
Other Insurance	\$3,860	\$3,570	\$3,570	\$4,956	39%
Other Employee Compensation	\$4,560	\$4,560	\$4,560	\$4,560	0%
<b>Materials &amp; Supplies</b>	<b>\$2,822</b>	<b>\$4,300</b>	<b>\$4,300</b>	<b>\$3,700</b>	<b>-14%</b>
General Supplies and Materials	\$1,909	\$2,600	\$2,600	\$2,600	0%
Postage and Printing	\$640	\$850	\$850	\$850	0%
Gas/Fuel	\$273	\$250	\$250	\$250	0%
Books and Periodicals	\$0	\$600	\$600	\$0	-100%
<b>Contractual Services</b>	<b>\$119,719</b>	<b>\$242,562</b>	<b>\$242,562</b>	<b>\$314,070</b>	<b>29%</b>
Maintenance Agreements	\$151,554	\$237,362	\$237,362	\$308,867	30%
Other Contractual	\$2,871	\$5,000	\$5,000	\$5,000	0%
Internal Services	(\$34,707)	\$200	\$200	\$203	2%
<b>Capital Outlay</b>	<b>\$8,842</b>	<b>\$12,000</b>	<b>\$12,025</b>	<b>\$9,000</b>	<b>-25%</b>
Light Equipment	\$0	\$0	\$25	\$0	0%
Technology - Capital	\$8,842	\$12,000	\$12,000	\$9,000	-25%
<b>Other Costs</b>	<b>\$35,119</b>	<b>\$33,376</b>	<b>\$33,376</b>	<b>\$37,394</b>	<b>12%</b>
Travel/Training	\$7,510	\$9,300	\$9,300	\$6,000	-35%
Insurance/Bonds	\$27,454	\$23,776	\$23,776	\$31,094	31%
Dues and Subscriptions	\$155	\$300	\$300	\$300	0%
<b>Utility Expense</b>	<b>\$3,980</b>	<b>\$92,880</b>	<b>\$92,880</b>	<b>\$92,200</b>	<b>-1%</b>
Communication	\$3,980	\$92,880	\$92,880	\$92,200	-1%

# Finance

## Authorized Positions for Finance

<i>Full Time Positions:</i>	<i>9.00</i>
ACCOUNTANT	1.00
ADMINISTRATIVE SUPPORT TECH.	2.00
ADMINISTRATIVE TECHNICIAN	2.00
ASST. FINANCIAL SERVICES DIR.	1.00
BUDGET & ACCOUNTING SUPERVISOR	1.00
FINANCIAL SERVICES DIRECTOR	1.00
PAYROLL TECHNICIAN	1.00

<b>Finance Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$1,116,171</b>	<b>\$1,350,399</b>	<b>\$1,284,676</b>	<b>\$1,138,248</b>	<b>-16%</b>
Personnel Services	\$818,362	\$938,253	\$898,700	\$921,077	-2%
Materials & Supplies	\$5,066	\$4,700	\$5,200	\$5,200	11%
Contractual Services	\$273,327	\$372,381	\$345,711	\$185,500	-50%
Capital Outlay	\$9,717	\$8,090	\$8,090	\$7,000	-13%
Other Costs	\$16,382	\$25,403	\$25,403	\$17,896	-30%
Utility Expense	(\$6,683)	\$1,572	\$1,572	\$1,575	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Finance</b>	<b>\$1,116,171</b>	<b>\$1,350,399</b>	<b>\$1,284,676</b>	<b>\$1,138,248</b>	<b>-16%</b>
<b>Personnel Services</b>	<b>\$818,362</b>	<b>\$938,253</b>	<b>\$898,700</b>	<b>\$921,077</b>	<b>-2%</b>
Salaries and Wages - FT	\$576,607	\$644,521	\$644,521	\$630,537	-2%
Overtime	\$3,954	\$655	\$655	\$600	-8%
Accrued Leave	\$7,847	\$0	\$0	\$0	0%
Supplemental Pay	\$8,000	\$12,507	\$12,507	\$0	-100%
Other Employee Withholdings	\$2,970	\$2,564	\$2,564	\$0	-100%
FICA/MC Contributions	\$45,737	\$50,683	\$50,683	\$47,731	-6%
Retirement Contributions	\$60,722	\$68,504	\$68,504	\$81,665	19%
Workers Compensation	\$9,921	\$5,320	\$5,320	\$9,125	72%
Health Insurance	\$88,403	\$143,494	\$100,541	\$136,015	-5%
Other Insurance	\$3,161	\$3,445	\$3,445	\$5,444	58%
Other Employee Compensation	\$11,040	\$6,560	\$9,960	\$9,960	52%
<b>Materials &amp; Supplies</b>	<b>\$5,066</b>	<b>\$4,700</b>	<b>\$5,200</b>	<b>\$5,200</b>	<b>11%</b>
General Supplies and Materials	\$2,803	\$3,500	\$3,500	\$3,500	0%
Postage and Printing	\$2,137	\$1,000	\$1,500	\$1,500	50%
Books and Periodicals	\$126	\$200	\$200	\$200	0%
<b>Contractual Services</b>	<b>\$273,327</b>	<b>\$372,381</b>	<b>\$345,711</b>	<b>\$185,500</b>	<b>-50%</b>
Investment Services	\$25,083	\$26,670	\$0	\$0	-100%
Acctg/Audit Services	\$155,250	\$242,000	\$242,000	\$160,000	-34%
Maintenance Agreements	\$91,515	\$101,211	\$101,211	\$25,000	-75%
Other Contractual	\$1,479	\$2,500	\$2,500	\$500	-80%
<b>Capital Outlay</b>	<b>\$9,717</b>	<b>\$8,090</b>	<b>\$8,090</b>	<b>\$7,000</b>	<b>-13%</b>
Light Equipment	\$1,182	\$2,000	\$2,000	\$1,500	-25%
Technology - Capital	\$8,535	\$6,090	\$6,090	\$5,500	-10%
<b>Other Costs</b>	<b>\$16,382</b>	<b>\$25,403</b>	<b>\$25,403</b>	<b>\$17,896</b>	<b>-30%</b>
Travel/Training	\$12	\$7,759	\$7,759	\$1,100	-86%
Insurance/Bonds	\$16,065	\$17,194	\$17,194	\$16,296	-5%
Dues and Subscriptions	\$305	\$450	\$450	\$500	11%
<b>Utility Expense</b>	<b>(\$6,683)</b>	<b>\$1,572</b>	<b>\$1,572</b>	<b>\$1,575</b>	<b>0%</b>
Communication	(\$6,683)	\$1,572	\$1,572	\$1,575	0%

# Customer Service

## Authorized Positions for Customer Service

<i>Full Time Positions:</i> 6.00	
ADMINISTRATIVE SUPPORT TECH.	1.00
ADMISTRATIVE SERVICES REP.	4.00
FINANCE SUPERVISOR	1.00



<b>Customer Service Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$776,679</b>	<b>\$774,859</b>	<b>\$775,359</b>	<b>\$784,324</b>	<b>1%</b>
Personnel Services	\$445,480	\$463,453	\$463,453	\$456,948	-1%
Materials & Supplies	\$13,048	\$17,210	\$17,710	\$16,300	-5%
Contractual Services	\$297,306	\$272,100	\$272,100	\$282,200	4%
Capital Outlay	\$5,424	\$6,100	\$6,100	\$9,500	56%
Other Costs	\$12,976	\$14,496	\$14,496	\$18,396	27%
Utility Expense	\$2,444	\$1,500	\$1,500	\$980	-35%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Customer Service</b>	<b>\$776,679</b>	<b>\$774,859</b>	<b>\$775,359</b>	<b>\$784,324</b>	<b>1%</b>
<b>Personnel Services</b>	<b>\$445,480</b>	<b>\$463,453</b>	<b>\$463,453</b>	<b>\$456,948</b>	<b>-1%</b>
Salaries and Wages - FT	\$295,024	\$299,275	\$299,275	\$293,900	-2%
Salaries and Wages - PT/Season	\$22,687	\$24,793	\$27,590	\$18,928	-24%
Overtime	\$225	\$500	\$500	\$292	-42%
Supplemental Pay	\$6,000	\$8,876	\$6,500	\$0	-100%
Other Employee Withholdings	\$2,227	\$1,852	\$1,430	\$0	-100%
FICA/MC Contributions	\$24,556	\$26,000	\$26,000	\$22,982	-12%
Retirement Contributions	\$25,312	\$26,546	\$26,546	\$26,804	1%
Workers Compensation	\$4,612	\$3,699	\$3,699	\$3,037	-18%
Health Insurance	\$63,129	\$70,331	\$70,331	\$89,059	27%
Other Insurance	\$1,707	\$1,582	\$1,582	\$1,946	23%
<b>Materials &amp; Supplies</b>	<b>\$13,048</b>	<b>\$17,210</b>	<b>\$17,710</b>	<b>\$16,300</b>	<b>-5%</b>
General Supplies and Materials	\$3,877	\$5,900	\$5,900	\$6,000	2%
Postage and Printing	\$9,171	\$11,310	\$11,810	\$10,300	-9%
<b>Contractual Services</b>	<b>\$297,306</b>	<b>\$272,100</b>	<b>\$272,100</b>	<b>\$282,200</b>	<b>4%</b>
Other Contractual	\$297,306	\$272,100	\$272,100	\$282,200	4%
<b>Capital Outlay</b>	<b>\$5,424</b>	<b>\$6,100</b>	<b>\$6,100</b>	<b>\$9,500</b>	<b>56%</b>
Light Equipment	\$0	\$1,000	\$1,000	\$900	-10%
Technology - Capital	\$5,424	\$5,100	\$5,100	\$8,600	69%
<b>Other Costs</b>	<b>\$12,976</b>	<b>\$14,496</b>	<b>\$14,496</b>	<b>\$18,396</b>	<b>27%</b>
Travel/Training	\$818	\$1,500	\$1,500	\$2,000	33%
Insurance/Bonds	\$12,049	\$12,896	\$12,896	\$16,296	26%
Over/Short	\$109	\$100	\$100	\$100	0%
<b>Utility Expense</b>	<b>\$2,444</b>	<b>\$1,500</b>	<b>\$1,500</b>	<b>\$980</b>	<b>-35%</b>
Communication	\$2,444	\$1,500	\$1,500	\$980	-35%

<b>Meter Services Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$650,039</b>	<b>\$811,689</b>	<b>\$818,010</b>	<b>\$0</b>	<b>-100%</b>
Personnel Services	\$593,274	\$620,619	\$626,941	\$0	-100%
Materials & Supplies	\$16,423	\$142,200	\$142,200	\$0	-100%
Contractual Services	\$21,820	\$19,675	\$19,675	\$0	-100%
Other Costs	\$16,955	\$21,194	\$21,194	\$0	-100%
Utility Expense	\$1,567	\$8,000	\$8,000	\$0	-100%

**Note:** For FY21, the Meter Services operating budget has been eliminated from the General Fund and added to the Water Distribution Fund.

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Meter Services</b>	<b>\$650,039</b>	<b>\$811,689</b>	<b>\$818,010</b>	<b>\$0</b>	<b>-100%</b>
<b>Personnel Services</b>	<b>\$593,274</b>	<b>\$620,619</b>	<b>\$626,941</b>	<b>\$0</b>	<b>-100%</b>
Salaries and Wages - FT	\$414,275	\$427,605	\$447,122	\$0	-100%
Overtime	\$8,783	\$6,500	\$6,500	\$0	-100%
Standby Pay	\$6,342	\$9,115	\$9,115	\$0	-100%
Accrued Leave	\$8,987	\$5,048	\$5,048	\$0	-100%
Supplemental Pay	\$8,000	\$9,039	\$9,039	\$0	-100%
Other Employee Withholdings	\$2,970	\$1,994	\$1,994	\$0	-100%
FICA/MC Contributions	\$34,477	\$35,429	\$35,429	\$0	-100%
Retirement Contributions	\$36,799	\$39,660	\$39,660	\$0	-100%
Workers Compensation	\$15,782	\$12,197	\$12,197	\$0	-100%
Health Insurance	\$53,721	\$56,631	\$56,631	\$0	-100%
Other Insurance	\$2,275	\$2,225	\$2,225	\$0	-100%
Unemployment Compensation	\$0	\$13,196	\$0	\$0	-100%
Other Employee Compensation	\$864	\$1,980	\$1,980	\$0	-100%
<b>Materials &amp; Supplies</b>	<b>\$16,423</b>	<b>\$142,200</b>	<b>\$142,200</b>	<b>\$0</b>	<b>-100%</b>
General Supplies and Materials	\$4,241	\$129,000	\$129,000	\$0	-100%
Postage and Printing	\$277	\$400	\$400	\$0	-100%
Gas/Fuel	\$11,460	\$11,800	\$11,800	\$0	-100%
Maint/Repair (non contract)	\$445	\$1,000	\$1,000	\$0	-100%
<b>Contractual Services</b>	<b>\$21,820</b>	<b>\$19,675</b>	<b>\$19,675</b>	<b>\$0</b>	<b>-100%</b>
Maintenance Agreements	\$14,203	\$11,000	\$11,000	\$0	-100%
Other Contractual	\$815	\$3,000	\$3,000	\$0	-100%
Internal Services	\$6,802	\$5,675	\$5,675	\$0	-100%
<b>Other Costs</b>	<b>\$16,955</b>	<b>\$21,194</b>	<b>\$21,194</b>	<b>\$0</b>	<b>-100%</b>
Travel/Training	\$890	\$4,000	\$4,000	\$0	-100%
Insurance/Bonds	\$16,065	\$17,194	\$17,194	\$0	-100%
<b>Utility Expense</b>	<b>\$1,567</b>	<b>\$8,000</b>	<b>\$8,000</b>	<b>\$0</b>	<b>-100%</b>
Communication	\$1,567	\$8,000	\$8,000	\$0	-100%

# Engineering

## Authorized Positions for Engineering

*Full Time Positions:* 7.98

ADMINISTRATIVE ASSISTANT II	1.00
ADMINISTRATIVE SUPPORT TECH.	0.49
ASSOCIATE ENGINEER II	3.00
ENGINEERING TECHNICIAN I	1.00
ENGINEERING TECHNICIAN II	2.00
PUBLIC SERVICES DIRECTOR	0.49

<b>Engineering Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$934,866</b>	<b>\$885,585</b>	<b>\$827,041</b>	<b>\$885,657</b>	<b>0%</b>
Personnel Services	\$873,829	\$827,182	\$768,638	\$828,321	0%
Materials & Supplies	\$11,218	\$14,222	\$12,600	\$12,686	-11%
Contractual Services	\$12,576	\$14,884	\$14,884	\$12,457	-16%
Capital Outlay	\$11,599	\$4,751	\$4,740	\$6,000	26%
Other Costs	\$22,948	\$22,046	\$23,679	\$25,193	14%
Utility Expense	\$2,697	\$2,500	\$2,500	\$1,000	-60%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Engineering</b>	<b>\$934,866</b>	<b>\$885,585</b>	<b>\$827,041</b>	<b>\$885,657</b>	<b>0%</b>
<b>Personnel Services</b>	<b>\$873,829</b>	<b>\$827,182</b>	<b>\$768,638</b>	<b>\$828,321</b>	<b>0%</b>
Salaries and Wages - FT	\$653,021	\$576,042	\$576,042	\$567,609	-1%
Supplemental Pay	\$9,000	\$7,980	\$7,980	\$0	-100%
Other Employee Withholdings	\$3,341	\$1,756	\$1,756	\$0	-100%
FICA/MC Contributions	\$49,986	\$45,288	\$45,288	\$42,637	-6%
Retirement Contributions	\$66,968	\$56,647	\$56,647	\$58,185	3%
Workers Compensation	\$19,901	\$15,059	\$15,059	\$14,425	-4%
Health Insurance	\$61,465	\$118,864	\$60,320	\$137,952	16%
Other Insurance	\$3,728	\$2,900	\$2,900	\$4,391	51%
Other Employee Compensation	\$6,420	\$2,646	\$2,646	\$3,122	18%
<b>Materials &amp; Supplies</b>	<b>\$11,218</b>	<b>\$14,222</b>	<b>\$12,600</b>	<b>\$12,686</b>	<b>-11%</b>
General Supplies and Materials	\$8,163	\$9,622	\$8,000	\$9,000	-6%
Postage and Printing	\$286	\$500	\$500	\$500	0%
Safety Equipment/Supplies	\$0	\$500	\$500	\$500	0%
Gas/Fuel	\$2,169	\$3,000	\$3,000	\$2,086	-30%
Books and Periodicals	\$600	\$600	\$600	\$600	0%
<b>Contractual Services</b>	<b>\$12,576</b>	<b>\$14,884</b>	<b>\$14,884</b>	<b>\$12,457</b>	<b>-16%</b>
Professional Services	\$9,917	\$13,000	\$13,000	\$10,000	-23%
Internal Services	\$2,659	\$1,884	\$1,884	\$2,457	30%
<b>Capital Outlay</b>	<b>\$11,599</b>	<b>\$4,751</b>	<b>\$4,740</b>	<b>\$6,000</b>	<b>26%</b>
Technology - Capital	\$11,599	\$4,751	\$4,740	\$6,000	26%
<b>Other Costs</b>	<b>\$22,948</b>	<b>\$22,046</b>	<b>\$23,679</b>	<b>\$25,193</b>	<b>14%</b>
Travel/Training	\$2,403	\$867	\$2,500	\$1,500	73%
Insurance/Bonds	\$18,162	\$18,679	\$18,679	\$21,193	13%
Dues and Subscriptions	\$2,383	\$2,500	\$2,500	\$2,500	0%
<b>Utility Expense</b>	<b>\$2,697</b>	<b>\$2,500</b>	<b>\$2,500</b>	<b>\$1,000</b>	<b>-60%</b>
Communication	\$2,697	\$2,500	\$2,500	\$1,000	-60%

# Streets

## Authorized Positions for Streets

*Full Time Positions:* 18.00

EQUIPMENT OPERATOR I	5.00
EQUIPMENT OPERATOR II	8.00
SIGNAL TECHNICIAN	1.00
STREET & TRAFFIC MANAGER	1.00
STREET SUPERVISOR	3.00



<b>Streets Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$2,897,564</b>	<b>\$3,218,301</b>	<b>\$3,032,138</b>	<b>\$2,869,159</b>	<b>-11%</b>
Personnel Services	\$1,651,958	\$1,847,410	\$1,712,074	\$1,693,586	-8%
Materials & Supplies	\$617,301	\$771,585	\$720,758	\$626,540	-19%
Contractual Services	\$505,127	\$494,350	\$494,350	\$458,847	-7%
Capital Outlay	\$6,785	\$17,242	\$17,242	\$10,408	-40%
Other Costs	\$111,021	\$79,665	\$79,665	\$71,678	-10%
Utility Expense	\$5,373	\$8,050	\$8,050	\$8,100	1%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Streets</b>	<b>\$2,897,564</b>	<b>\$3,218,301</b>	<b>\$3,032,138</b>	<b>\$2,869,159</b>	<b>-11%</b>
<b>Personnel Services</b>	<b>\$1,651,958</b>	<b>\$1,847,410</b>	<b>\$1,712,074</b>	<b>\$1,693,586</b>	<b>-8%</b>
Salaries and Wages - FT	\$1,083,168	\$1,132,838	\$1,087,838	\$1,070,894	-5%
Overtime	\$46,244	\$77,950	\$80,000	\$72,027	-8%
Accrued Leave	\$0	\$0	\$0	\$0	0%
Supplemental Pay	\$18,000	\$18,000	\$18,000	\$0	-100%
Other Employee Withholdings	\$6,681	\$3,960	\$3,960	\$0	-100%
FICA/MC Contributions	\$84,875	\$91,482	\$91,482	\$75,639	-17%
Retirement Contributions	\$95,450	\$102,878	\$102,878	\$97,668	-5%
Workers Compensation	\$39,606	\$31,566	\$31,566	\$28,306	-10%
Health Insurance	\$266,283	\$375,013	\$282,627	\$336,476	-10%
Other Insurance	\$5,663	\$5,203	\$5,203	\$7,056	36%
Other Employee Compensation	\$5,988	\$8,520	\$8,520	\$5,520	-35%
<b>Materials &amp; Supplies</b>	<b>\$617,301</b>	<b>\$771,585</b>	<b>\$720,758</b>	<b>\$626,540</b>	<b>-19%</b>
General Supplies and Materials	\$514,858	\$614,758	\$570,758	\$500,000	-19%
Safety Equipment/Supplies	\$2,709	\$3,000	\$3,000	\$3,000	0%
Gas/Fuel	\$94,903	\$146,827	\$140,000	\$116,540	-21%
Uniform Expense	\$4,830	\$7,000	\$7,000	\$7,000	0%
<b>Contractual Services</b>	<b>\$505,127</b>	<b>\$494,350</b>	<b>\$494,350</b>	<b>\$458,847</b>	<b>-7%</b>
Other Contractual	\$10,738	\$15,000	\$15,000	\$10,000	-33%
Internal Services	\$494,389	\$479,350	\$479,350	\$448,847	-6%
<b>Capital Outlay</b>	<b>\$6,785</b>	<b>\$17,242</b>	<b>\$17,242</b>	<b>\$10,408</b>	<b>-40%</b>
Technology - Capital	\$0	\$0	\$0	\$10,408	999%
Technology - Replacement	\$6,785	\$17,242	\$17,242	\$0	-100%
<b>Other Costs</b>	<b>\$111,021</b>	<b>\$79,665</b>	<b>\$79,665</b>	<b>\$71,678</b>	<b>-10%</b>
Travel/Training	\$6,351	\$10,000	\$10,000	\$5,000	-50%
Insurance/Bonds	\$104,670	\$69,665	\$69,665	\$66,678	-4%
<b>Utility Expense</b>	<b>\$5,373</b>	<b>\$8,050</b>	<b>\$8,050</b>	<b>\$8,100</b>	<b>1%</b>
Communication	\$5,057	\$7,600	\$7,600	\$7,600	0%
Water	\$316	\$450	\$450	\$500	11%

<b>Traffic Control Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$791,849</b>	<b>\$873,000</b>	<b>\$937,340</b>	<b>\$815,000</b>	<b>-7%</b>
Materials & Supplies	\$731,253	\$758,000	\$758,000	\$740,000	-2%
Contractual Services	\$60,596	\$115,000	\$115,000	\$75,000	-35%
Capital Outlay	\$0	\$0	\$64,340	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Traffic Control</b>	<b>\$791,849</b>	<b>\$873,000</b>	<b>\$937,340</b>	<b>\$815,000</b>	<b>-7%</b>
<b>Materials &amp; Supplies</b>	<b>\$731,253</b>	<b>\$758,000</b>	<b>\$758,000</b>	<b>\$740,000</b>	<b>-2%</b>
General Supplies and Materials	\$124,723	\$120,000	\$120,000	\$130,000	8%
Electricity	\$606,529	\$638,000	\$638,000	\$610,000	-4%
<b>Contractual Services</b>	<b>\$60,596</b>	<b>\$115,000</b>	<b>\$115,000</b>	<b>\$75,000</b>	<b>-35%</b>
Other Contractual	\$60,596	\$115,000	\$115,000	\$75,000	-35%
<b>Capital Outlay</b>	<b>\$0</b>	<b>\$0</b>	<b>\$64,340</b>	<b>\$0</b>	<b>0%</b>
Technology - Capital	\$0	\$0	\$64,340	\$0	0%

# Planning

## Authorized Positions for Planning

*Full Time Positions:* 3.00

ADMINISTRATIVE SUPPORT TECH.	1.00
CITY PLANNER	1.00
COMMUNITY DEVELOPMENT DIRECTOR	1.00

<b>Planning Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$508,972</b>	<b>\$680,793</b>	<b>\$680,793</b>	<b>\$462,947</b>	<b>-32%</b>
Personnel Services	\$446,292	\$550,119	\$550,119	\$389,755	-29%
Materials & Supplies	\$6,372	\$8,100	\$8,100	\$8,100	0%
Contractual Services	\$19,985	\$62,250	\$62,250	\$16,542	-73%
Capital Outlay	\$4,745	\$23,000	\$23,000	\$14,500	-37%
Other Costs	\$29,566	\$34,825	\$34,825	\$33,300	-4%
Utility Expense	\$2,012	\$2,500	\$2,500	\$750	-70%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Planning</b>	<b>\$508,972</b>	<b>\$680,793</b>	<b>\$680,793</b>	<b>\$462,947</b>	<b>-32%</b>
<b>Personnel Services</b>	<b>\$446,292</b>	<b>\$550,119</b>	<b>\$550,119</b>	<b>\$389,755</b>	<b>-29%</b>
Salaries and Wages - FT	\$305,070	\$364,832	\$364,832	\$262,443	-28%
Salaries and Wages - PT/Season	\$4,156	\$0	\$0	\$0	0%
Supplemental Pay	\$4,000	\$3,500	\$3,500	\$0	-100%
Other Employee Withholdings	\$1,485	\$770	\$770	\$0	-100%
FICA/MC Contributions	\$24,483	\$28,445	\$28,445	\$20,268	-29%
Retirement Contributions	\$36,482	\$43,071	\$43,071	\$36,292	-16%
Workers Compensation	\$7,644	\$9,871	\$9,871	\$5,964	-40%
Health Insurance	\$51,087	\$87,993	\$87,993	\$51,839	-41%
Other Insurance	\$1,924	\$2,157	\$2,157	\$2,989	39%
Other Employee Compensation	\$9,960	\$9,480	\$9,480	\$9,960	5%
<b>Materials &amp; Supplies</b>	<b>\$6,372</b>	<b>\$8,100</b>	<b>\$8,100</b>	<b>\$8,100</b>	<b>0%</b>
General Supplies and Materials	\$4,059	\$3,600	\$3,600	\$3,600	0%
Postage and Printing	\$2,313	\$4,500	\$4,500	\$4,500	0%
<b>Contractual Services</b>	<b>\$19,985</b>	<b>\$62,250</b>	<b>\$62,250</b>	<b>\$16,542</b>	<b>-73%</b>
Other Contractual	\$19,985	\$62,250	\$62,250	\$15,000	-76%
Internal Services	\$0	\$0	\$0	\$1,542	999%
<b>Capital Outlay</b>	<b>\$4,745</b>	<b>\$23,000</b>	<b>\$23,000</b>	<b>\$14,500</b>	<b>-37%</b>
Technology - Capital	\$4,387	\$6,000	\$6,000	\$2,500	-58%
Programs and Projects	\$358	\$17,000	\$17,000	\$12,000	-29%
<b>Other Costs</b>	<b>\$29,566</b>	<b>\$34,825</b>	<b>\$34,825</b>	<b>\$33,300</b>	<b>-4%</b>
Travel/Training	\$4,349	\$7,500	\$7,500	\$5,000	-33%
Insurance/Bonds	\$15,627	\$13,925	\$13,925	\$14,900	7%
Advertising/Promotion	\$7,196	\$10,000	\$10,000	\$10,000	0%
Dues and Subscriptions	\$2,393	\$3,400	\$3,400	\$3,400	0%
<b>Utility Expense</b>	<b>\$2,012</b>	<b>\$2,500</b>	<b>\$2,500</b>	<b>\$750</b>	<b>-70%</b>
Communication	\$2,012	\$2,500	\$2,500	\$750	-70%

# Code Enforcement

## Authorized Positions for Code Enforcement

*Full Time Positions:* 9.00

BUILDING INSPECTOR	1.00
BUILDING INSPECTOR SUPERVISOR	1.00
CODE ENFORCEMENT INSPECTOR II	3.00
ELECTRICAL INSPECTOR	2.00
PERMIT TECHNICIAN	1.00
PLUMBING INSPECTOR	1.00



<b>Code Enforcement Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$918,636</b>	<b>\$1,031,414</b>	<b>\$1,027,089</b>	<b>\$1,002,605</b>	<b>-3%</b>
Personnel Services	\$807,699	\$853,699	\$849,374	\$837,619	-2%
Materials & Supplies	\$21,271	\$22,459	\$21,750	\$25,305	13%
Contractual Services	\$21,639	\$24,828	\$24,828	\$26,612	7%
Capital Outlay	\$2,729	\$9,800	\$9,800	\$19,300	97%
Other Costs	\$44,493	\$38,472	\$39,181	\$44,369	15%
Utility Expense	\$20,806	\$82,156	\$82,156	\$49,400	-40%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Code Enforcement</b>	<b>\$918,636</b>	<b>\$1,031,414</b>	<b>\$1,027,089</b>	<b>\$1,002,605</b>	<b>-3%</b>
<b>Personnel Services</b>	<b>\$807,699</b>	<b>\$853,699</b>	<b>\$849,374</b>	<b>\$837,619</b>	<b>-2%</b>
Salaries and Wages - FT	\$558,990	\$582,006	\$577,681	\$570,615	-2%
Overtime	\$97	\$0	\$0	\$2,001	999%
Accrued Leave	\$13,264	\$0	\$0	\$0	0%
Supplemental Pay	\$9,000	\$9,000	\$9,000	\$0	-100%
Other Employee Withholdings	\$3,341	\$1,980	\$1,980	\$0	-100%
FICA/MC Contributions	\$43,079	\$45,570	\$45,570	\$41,814	-8%
Retirement Contributions	\$47,913	\$51,240	\$51,240	\$52,041	2%
Workers Compensation	\$18,805	\$14,513	\$14,513	\$13,870	-4%
Health Insurance	\$106,515	\$144,307	\$144,307	\$151,124	5%
Other Insurance	\$2,827	\$2,683	\$2,683	\$3,754	40%
Other Employee Compensation	\$3,870	\$2,400	\$2,400	\$2,400	0%
<b>Materials &amp; Supplies</b>	<b>\$21,271</b>	<b>\$22,459</b>	<b>\$21,750</b>	<b>\$25,305</b>	<b>13%</b>
General Supplies and Materials	\$1,977	\$1,800	\$1,800	\$2,500	39%
Postage and Printing	\$6,974	\$8,500	\$8,500	\$8,500	0%
Gas/Fuel	\$9,974	\$9,000	\$9,000	\$9,255	3%
Books and Periodicals	\$1,313	\$1,509	\$800	\$3,400	125%
Uniform Expense	\$1,032	\$1,650	\$1,650	\$1,650	0%
<b>Contractual Services</b>	<b>\$21,639</b>	<b>\$24,828</b>	<b>\$24,828</b>	<b>\$26,612</b>	<b>7%</b>
Other Contractual	\$12,144	\$15,000	\$15,000	\$19,200	28%
Internal Services	\$9,494	\$9,828	\$9,828	\$7,412	-25%
<b>Capital Outlay</b>	<b>\$2,729</b>	<b>\$9,800</b>	<b>\$9,800</b>	<b>\$19,300</b>	<b>97%</b>
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$0	\$7,000	\$7,000	\$16,500	136%
Programs and Projects	\$2,729	\$2,800	\$2,800	\$2,800	0%
<b>Other Costs</b>	<b>\$44,493</b>	<b>\$38,472</b>	<b>\$39,181</b>	<b>\$44,369</b>	<b>15%</b>
Travel/Training	\$3,894	\$5,691	\$6,400	\$6,400	12%
Insurance/Bonds	\$40,029	\$32,081	\$32,081	\$35,319	10%
Dues and Subscriptions	\$570	\$700	\$700	\$2,650	279%
<b>Utility Expense</b>	<b>\$20,806</b>	<b>\$82,156</b>	<b>\$82,156</b>	<b>\$49,400</b>	<b>-40%</b>
Communication	\$5,150	\$7,000	\$7,000	\$9,400	34%
Abatements	\$15,656	\$75,156	\$75,156	\$40,000	-47%

# Police Administration

## Authorized Positions for Police Administration

*Full Time Positions:* 125.00

ADMINISTRATIVE ASSISTANT I	2.00
ADMINISTRATIVE ASSISTANT II	1.00
ADMINISTRATIVE SUPPORT TECH.	1.00
COMMUNITY SERVICES OFFICER	4.00
CRIMINAL INTELLIGENCE TECH.	1.00
MASTER POLICE OFFICER	17.00
POLICE CAPTAIN	2.00
POLICE CHIEF	1.00
POLICE FLEET COORDINATOR	1.00
POLICE LIEUTENANT	5.00
POLICE OFFICER	58.00
POLICE RECORDS CLERK	4.00
POLICE RECORDS SUPERVISOR	1.00
POLICE SERGEANT	14.00
POLICE TECHNOLOGIES MANAGER	1.00
PROPERTY & EVIDENCE SUPERVISOR	1.00
PROPERTY EVIDENCE TECH. I	2.00
PUBLIC INFORMATION OFFICER	1.00
SENIOR POLICE OFFICER	6.00
VICTIM SERVICES SPECIALIST	1.00
COMMUNITY SERVICE COORDINATOR	1.00

<b>Police Administration Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$13,135,485</b>	<b>\$15,297,986</b>	<b>\$15,273,486</b>	<b>\$15,196,734</b>	<b>-1%</b>
Personnel Services	\$10,071,321	\$12,093,965	\$12,090,965	\$11,933,491	-1%
Materials & Supplies	\$546,414	\$489,402	\$491,902	\$462,040	-6%
Contractual Services	\$1,704,828	\$1,712,733	\$1,712,733	\$1,867,903	9%
Capital Outlay	\$51,982	\$290,952	\$266,952	\$193,600	-33%
Other Costs	\$603,377	\$610,685	\$610,685	\$629,450	3%
Utility Expense	\$157,562	\$100,250	\$100,250	\$110,250	10%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Police Administration</b>	<b>\$13,135,485</b>	<b>\$15,297,986</b>	<b>\$15,273,486</b>	<b>\$15,196,734</b>	<b>-1%</b>
<b>Personnel Services</b>	<b>\$10,071,321</b>	<b>\$12,093,965</b>	<b>\$12,090,965</b>	<b>\$11,933,491</b>	<b>-1%</b>
Salaries and Wages - FT	\$6,969,457	\$8,249,968	\$8,249,968	\$8,231,605	0%
Salaries and Wages - PT/Season	\$7,485	\$0	\$0	\$0	0%
Holiday Pay	\$26,732	\$55,952	\$55,952	\$55,000	-2%
Overtime	\$393,165	\$330,000	\$327,000	\$326,700	-1%
Standby Pay	\$41,820	\$48,000	\$48,000	\$44,500	-7%
Reimbursable Contract Wages	\$54,043	\$45,000	\$45,000	\$45,000	0%
Accrued Leave	\$49,890	\$0	\$0	\$0	0%
Supplemental Pay	\$198,129	\$249,759	\$249,759	\$0	-100%
Other Employee Withholdings	\$33,686	\$24,200	\$24,200	\$0	-100%
FICA/MC Contributions	\$167,972	\$210,514	\$210,514	\$176,207	-16%
Retirement Contributions	\$661,625	\$783,862	\$783,862	\$724,082	-8%
Workers Compensation	\$267,268	\$233,228	\$233,228	\$205,107	-12%
Health Insurance	\$1,152,803	\$1,809,592	\$1,809,592	\$2,070,841	14%
Other Insurance	\$35,444	\$39,689	\$39,689	\$50,850	28%
Other Employee Compensation	\$11,803	\$14,200	\$14,200	\$3,600	-75%
<b>Materials &amp; Supplies</b>	<b>\$546,414</b>	<b>\$489,402</b>	<b>\$491,902</b>	<b>\$462,040</b>	<b>-6%</b>
General Supplies and Materials	\$111,061	\$111,548	\$111,548	\$110,000	-1%
Postage and Printing	\$14,845	\$12,500	\$12,500	\$13,020	4%
Investigation Supplies	\$28,112	\$17,000	\$19,500	\$17,000	0%
Range Supplies	\$62,528	\$58,500	\$58,500	\$61,000	4%
Evidence Supplies	\$11,416	\$13,500	\$13,500	\$13,500	0%
Electricity	\$690	\$1,200	\$1,200	\$1,200	0%
Gas/Fuel	\$163,825	\$148,750	\$148,750	\$136,422	-8%
Maint/Repair (non contract)	\$11,148	\$10,500	\$10,500	\$10,500	0%
Uniform Expense	\$142,789	\$115,904	\$115,904	\$99,398	-14%
<b>Contractual Services</b>	<b>\$1,704,828</b>	<b>\$1,712,733</b>	<b>\$1,712,733</b>	<b>\$1,867,903</b>	<b>9%</b>
Rent	\$125,442	\$125,000	\$125,000	\$125,000	0%
Professional Services	\$56,253	\$65,000	\$65,000	\$36,000	-45%
Testing	\$37,153	\$30,000	\$30,000	\$30,000	0%
Other Contractual	\$109,628	\$168,740	\$168,740	\$114,247	-32%
Internal Services	\$123,572	\$133,993	\$133,993	\$162,656	21%
Prisoner Care	\$1,252,781	\$1,190,000	\$1,190,000	\$1,400,000	18%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Capital Outlay</b>	<b>\$51,982</b>	<b>\$290,952</b>	<b>\$266,952</b>	<b>\$193,600</b>	<b>-33%</b>
Light Equipment - Replacement	\$8,800	\$182,488	\$182,488	\$135,600	-26%
Technology - Capital	\$0	\$50,670	\$26,670	\$58,000	14%
Technology - Replacement	\$43,182	\$57,794	\$57,794	\$0	-100%
<b>Other Costs</b>	<b>\$603,377</b>	<b>\$610,685</b>	<b>\$610,685</b>	<b>\$629,450</b>	<b>3%</b>
Travel/Training	\$237,272	\$207,400	\$207,400	\$150,000	-28%
Insurance/Bonds	\$366,105	\$403,285	\$403,285	\$479,450	19%
<b>Utility Expense</b>	<b>\$157,562</b>	<b>\$100,250</b>	<b>\$100,250</b>	<b>\$110,250</b>	<b>10%</b>
Communication	\$157,562	\$100,000	\$100,000	\$110,000	10%
Water	\$0	\$250	\$250	\$250	0%

<b>Police Animal Control Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$694,785</b>	<b>\$691,444</b>	<b>\$698,444</b>	<b>\$0</b>	<b>-100%</b>
Personnel Services	\$530,562	\$564,852	\$564,852	\$0	-100%
Materials & Supplies	\$20,790	\$34,675	\$41,675	\$0	-100%
Contractual Services	\$38,917	\$62,078	\$62,078	\$0	-100%
Capital Outlay	\$94,065	\$6,000	\$6,000	\$0	-100%
Other Costs	\$2,930	\$20,339	\$20,339	\$0	-100%
Utility Expense	\$7,520	\$3,500	\$3,500	\$0	-100%

**Note:** For the FY21 budget, the Animal Control budget has been moved from the General Fund to the Metro Animal Fund.

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Police Animal Control</b>	<b>\$694,785</b>	<b>\$691,444</b>	<b>\$698,444</b>	<b>\$0</b>	<b>-100%</b>
<b>Personnel Services</b>	<b>\$530,562</b>	<b>\$564,852</b>	<b>\$564,852</b>	<b>\$0</b>	<b>-100%</b>
Salaries and Wages - FT	\$359,864	\$371,249	\$371,249	\$0	-100%
Holiday Pay	\$0	\$0	\$0	\$0	0%
Overtime	\$7,217	\$9,280	\$9,280	\$0	-100%
Standby Pay	\$3,327	\$5,000	\$5,000	\$0	-100%
Supplemental Pay	\$0	\$7,000	\$7,000	\$0	-100%
Other Employee Withholdings	\$0	\$1,540	\$1,540	\$0	-100%
FICA/MC Contributions	\$25,553	\$29,679	\$29,679	\$0	-100%
Retirement Contributions	\$32,525	\$34,158	\$34,158	\$0	-100%
Workers Compensation	\$12,998	\$10,520	\$10,520	\$0	-100%
Health Insurance	\$87,048	\$94,527	\$94,527	\$0	-100%
Other Insurance	\$2,030	\$1,899	\$1,899	\$0	-100%
<b>Materials &amp; Supplies</b>	<b>\$20,790</b>	<b>\$34,675</b>	<b>\$41,675</b>	<b>\$0</b>	<b>-100%</b>
General Supplies and Materials	\$8,373	\$3,200	\$5,200	\$0	-100%
Postage and Printing	\$665	\$1,000	\$1,000	\$0	-100%
Gas/Fuel	\$10,838	\$24,225	\$20,475	\$0	-100%
Uniform Expense	\$914	\$6,250	\$15,000	\$0	-100%
<b>Contractual Services</b>	<b>\$38,917</b>	<b>\$62,078</b>	<b>\$62,078</b>	<b>\$0</b>	<b>-100%</b>
Outside Services	\$31,467	\$45,578	\$45,578	\$0	-100%
Other Contractual	\$7,450	\$16,500	\$16,500	\$0	-100%
<b>Capital Outlay</b>	<b>\$94,065</b>	<b>\$6,000</b>	<b>\$6,000</b>	<b>\$0</b>	<b>-100%</b>
Light Equipment - Replacement	\$30,433	\$1,000	\$1,000	\$0	-100%
Technology - Replacement	\$63,633	\$5,000	\$5,000	\$0	-100%
<b>Other Costs</b>	<b>\$2,930</b>	<b>\$20,339</b>	<b>\$20,339</b>	<b>\$0</b>	<b>-100%</b>
Travel/Training	\$2,930	\$5,000	\$5,000	\$0	-100%
Insurance/Bonds	\$0	\$15,339	\$15,339	\$0	-100%
<b>Utility Expense</b>	<b>\$7,520</b>	<b>\$3,500</b>	<b>\$3,500</b>	<b>\$0</b>	<b>-100%</b>
Communication	\$7,520	\$3,500	\$3,500	\$0	-100%



# Fire-EMS Department

## Authorized Positions for Fire-EMS Administration

*Full Time Positions:* 75.00

BATTALION CHIEF	3.00
CRR OFFICER II	2.00
DEPUTY FIRE CHIEF	3.00
FIRE CAPTAIN	15.00
FIRE CHIEF	1.00
FIRE ENGINEER	21.00
FIRE FIGHTER	23.00
FIRE TRAINEE	1.00
FIRE TRAINEE (DAYS)	5.00
GIS TECHNICIAN	1.00

<b>Fire-EMS Department Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$9,287,064</b>	<b>\$10,424,502</b>	<b>\$9,362,204</b>	<b>\$9,366,568</b>	<b>-10%</b>
Personnel Services	\$8,319,696	\$9,289,169	\$8,246,871	\$8,239,544	-11%
Materials & Supplies	\$346,318	\$381,750	\$382,750	\$397,109	4%
Contractual Services	\$268,840	\$371,673	\$350,673	\$343,299	-8%
Capital Outlay	\$35,122	\$36,000	\$36,000	\$27,500	-24%
Other Costs	\$250,977	\$280,630	\$280,630	\$293,837	5%
Utility Expense	\$66,111	\$65,279	\$65,279	\$65,279	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Fire-EMS Administration</b>	<b>\$8,721,423</b>	<b>\$9,996,169</b>	<b>\$8,715,481</b>	<b>\$8,710,260</b>	<b>-13%</b>
<b>Personnel Services</b>	<b>\$8,319,696</b>	<b>\$9,289,169</b>	<b>\$8,246,871</b>	<b>\$8,239,544</b>	<b>-11%</b>
Salaries and Wages - FT	\$5,225,858	\$5,069,071	\$5,069,071	\$5,333,643	5%
Holiday Pay	\$111,655	\$128,061	\$128,061	\$112,000	-13%
Overtime	\$768,317	\$722,090	\$722,090	\$323,400	-55%
Standby Pay	\$7,689	\$10,000	\$10,000	\$8,000	-20%
Accrued Leave	\$87,003	\$90,000	\$90,000	\$0	-100%
Supplemental Pay	\$73,000	\$99,275	\$73,000	\$0	-100%
Other Employee Withholdings	\$24,837	\$16,060	\$16,060	\$0	-100%
FICA/MC Contributions	\$93,182	\$105,280	\$94,405	\$88,100	-16%
Retirement Contributions	\$744,262	\$791,360	\$791,360	\$735,809	-7%
Retirement Health Contribution	\$34,193	\$35,426	\$35,426	\$34,500	-3%
Disability Buyback	\$0	\$750,000	\$0	\$0	-100%
Workers Compensation	\$214,597	\$165,856	\$165,856	\$139,222	-16%
Health Insurance	\$903,907	\$1,282,455	\$1,027,307	\$1,432,178	12%
Other Insurance	\$11,602	\$11,875	\$11,875	\$21,532	81%
Other Employee Compensation	\$19,595	\$12,360	\$12,360	\$11,160	-10%
<b>Materials &amp; Supplies</b>	<b>\$64,039</b>	<b>\$72,100</b>	<b>\$72,100</b>	<b>\$74,100</b>	<b>3%</b>
General Supplies and Materials	\$5,556	\$5,000	\$5,000	\$7,000	40%
Postage and Printing	\$2,917	\$4,100	\$4,100	\$4,100	0%
Electricity	\$37,617	\$43,000	\$43,000	\$43,000	0%
Natural Gas	\$17,949	\$20,000	\$20,000	\$20,000	0%
<b>Contractual Services</b>	<b>\$32,499</b>	<b>\$304,890</b>	<b>\$66,500</b>	<b>\$48,000</b>	<b>-84%</b>
Maintenance Agreements	\$32,499	\$86,500	\$66,500	\$48,000	-45%
Internal Services	\$0	\$218,390	\$0	\$0	-100%
<b>Capital Outlay</b>	<b>\$16,041</b>	<b>\$36,000</b>	<b>\$36,000</b>	<b>\$27,500</b>	<b>-24%</b>
Technology - Capital	\$16,041	\$36,000	\$36,000	\$27,500	-24%
<b>Other Costs</b>	<b>\$223,037</b>	<b>\$228,730</b>	<b>\$228,730</b>	<b>\$255,837</b>	<b>12%</b>
Insurance/Bonds	\$220,353	\$223,480	\$223,480	\$250,087	12%
Advertising/Promotion	\$0	\$750	\$750	\$750	0%
Dues and Subscriptions	\$2,684	\$4,500	\$4,500	\$5,000	11%
<b>Utility Expense</b>	<b>\$66,111</b>	<b>\$65,279</b>	<b>\$65,279</b>	<b>\$65,279</b>	<b>0%</b>
Communication	\$53,245	\$49,000	\$49,000	\$49,000	0%
Water	\$12,866	\$16,279	\$16,279	\$16,279	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Fire-EMS Operations</b>	<b>\$446,155</b>	<b>\$291,083</b>	<b>\$509,473</b>	<b>\$523,308</b>	<b>80%</b>
<b>Materials &amp; Supplies</b>	<b>\$244,320</b>	<b>\$264,800</b>	<b>\$264,800</b>	<b>\$275,009</b>	<b>4%</b>
General Supplies and Materials	\$45,883	\$55,000	\$55,000	\$65,000	18%
Custodial Supplies	\$9,591	\$16,500	\$16,500	\$16,500	0%
Safety Equipment/Supplies	\$18,353	\$34,000	\$34,000	\$42,000	24%
Gas/Fuel	\$67,307	\$55,000	\$55,000	\$47,209	-14%
Books and Periodicals	\$3,460	\$3,500	\$3,500	\$3,500	0%
Maint/Repair (non contract)	\$44,514	\$40,800	\$40,800	\$40,800	0%
Uniform Expense	\$55,212	\$60,000	\$60,000	\$60,000	0%
<b>Contractual Services</b>	<b>\$201,835</b>	<b>\$26,283</b>	<b>\$244,673</b>	<b>\$248,299</b>	<b>845%</b>
Internal Services	\$201,835	\$26,283	\$244,673	\$248,299	845%
<b>Capital Outlay</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Light Equipment	\$0	\$0	\$0	\$0	0%
<b>Fire-EMS Training</b>	<b>\$97,738</b>	<b>\$107,250</b>	<b>\$107,250</b>	<b>\$103,000</b>	<b>-4%</b>
<b>Materials &amp; Supplies</b>	<b>\$16,210</b>	<b>\$14,850</b>	<b>\$15,850</b>	<b>\$18,000</b>	<b>21%</b>
General Supplies and Materials	\$14,344	\$14,850	\$14,850	\$15,000	1%
Books and Periodicals	\$1,866	\$0	\$1,000	\$3,000	999%
<b>Contractual Services</b>	<b>\$34,506</b>	<b>\$40,500</b>	<b>\$39,500</b>	<b>\$47,000</b>	<b>16%</b>
Testing	\$34,506	\$40,500	\$39,500	\$47,000	16%
<b>Capital Outlay</b>	<b>\$19,081</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Light Equipment	\$19,081	\$0	\$0	\$0	0%
<b>Other Costs</b>	<b>\$27,940</b>	<b>\$51,900</b>	<b>\$51,900</b>	<b>\$38,000</b>	<b>-27%</b>
Travel/Training	\$27,940	\$51,900	\$51,900	\$38,000	-27%
<b>Fire-EMS Prevent &amp; Inspect</b>	<b>\$21,749</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>0%</b>
<b>Materials &amp; Supplies</b>	<b>\$21,749</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>0%</b>
General Supplies and Materials	\$21,749	\$30,000	\$30,000	\$30,000	0%

# Parks Division

## Authorized Positions for Parks - Parks Maint.

*Full Time Positions: 10.75*

ADMINISTRATIVE ASSISTANT II	0.75
COMMUNITY RELATIONS COORD.	0.10
PARKS & RECREATION DIRECTOR	0.90
PARKS & RECREATION WORKER II	0.50
PARKS & RECREATION WORKER III	2.00
PARKS & RECREATION WORKER IV	3.00
PARKS CREW LEADER	1.00
PARKS MANAGER	1.00
PARKS SUPERVISOR	1.50

<b>Parks Division Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$2,326,044</b>	<b>\$2,111,452</b>	<b>\$2,082,438</b>	<b>\$1,915,838</b>	<b>-9%</b>
Personnel Services	\$1,408,064	\$1,104,537	\$1,078,523	\$1,090,150	-1%
Materials & Supplies	\$229,142	\$239,986	\$249,986	\$241,344	1%
Contractual Services	\$317,228	\$361,646	\$361,646	\$345,823	-4%
Capital Outlay	\$5,563	\$8,000	\$8,000	\$8,000	0%
Other Costs	\$99,536	\$75,194	\$75,194	\$68,721	-9%
Utility Expense	\$266,512	\$322,089	\$309,089	\$161,800	-50%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Parks - Athletic Maint.</b>	<b>\$94,570</b>	<b>\$105,662</b>	<b>\$95,662</b>	<b>\$75,847</b>	<b>-28%</b>
<b>Personnel Services</b>	<b>\$938</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Salaries and Wages - PT/Season	\$938	\$0	\$0	\$0	0%
<b>Materials &amp; Supplies</b>	<b>\$59,188</b>	<b>\$66,471</b>	<b>\$66,471</b>	<b>\$60,000</b>	<b>-10%</b>
General Supplies and Materials	\$8,649	\$26,471	\$26,471	\$20,000	-24%
Electricity	\$50,539	\$40,000	\$40,000	\$40,000	0%
<b>Utility Expense</b>	<b>\$34,445</b>	<b>\$39,191</b>	<b>\$29,191</b>	<b>\$15,847</b>	<b>-60%</b>
Water	\$34,445	\$39,191	\$29,191	\$15,847	-60%
<b>Parks - Parks Maint.</b>	<b>\$2,105,216</b>	<b>\$1,870,775</b>	<b>\$1,854,761</b>	<b>\$1,745,171</b>	<b>-7%</b>
<b>Personnel Services</b>	<b>\$1,407,126</b>	<b>\$1,104,537</b>	<b>\$1,078,523</b>	<b>\$1,090,150</b>	<b>-1%</b>
Salaries and Wages - FT	\$844,246	\$616,257	\$633,257	\$619,666	1%
Salaries and Wages - PT/Season	\$112,192	\$107,078	\$107,078	\$100,802	-6%
Overtime	\$22,338	\$19,922	\$19,922	\$19,921	0%
Accrued Leave	\$6,986	\$0	\$0	\$0	0%
Supplemental Pay	\$17,000	\$12,081	\$12,081	\$0	-100%
Other Employee Withholdings	\$6,310	\$2,658	\$2,658	\$0	-100%
FICA/MC Contributions	\$77,417	\$57,566	\$57,566	\$54,416	-5%
Retirement Contributions	\$83,073	\$64,801	\$64,801	\$66,794	3%
Workers Compensation	\$38,011	\$19,843	\$19,843	\$19,356	-2%
Health Insurance	\$183,939	\$173,443	\$147,429	\$194,097	12%
Other Insurance	\$4,930	\$3,816	\$3,816	\$5,006	31%
Unemployment Compensation	\$159	\$17,000	\$0	\$0	-100%
Other Employee Compensation	\$10,524	\$10,072	\$10,072	\$10,092	0%
<b>Materials &amp; Supplies</b>	<b>\$116,461</b>	<b>\$118,500</b>	<b>\$128,500</b>	<b>\$125,644</b>	<b>6%</b>
General Supplies and Materials	\$24,278	\$28,000	\$28,000	\$35,000	25%
Safety Equipment/Supplies	\$3,099	\$2,500	\$2,500	\$2,500	0%
Electricity	\$44,390	\$36,800	\$46,800	\$45,000	22%
Natural Gas	\$1,511	\$1,200	\$1,200	\$1,200	0%
Gas/Fuel	\$43,183	\$50,000	\$50,000	\$41,944	-16%
<b>Contractual Services</b>	<b>\$317,228</b>	<b>\$361,646</b>	<b>\$361,646</b>	<b>\$345,823</b>	<b>-4%</b>
Rent	\$52,640	\$52,000	\$52,000	\$52,000	0%
Balefill	\$6,336	\$10,500	\$10,500	\$10,500	0%
Other Contractual	\$13,043	\$19,500	\$19,500	\$23,200	19%
Internal Services	\$245,208	\$279,646	\$279,646	\$260,123	-7%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Capital Outlay</b>	<b>\$5,563</b>	<b>\$8,000</b>	<b>\$8,000</b>	<b>\$8,000</b>	<b>0%</b>
Improvements Other Than Bldgs	\$0	\$0	\$0	\$0	0%
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$5,563	\$8,000	\$8,000	\$8,000	0%
<b>Other Costs</b>	<b>\$99,536</b>	<b>\$75,194</b>	<b>\$75,194</b>	<b>\$68,721</b>	<b>-9%</b>
Travel/Training	\$2,795	\$3,500	\$3,500	\$2,700	-23%
Community Service	\$12,862	\$17,800	\$17,800	\$17,800	0%
Insurance/Bonds	\$83,878	\$53,894	\$53,894	\$48,221	-11%
<b>Utility Expense</b>	<b>\$159,303</b>	<b>\$202,898</b>	<b>\$202,898</b>	<b>\$106,833</b>	<b>-47%</b>
Communication	\$6,883	\$6,000	\$6,000	\$6,800	13%
Water	\$152,420	\$196,898	\$196,898	\$100,033	-49%
<b>Parks - Urban Forestry</b>	<b>\$13,426</b>	<b>\$16,000</b>	<b>\$16,000</b>	<b>\$16,000</b>	<b>0%</b>
<b>Materials &amp; Supplies</b>	<b>\$13,426</b>	<b>\$16,000</b>	<b>\$16,000</b>	<b>\$16,000</b>	<b>0%</b>
General Supplies and Materials	\$13,426	\$16,000	\$16,000	\$16,000	0%
<b>Parks - Special Areas</b>	<b>\$112,832</b>	<b>\$119,015</b>	<b>\$116,015</b>	<b>\$78,820</b>	<b>-34%</b>
<b>Materials &amp; Supplies</b>	<b>\$40,067</b>	<b>\$39,015</b>	<b>\$39,015</b>	<b>\$39,700</b>	<b>2%</b>
General Supplies and Materials	\$3,158	\$4,015	\$4,015	\$4,700	17%
Electricity	\$36,909	\$35,000	\$35,000	\$35,000	0%
<b>Utility Expense</b>	<b>\$72,764</b>	<b>\$80,000</b>	<b>\$77,000</b>	<b>\$39,120</b>	<b>-51%</b>
Water	\$72,764	\$80,000	\$77,000	\$39,120	-51%



# Cemetery

## Authorized Positions for Cemetery

*Full Time Positions:* 2.00

CEMETERY SUPERVISOR	1.00
EQUIPMENT OPERATOR I	1.00

<b>Cemetery Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$362,549</b>	<b>\$441,030</b>	<b>\$442,598</b>	<b>\$427,156</b>	<b>-3%</b>
Personnel Services	\$227,869	\$266,607	\$266,607	\$257,565	-3%
Materials & Supplies	\$21,641	\$23,100	\$23,100	\$26,425	14%
Contractual Services	\$22,513	\$22,924	\$22,924	\$21,152	-8%
Capital Outlay	\$1,004	\$1,800	\$3,368	\$300	-83%
Other Costs	\$18,669	\$25,100	\$25,100	\$19,914	-21%
Utility Expense	\$70,855	\$101,500	\$101,500	\$101,800	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Cemetery</b>	<b>\$362,549</b>	<b>\$441,030</b>	<b>\$442,598</b>	<b>\$427,156</b>	<b>-3%</b>
<b>Personnel Services</b>	<b>\$227,869</b>	<b>\$266,607</b>	<b>\$266,607</b>	<b>\$257,565</b>	<b>-3%</b>
Salaries and Wages - FT	\$121,967	\$127,717	\$127,717	\$123,432	-3%
Salaries and Wages - PT/Season	\$43,690	\$71,339	\$71,589	\$60,000	-16%
Overtime	\$1,694	\$750	\$750	\$2,500	233%
Supplemental Pay	\$2,000	\$2,500	\$2,500	\$0	-100%
Other Employee Withholdings	\$742	\$550	\$550	\$0	-100%
FICA/MC Contributions	\$12,827	\$16,088	\$16,088	\$14,720	-9%
Retirement Contributions	\$10,583	\$11,328	\$11,328	\$11,257	-1%
Workers Compensation	\$5,198	\$5,151	\$5,151	\$5,704	11%
Health Insurance	\$26,262	\$29,360	\$29,360	\$38,641	32%
Other Insurance	\$642	\$595	\$595	\$831	40%
Unemployment Compensation	\$1,502	\$250	\$0	\$0	-100%
Other Employee Compensation	\$762	\$980	\$980	\$480	-51%
<b>Materials &amp; Supplies</b>	<b>\$21,641</b>	<b>\$23,100</b>	<b>\$23,100</b>	<b>\$26,425</b>	<b>14%</b>
General Supplies and Materials	\$10,292	\$12,000	\$12,000	\$14,626	22%
Safety Equipment/Supplies	\$1,551	\$1,500	\$1,500	\$1,500	0%
Electricity	\$1,771	\$2,600	\$2,600	\$2,600	0%
Natural Gas	\$2,219	\$2,000	\$2,000	\$2,000	0%
Gas/Fuel	\$5,807	\$5,000	\$5,000	\$5,699	14%
<b>Contractual Services</b>	<b>\$22,513</b>	<b>\$22,924</b>	<b>\$22,924</b>	<b>\$21,152</b>	<b>-8%</b>
Internal Services	\$22,513	\$22,924	\$22,924	\$21,152	-8%
<b>Capital Outlay</b>	<b>\$1,004</b>	<b>\$1,800</b>	<b>\$3,368</b>	<b>\$300</b>	<b>-83%</b>
Technology - Capital	\$1,004	\$1,800	\$3,368	\$300	-83%
<b>Other Costs</b>	<b>\$18,669</b>	<b>\$25,100</b>	<b>\$25,100</b>	<b>\$19,914</b>	<b>-21%</b>
Travel/Training	\$1,243	\$1,600	\$1,600	\$1,600	0%
Insurance/Bonds	\$17,426	\$23,500	\$23,500	\$18,314	-22%
<b>Utility Expense</b>	<b>\$70,855</b>	<b>\$101,500</b>	<b>\$101,500</b>	<b>\$101,800</b>	<b>0%</b>
Communication	\$2,672	\$1,800	\$1,800	\$1,800	0%
Water	\$68,183	\$99,700	\$99,700	\$100,000	0%

# Ft. Caspar Museum

## Authorized Positions for Ft. Caspar Museum

---

*Full Time Positions:* 3.00

ADMINISTRATIVE ASSISTANT II	1.00
MUSEUM CURATOR - COLLECTIONS	1.00
MUSEUM SUPERVISOR	1.00

<b>Ft. Caspar Museum Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Expense</b>	<b>\$400,200</b>	<b>\$424,846</b>	<b>\$424,846</b>	<b>\$406,890</b>	<b>-4%</b>
Personnel Services	\$282,522	\$302,780	\$302,780	\$294,541	-3%
Materials & Supplies	\$58,269	\$46,500	\$46,500	\$45,800	-2%
Contractual Services	\$28,775	\$37,222	\$37,382	\$40,362	8%
Capital Outlay	\$9,556	\$17,910	\$17,750	\$8,600	-52%
Other Costs	\$13,457	\$13,134	\$13,134	\$10,287	-22%
Utility Expense	\$4,229	\$3,600	\$3,600	\$3,600	0%
Tax Expense	\$3,392	\$3,700	\$3,700	\$3,700	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Ft. Caspar Museum</b>	<b>\$400,200</b>	<b>\$424,846</b>	<b>\$424,846</b>	<b>\$406,890</b>	<b>-4%</b>
<b>Personnel Services</b>	<b>\$282,522</b>	<b>\$302,780</b>	<b>\$302,780</b>	<b>\$294,541</b>	<b>-3%</b>
Salaries and Wages - FT	\$196,010	\$196,149	\$196,149	\$191,741	-2%
Salaries and Wages - PT/Season	\$12,732	\$25,780	\$25,780	\$15,865	-38%
Overtime	\$54	\$0	\$0	\$57	999%
Supplemental Pay	\$3,000	\$4,500	\$4,500	\$0	-100%
Other Employee Withholdings	\$1,114	\$990	\$990	\$0	-100%
FICA/MC Contributions	\$15,910	\$17,666	\$17,666	\$15,133	-14%
Retirement Contributions	\$16,807	\$17,398	\$17,398	\$17,487	1%
Workers Compensation	\$5,989	\$6,068	\$6,068	\$5,488	-10%
Health Insurance	\$29,425	\$32,846	\$32,846	\$47,014	43%
Other Insurance	\$1,001	\$903	\$903	\$1,276	41%
Other Employee Compensation	\$480	\$480	\$480	\$480	0%
<b>Materials &amp; Supplies</b>	<b>\$58,269</b>	<b>\$46,500</b>	<b>\$46,500</b>	<b>\$45,800</b>	<b>-2%</b>
General Supplies and Materials	\$5,264	\$3,900	\$3,900	\$3,200	-18%
Postage and Printing	\$896	\$1,300	\$1,300	\$1,300	0%
Electricity	\$7,158	\$10,000	\$10,000	\$10,000	0%
Natural Gas	\$3,740	\$3,800	\$3,800	\$3,800	0%
Supplies Purchased for Resale	\$41,029	\$27,000	\$27,000	\$27,000	0%
Uniform Expense	\$182	\$500	\$500	\$500	0%
<b>Contractual Services</b>	<b>\$28,775</b>	<b>\$37,222</b>	<b>\$37,382</b>	<b>\$40,362</b>	<b>8%</b>
Maintenance Agreements	\$149	\$200	\$200	\$200	0%
Alarm Monitoring	\$2,134	\$2,500	\$2,500	\$2,500	0%
Other Contractual	\$10,517	\$12,140	\$12,300	\$14,300	18%
Internal Services	\$15,976	\$22,382	\$22,382	\$23,362	4%
<b>Capital Outlay</b>	<b>\$9,556</b>	<b>\$17,910</b>	<b>\$17,750</b>	<b>\$8,600</b>	<b>-52%</b>
Technology - Capital	\$9,155	\$17,410	\$17,250	\$8,000	-54%
Programs and Projects	\$400	\$500	\$500	\$600	20%
<b>Other Costs</b>	<b>\$13,457</b>	<b>\$13,134</b>	<b>\$13,134</b>	<b>\$10,287</b>	<b>-22%</b>
Travel/Training	\$2,407	\$3,400	\$3,400	\$0	-100%
Insurance/Bonds	\$9,050	\$7,734	\$7,734	\$8,287	7%
Advertising/Promotion	\$2,000	\$2,000	\$2,000	\$2,000	0%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Utility Expense</b>	<b>\$4,229</b>	<b>\$3,600</b>	<b>\$3,600</b>	<b>\$3,600</b>	<b>0%</b>
Communication	\$1,346	\$1,100	\$1,100	\$1,100	0%
Water	\$2,882	\$2,500	\$2,500	\$2,500	0%
<b>Tax Expense</b>	<b>\$3,392</b>	<b>\$3,700</b>	<b>\$3,700</b>	<b>\$3,700</b>	<b>0%</b>
Sales Tax	\$3,392	\$3,700	\$3,700	\$3,700	0%

Section 3:

# Other General Purpose Funds



# Other General Purpose Funds

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	Change
<b>All Revenue, By Fund</b>	(\$4,507,312)	(\$1,381,554)	(\$1,417,104)	(\$2,695,288)	95%
Opportunities Fund	(\$157,155)	(\$74,920)	(\$22,068)	(\$21,293)	-72%
Perpetual Care Fund	(\$3,673,798)	(\$488,107)	(\$576,509)	(\$572,124)	17%
Local Assessment District Fund	(\$64,000)	(\$26,314)	(\$26,314)	(\$23,325)	-11%
Metro Animal Fund	(\$612,359)	(\$792,213)	(\$792,213)	(\$1,519,102)	92%
River Fund	\$0	\$0	\$0	(\$559,444)	999%
<b>Expenses, By Fund</b>	<b>\$3,599,562</b>	<b>\$5,613,244</b>	<b>\$5,533,462</b>	<b>\$3,010,183</b>	<b>-46%</b>
Opportunities Fund	\$9,412	\$325,962	\$319,820	\$1,004,922	208%
Perpetual Care Fund	\$2,988,918	\$2,553,880	\$2,556,733	\$514,781	-80%
Local Assessment District Fund	\$2,576	\$1,745,307	\$1,680,307	\$160	-100%
Metro Animal Fund	\$598,657	\$988,095	\$976,603	\$1,426,918	44%
River Fund	\$0	\$0	\$0	\$63,402	999%
<b>Net Decrease (Increase)</b>	<b>(\$907,750)</b>	<b>\$4,231,690</b>	<b>\$4,116,359</b>	<b>\$314,895</b>	<b>-93%</b>
Opportunities Fund	(\$147,743)	\$251,042	\$297,752	\$983,629	292%
Perpetual Care Fund	(\$684,881)	\$2,065,773	\$1,980,224	(\$57,343)	-103%
Local Assessment District Fund	(\$61,423)	\$1,718,993	\$1,653,993	(\$23,165)	-101%
Metro Animal Fund	(\$13,703)	\$195,882	\$184,390	(\$92,184)	-147%
River Fund	\$0	\$0	\$0	(\$496,042)	999%

<b>Opportunities Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$157,155)</b>	<b>(\$74,920)</b>	<b>(\$22,068)</b>	<b>(\$21,293)</b>	<b>-72%</b>
Misc Revenue	(\$145,242)	(\$63,872)	(\$11,020)	(\$10,245)	-84%
Other Sources	(\$11,913)	(\$11,048)	(\$11,048)	(\$11,048)	0%
<b>Expense</b>	<b>\$9,412</b>	<b>\$325,962</b>	<b>\$319,820</b>	<b>\$1,004,922</b>	<b>208%</b>
Contractual Services	\$9,412	\$10,962	\$4,820	\$4,922	-55%
Capital Outlay	\$0	\$0	\$0	\$0	0%
Transfers Out	\$0	\$315,000	\$315,000	\$1,000,000	217%
<b>Opportunities Fund Net Decrease (Increase)</b>	<b>(\$147,743)</b>	<b>\$251,042</b>	<b>\$297,752</b>	<b>\$983,629</b>	<b>292%</b>

### **Opportunities Fund - Transfers Out Detail**

Fund 150 - Goodstien Parking Lot \$1,000,000

<b>Perpetual Care Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$3,673,798)</b>	<b>(\$488,107)</b>	<b>(\$576,509)</b>	<b>(\$572,124)</b>	<b>17%</b>
Misc Revenue	(\$1,295,065)	(\$429,683)	(\$518,085)	(\$513,700)	20%
Other Sources	(\$2,378,733)	(\$58,424)	(\$58,424)	(\$58,424)	0%
<b>Expense</b>	<b>\$2,988,918</b>	<b>\$2,553,880</b>	<b>\$2,556,733</b>	<b>\$514,781</b>	<b>-80%</b>
Contractual Services	\$42,740	\$37,875	\$40,728	\$63,781	68%
Capital Outlay	\$83,500	\$517,321	\$517,321	\$0	-100%
Transfers Out	\$2,862,678	\$1,998,684	\$1,998,684	\$451,000	-77%
<b>Perpetual Care Fund Net Decrease (Increase)</b>	<b>(\$684,881)</b>	<b>\$2,065,773</b>	<b>\$1,980,224</b>	<b>(\$57,343)</b>	<b>-103%</b>

<b>Perpetual Care Fund - Transfers Out Detail</b>	<b>\$451,000</b>
Fund 223 - Ice Arena Operation Subsidy	\$87,024
Fund 224 - Rec Center Operation Subsidy	\$261,272
Fund 225 - Hogadon Operation Subsidy	\$102,704

<b>Local Assessment District Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
All Revenue	(\$64,000)	(\$26,314)	(\$26,314)	(\$23,325)	-11%
Misc Revenue	(\$64,000)	(\$26,314)	(\$26,314)	(\$23,325)	-11%
Expense	\$2,576	\$1,745,307	\$1,680,307	\$160	-100%
Contractual Services	\$2,576	\$3,001	\$3,001	\$160	-95%
Transfers Out	\$0	\$1,742,306	\$1,677,306	\$0	-100%
<b>Local Assessment District Fund Net Decrease (Increase)</b>	<b>(\$61,423)</b>	<b>\$1,718,993</b>	<b>\$1,653,993</b>	<b>(\$23,165)</b>	<b>-101%</b>

<b>Metro Animal Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$612,359)</b>	<b>(\$792,213)</b>	<b>(\$792,213)</b>	<b>(\$1,519,102)</b>	<b>92%</b>
Licences and Permits	(\$5,720)	(\$6,000)	(\$6,000)	(\$5,000)	-17%
Intergovernmental	(\$64,269)	(\$163,247)	(\$163,247)	(\$244,691)	50%
Goods and Svcs Rev	(\$36,131)	(\$38,000)	(\$38,000)	(\$32,000)	-16%
Misc Revenue	(\$24,021)	(\$12,866)	(\$12,866)	(\$11,171)	-13%
Other Sources	(\$482,219)	(\$572,100)	(\$572,100)	(\$1,226,240)	114%
<b>Expense</b>	<b>\$598,657</b>	<b>\$988,095</b>	<b>\$976,603</b>	<b>\$1,426,918</b>	<b>44%</b>
Personnel Services	\$364,105	\$419,109	\$393,548	\$993,349	137%
Materials & Supplies	\$99,981	\$113,600	\$113,600	\$146,253	29%
Contractual Services	\$43,431	\$52,326	\$44,485	\$133,147	154%
Capital Outlay	\$56,970	\$368,287	\$368,287	\$17,750	-95%
Depreciation / Amort	\$0	\$0	\$0	\$0	0%
Transfers Out	\$0	\$0	\$0	\$66,696	999%
Other Costs	\$24,846	\$26,273	\$48,183	\$53,723	104%
Utility Expense	\$9,325	\$8,500	\$8,500	\$16,000	88%
<b>Metro Animal Fund Net Decrease (Increase)</b>	<b>(\$13,703)</b>	<b>\$195,882</b>	<b>\$184,390</b>	<b>(\$92,184)</b>	<b>-147%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Metro Animal Fund</b>	<b>(\$612,359)</b>	<b>(\$792,213)</b>	<b>(\$792,213)</b>	<b>(\$1,519,102)</b>	<b>92%</b>
<b>Licences and Permits</b>	<b>(\$5,720)</b>	<b>(\$6,000)</b>	<b>(\$6,000)</b>	<b>(\$5,000)</b>	<b>-17%</b>
Pet Licenses	(\$5,720)	(\$6,000)	(\$6,000)	(\$5,000)	-17%
<b>Intergovernmental</b>	<b>(\$64,269)</b>	<b>(\$163,247)</b>	<b>(\$163,247)</b>	<b>(\$244,691)</b>	<b>50%</b>
Intergovernmental User Charges	(\$64,269)	(\$163,247)	(\$163,247)	(\$244,691)	50%
<b>Goods and Svcs Rev</b>	<b>(\$36,131)</b>	<b>(\$38,000)</b>	<b>(\$38,000)</b>	<b>(\$32,000)</b>	<b>-16%</b>
Impound Fees	(\$13,320)	(\$15,000)	(\$15,000)	(\$9,000)	-40%
Adoption Fees	(\$19,121)	(\$19,000)	(\$19,000)	(\$19,000)	0%
Microchip Revenue	(\$3,690)	(\$4,000)	(\$4,000)	(\$4,000)	0%
<b>Misc Revenue</b>	<b>(\$24,021)</b>	<b>(\$12,866)</b>	<b>(\$12,866)</b>	<b>(\$11,171)</b>	<b>-13%</b>
Interest Earned	(\$5,338)	(\$366)	(\$366)	(\$171)	-53%
Misc. Revenue	(\$1,804)	(\$1,500)	(\$1,500)	(\$1,500)	0%
Forfeited Deposits	(\$10,100)	(\$6,000)	(\$6,000)	(\$6,000)	0%
Restitution	(\$6,780)	(\$5,000)	(\$5,000)	(\$3,500)	-30%
<b>Other Sources</b>	<b>(\$482,219)</b>	<b>(\$572,100)</b>	<b>(\$572,100)</b>	<b>(\$1,226,240)</b>	<b>114%</b>
Transfers In	(\$480,615)	(\$570,000)	(\$570,000)	(\$1,226,240)	115%
Amortization of Premiums/Disc.	(\$101)	(\$100)	(\$100)	\$0	-100%
Gain/Loss on Sales of Investme	(\$1,503)	(\$2,000)	(\$2,000)	\$0	-100%

# Metro Animal Shelter

## Authorized Positions for Metro Animal Shelter

---

*Full Time Positions:* 6.00

KENNEL WORKER	5.00
METRO ANIMAL SERVICES MANAGER	1.00

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Metro Animal Shelter</b>	<b>\$598,343</b>	<b>\$987,095</b>	<b>\$975,603</b>	<b>\$707,768</b>	<b>-28%</b>
<b>Personnel Services</b>	<b>\$364,105</b>	<b>\$419,109</b>	<b>\$393,548</b>	<b>\$428,275</b>	<b>2%</b>
Salaries and Wages - FT	\$250,743	\$282,912	\$282,912	\$277,874	-2%
Overtime	\$3,844	\$1,000	\$1,000	\$4,998	400%
Supplemental Pay	\$13,682	\$6,000	\$6,000	\$0	-100%
Other Employee Withholdings	\$4,825	\$1,320	\$1,320	\$0	-100%
FICA/MC Contributions	\$21,896	\$22,561	\$22,561	\$20,818	-8%
Retirement Contributions	\$21,837	\$25,094	\$25,094	\$25,344	1%
Workers Compensation	\$7,491	\$7,743	\$7,743	\$7,416	-4%
Health Insurance	\$33,590	\$66,856	\$41,295	\$85,917	29%
Other Insurance	\$1,539	\$1,543	\$1,543	\$1,828	18%
Other Employee Compensation	\$4,656	\$4,080	\$4,080	\$4,080	0%
<b>Materials &amp; Supplies</b>	<b>\$99,666</b>	<b>\$112,600</b>	<b>\$112,600</b>	<b>\$113,100</b>	<b>0%</b>
General Supplies and Materials	\$76,781	\$88,400	\$88,400	\$88,400	0%
Postage and Printing	\$903	\$1,000	\$1,000	\$500	-50%
Electricity	\$10,591	\$12,000	\$12,000	\$12,000	0%
Natural Gas	\$9,015	\$8,700	\$8,700	\$8,700	0%
Gas/Fuel	\$0	\$0	\$0	\$1,000	999%
Uniform Expense	\$2,376	\$2,500	\$2,500	\$2,500	0%
<b>Contractual Services</b>	<b>\$43,431</b>	<b>\$52,326</b>	<b>\$44,485</b>	<b>\$118,147</b>	<b>126%</b>
Investment Services	\$385	\$364	\$600	\$19	-95%
Maintenance Agreements	\$2,880	\$2,880	\$2,880	\$2,880	0%
Testing	\$481	\$2,000	\$2,000	\$1,000	-50%
Other Contractual	\$1,934	\$0	\$0	\$50,000	999%
Internal Services	\$37,751	\$47,082	\$39,005	\$64,248	36%
<b>Capital Outlay</b>	<b>\$56,970</b>	<b>\$368,287</b>	<b>\$368,287</b>	<b>\$16,000</b>	<b>-96%</b>
Buildings	\$52,236	\$359,487	\$359,487	\$11,000	-97%
Light Equipment - Replacement	\$2,290	\$0	\$0	\$0	0%
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$2,445	\$8,800	\$8,800	\$5,000	-43%
<b>Depreciation / Amort</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$0	\$0	\$0	\$0	0%



	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Other Costs</b>	<b>\$24,846</b>	<b>\$26,273</b>	<b>\$48,183</b>	<b>\$23,746</b>	<b>-10%</b>
Travel/Training	\$1,585	\$5,000	\$5,000	\$5,000	0%
Insurance/Bonds	\$23,261	\$21,273	\$43,183	\$18,746	-12%
<b>Utility Expense</b>	<b>\$9,325</b>	<b>\$8,500</b>	<b>\$8,500</b>	<b>\$8,500</b>	<b>0%</b>
Communication	\$4,759	\$3,000	\$3,000	\$3,000	0%
Water	\$4,566	\$5,500	\$5,500	\$5,500	0%

# Metro Animal Control

## Authorized Positions for Metro Animal Control

*Full Time Positions:* 7.00

ANIMAL PROTECTION OFFICER I	3.00
ANIMAL PROTECTION OFFICER II	3.00
METRO ANIMAL SERVICES SUPERVIS	1.00

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Metro Animal Control</b>	<b>\$314</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$719,150</b>	<b>999%</b>
<b>Personnel Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$565,074</b>	<b>999%</b>
Salaries and Wages - FT	\$0	\$0	\$0	\$346,675	999%
Overtime	\$0	\$0	\$0	\$14,280	999%
Standby Pay	\$0	\$0	\$0	\$5,500	999%
FICA/MC Contributions	\$0	\$0	\$0	\$25,511	999%
Retirement Contributions	\$0	\$0	\$0	\$31,618	999%
Workers Compensation	\$0	\$0	\$0	\$9,117	999%
Health Insurance	\$0	\$0	\$0	\$130,378	999%
Other Insurance	\$0	\$0	\$0	\$1,995	999%
<b>Materials &amp; Supplies</b>	<b>\$314</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$33,153</b>	<b>999%</b>
General Supplies and Materials	\$0	\$0	\$0	\$5,000	999%
Postage and Printing	\$0	\$0	\$0	\$950	999%
Gas/Fuel	\$314	\$1,000	\$1,000	\$15,203	999%
Uniform Expense	\$0	\$0	\$0	\$12,000	999%
<b>Contractual Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$15,000</b>	<b>999%</b>
Other Contractual	\$0	\$0	\$0	\$15,000	999%
<b>Capital Outlay</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,750</b>	<b>999%</b>
Light Equipment	\$0	\$0	\$0	\$1,500	999%
Technology - Capital	\$0	\$0	\$0	\$250	999%
<b>Transfers Out</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$66,696</b>	<b>999%</b>
Transfers Out	\$0	\$0	\$0	\$66,696	999%
<b>Other Costs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$29,977</b>	<b>999%</b>
Travel/Training	\$0	\$0	\$0	\$10,000	999%
Insurance/Bonds	\$0	\$0	\$0	\$19,977	999%
<b>Utility Expense</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,500</b>	<b>999%</b>
Communication	\$0	\$0	\$0	\$7,500	999%

<b>River Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$559,444)</b>	<b>999%</b>
Intergovernmental	\$0	\$0	\$0	(\$40,000)	999%
Misc Revenue	\$0	\$0	\$0	(\$41,000)	999%
Other Sources	\$0	\$0	\$0	(\$478,444)	999%
<b>Expense</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$63,402</b>	<b>999%</b>
Personnel Services	\$0	\$0	\$0	\$10,002	999%
Materials & Supplies	\$0	\$0	\$0	\$15,800	999%
Contractual Services	\$0	\$0	\$0	\$36,000	999%
Capital Outlay	\$0	\$0	\$0	\$600	999%
Other Costs	\$0	\$0	\$0	\$1,000	999%
<b>River Fund Net Decrease (Increase)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$496,042)</b>	<b>999%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>River Fund</b>	\$0	\$0	\$0	(\$559,444)	999%
<b>Intergovernmental</b>	\$0	\$0	\$0	(\$40,000)	999%
State Grants	\$0	\$0	\$0	(\$40,000)	999%
<b>Misc Revenue</b>	\$0	\$0	\$0	(\$41,000)	999%
Contributions	\$0	\$0	\$0	(\$3,000)	999%
Misc. Revenue	\$0	\$0	\$0	(\$38,000)	999%
<b>Other Sources</b>	\$0	\$0	\$0	(\$478,444)	999%
Transfers In	\$0	\$0	\$0	(\$478,444)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>River Volunteer Events</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$17,902</b>	<b>999%</b>
Personnel Services	\$0	\$0	\$0	\$10,002	999%
Overtime	\$0	\$0	\$0	\$10,002	999%
Materials & Supplies	\$0	\$0	\$0	\$5,300	999%
General Supplies and Materials	\$0	\$0	\$0	\$4,300	999%
Postage and Printing	\$0	\$0	\$0	\$1,000	999%
Contractual Services	\$0	\$0	\$0	\$1,000	999%
Other Contractual	\$0	\$0	\$0	\$1,000	999%
Capital Outlay	\$0	\$0	\$0	\$600	999%
Technology - Capital	\$0	\$0	\$0	\$600	999%
Other Costs	\$0	\$0	\$0	\$1,000	999%
Advertising/Promotion	\$0	\$0	\$0	\$1,000	999%
<b>River Restoration</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$6,500</b>	<b>999%</b>
Materials & Supplies	\$0	\$0	\$0	\$1,500	999%
General Supplies and Materials	\$0	\$0	\$0	\$1,000	999%
Postage and Printing	\$0	\$0	\$0	\$500	999%
Contractual Services	\$0	\$0	\$0	\$5,000	999%
Other Contractual	\$0	\$0	\$0	\$5,000	999%
<b>River Riparian &amp; Upland Areas</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$39,000</b>	<b>999%</b>
Materials & Supplies	\$0	\$0	\$0	\$9,000	999%
General Supplies and Materials	\$0	\$0	\$0	\$9,000	999%
Contractual Services	\$0	\$0	\$0	\$30,000	999%
Other Contractual	\$0	\$0	\$0	\$30,000	999%

Section 4:

# Special Revenue Funds

# Special Revenue Funds

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	Change
<b>All Revenue, By Fund</b>	<b>(\$7,118,834)</b>	<b>(\$8,789,206)</b>	<b>(\$7,905,502)</b>	<b>(\$8,751,349)</b>	<b>0%</b>
Weed & Pest Fund	(\$617,290)	(\$571,437)	(\$613,310)	(\$579,914)	1%
CDBG Program Fund	(\$323,182)	(\$58,590)	(\$58,590)	(\$164)	-100%
Special Fire Assistance Fund	(\$308,026)	(\$240,100)	(\$64,189)	(\$75,000)	-69%
Revolving Land Fund	(\$230,048)	(\$1,198,975)	(\$526,546)	(\$1,011,864)	-16%
Police Grants Fund	(\$410,460)	(\$461,164)	(\$461,164)	(\$421,566)	-9%
Casper Area Transprt Coalition	(\$1,850,154)	(\$2,179,312)	(\$2,102,075)	(\$2,720,846)	25%
Metropolitan Planning	(\$587,021)	(\$1,349,336)	(\$1,349,336)	(\$1,159,703)	-14%
Public Safety Communications	(\$2,774,190)	(\$2,659,917)	(\$2,659,917)	(\$2,722,292)	2%
Redevelopment Loan Fund	(\$18,463)	(\$70,375)	(\$70,375)	(\$60,000)	-15%
<b>Expenses, By Fund</b>	<b>\$6,537,386</b>	<b>\$10,136,908</b>	<b>\$9,847,453</b>	<b>\$7,881,278</b>	<b>-22%</b>
Weed & Pest Fund	\$522,402	\$643,677	\$643,677	\$689,810	7%
CDBG Program Fund	\$322,200	\$76,139	\$20,608	\$0	-100%
Special Fire Assistance Fund	\$357,545	\$156,100	\$64,190	\$75,000	-52%
Revolving Land Fund	\$16,738	\$1,111,431	\$1,111,431	\$42,462	-96%
Police Grants Fund	\$378,977	\$462,563	\$320,648	\$421,566	-9%
Casper Area Transprt Coalition	\$1,931,404	\$2,186,812	\$2,186,648	\$2,720,846	24%
Metropolitan Planning	\$568,409	\$2,133,645	\$2,133,645	\$1,159,703	-46%
Public Safety Communications	\$2,369,786	\$3,299,541	\$3,299,541	\$2,721,891	-18%
Redevelopment Loan Fund	\$69,925	\$67,000	\$67,065	\$50,000	-25%
<b>Net Decrease (Increase)</b>	<b>(\$581,448)</b>	<b>\$1,347,702</b>	<b>\$1,941,951</b>	<b>(\$870,070)</b>	<b>-165%</b>
Weed & Pest Fund	(\$94,887)	\$72,240	\$30,367	\$109,896	52%
CDBG Program Fund	(\$982)	\$17,549	(\$37,982)	(\$164)	-101%
Special Fire Assistance Fund	\$49,519	(\$84,000)	\$1	\$0	-100%
Revolving Land Fund	(\$213,310)	(\$87,544)	\$584,885	(\$969,402)	999%
Police Grants Fund	(\$31,484)	\$1,399	(\$140,516)	\$0	-100%
Casper Area Transprt Coalition	\$81,250	\$7,500	\$84,573	\$0	-100%
Metropolitan Planning	(\$18,612)	\$784,309	\$784,309	\$0	-100%
Public Safety Communications	(\$404,404)	\$639,624	\$639,624	(\$400)	-100%
Redevelopment Loan Fund	\$51,462	(\$3,375)	(\$3,310)	(\$10,000)	196%



# Weed & Pest Fund

## Authorized Positions for Weed & Pest Fund

---

<i>Full Time Positions:</i>	<i>2.85</i>
ADMINISTRATIVE ASSISTANT II	0.25
PARKS & RECREATION DIRECTOR	0.10
PARKS & RECREATION WORKER III	1.00
PARKS & RECREATION WORKER IV	1.00
PARKS SUPERVISOR	0.50

<b>Weed &amp; Pest Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$617,290)</b>	<b>(\$571,437)</b>	<b>(\$613,310)</b>	<b>(\$579,914)</b>	<b>1%</b>
Local Taxes	(\$612,780)	(\$566,750)	(\$602,575)	(\$575,000)	1%
Misc Revenue	(\$4,510)	(\$4,687)	(\$10,735)	(\$4,914)	5%
<b>Expense</b>	<b>\$522,402</b>	<b>\$643,677</b>	<b>\$643,677</b>	<b>\$689,810</b>	<b>7%</b>
Personnel Services	\$155,691	\$385,486	\$385,486	\$321,938	-16%
Materials & Supplies	\$63,667	\$64,500	\$64,500	\$79,682	24%
Contractual Services	\$276,688	\$117,228	\$117,228	\$119,705	2%
Capital Outlay	\$1,595	\$57,000	\$57,000	\$151,700	166%
Transfers Out	\$12,800	\$4,592	\$4,592	\$133	-97%
Other Costs	\$11,762	\$14,671	\$14,671	\$16,452	12%
Utility Expense	\$198	\$200	\$200	\$200	0%
<b>Weed &amp; Pest Fund Net Decrease (Increase)</b>	<b>(\$94,887)</b>	<b>\$72,240</b>	<b>\$30,367</b>	<b>\$109,896</b>	<b>52%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Weed &amp; Pest Fund</b>	<b>(\$94,887)</b>	<b>\$72,240</b>	<b>\$30,367</b>	<b>\$109,896</b>	<b>52%</b>
<b>Local Taxes</b>	<b>(\$612,780)</b>	<b>(\$566,750)</b>	<b>(\$602,575)</b>	<b>(\$575,000)</b>	<b>1%</b>
General Property Tax	(\$612,780)	(\$566,750)	(\$602,575)	(\$575,000)	1%
<b>Misc Revenue</b>	<b>(\$4,510)</b>	<b>(\$4,687)</b>	<b>(\$10,735)</b>	<b>(\$4,914)</b>	<b>5%</b>
Interest Earned	(\$4,510)	(\$4,687)	(\$10,735)	(\$4,914)	5%
<b>Personnel Services</b>	<b>\$155,691</b>	<b>\$385,486</b>	<b>\$385,486</b>	<b>\$321,938</b>	<b>-16%</b>
Salaries and Wages - FT	\$90,855	\$210,903	\$225,931	\$145,408	-31%
Salaries and Wages - PT/Season	\$8,539	\$36,000	\$36,000	\$48,000	33%
Overtime	\$22	\$1,500	\$1,500	\$1,200	-20%
Supplemental Pay	\$3,000	\$4,099	\$4,099	\$0	-100%
Other Employee Withholdings	\$1,114	\$902	\$902	\$0	-100%
FICA/MC Contributions	\$7,432	\$20,665	\$20,665	\$15,788	-24%
Retirement Contributions	\$7,789	\$20,999	\$20,999	\$14,404	-31%
Workers Compensation	\$2,411	\$7,130	\$7,130	\$5,623	-21%
Health Insurance	\$33,858	\$66,592	\$66,592	\$89,618	35%
Other Insurance	\$533	\$1,469	\$1,469	\$1,069	-27%
Unemployment Compensation	\$0	\$14,028	\$0	\$0	-100%
Other Employee Compensation	\$139	\$1,200	\$200	\$828	-31%
<b>Materials &amp; Supplies</b>	<b>\$63,667</b>	<b>\$64,500</b>	<b>\$64,500</b>	<b>\$79,682</b>	<b>24%</b>
General Supplies and Materials	\$55,408	\$58,000	\$58,000	\$73,000	26%
Gas/Fuel	\$8,260	\$6,500	\$6,500	\$6,682	3%
<b>Contractual Services</b>	<b>\$276,688</b>	<b>\$117,228</b>	<b>\$117,228</b>	<b>\$119,705</b>	<b>2%</b>
Investment Services	\$338	\$357	\$357	\$560	57%
Other Contractual	\$107,285	\$89,000	\$89,000	\$89,000	0%
Internal Services	\$169,065	\$27,871	\$27,871	\$30,145	8%
<b>Capital Outlay</b>	<b>\$1,595</b>	<b>\$57,000</b>	<b>\$57,000</b>	<b>\$151,700</b>	<b>166%</b>
Light Equipment	\$0	\$55,000	\$55,000	\$0	-100%
Heavy Equipment	\$0	\$0	\$0	\$150,000	999%
Technology - Capital	\$1,595	\$2,000	\$2,000	\$1,700	-15%
<b>Transfers Out</b>	<b>\$12,800</b>	<b>\$4,592</b>	<b>\$4,592</b>	<b>\$133</b>	<b>-97%</b>
Transfers Out	\$12,800	\$4,592	\$4,592	\$133	-97%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Other Costs</b>	<b>\$11,762</b>	<b>\$14,671</b>	<b>\$14,671</b>	<b>\$16,452</b>	<b>12%</b>
Travel/Training	\$2,880	\$6,000	\$6,000	\$6,000	0%
Insurance/Bonds	\$8,882	\$8,671	\$8,671	\$10,452	21%
<b>Utility Expense</b>	<b>\$198</b>	<b>\$200</b>	<b>\$200</b>	<b>\$200</b>	<b>0%</b>
Water	\$198	\$200	\$200	\$200	0%

<b>CDBG Program Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$323,182)</b>	<b>(\$58,590)</b>	<b>(\$58,590)</b>	<b>(\$164)</b>	<b>-100%</b>
Intergovernmental	(\$322,200)	(\$57,608)	(\$57,608)	\$0	-100%
Misc Revenue	(\$44)	(\$82)	(\$82)	\$0	-100%
Other Sources	(\$938)	(\$900)	(\$900)	(\$164)	-82%
<b>Expense</b>	<b>\$322,200</b>	<b>\$76,139</b>	<b>\$20,608</b>	<b>\$0</b>	<b>-100%</b>
Capital Outlay	\$322,200	\$76,139	\$20,608	\$0	-100%
<b>CDBG Program Fund Net Decrease (Increase)</b>	<b>(\$982)</b>	<b>\$17,549</b>	<b>(\$37,982)</b>	<b>(\$164)</b>	<b>-101%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>CDBG Program Fund</b>	<b>(\$982)</b>	<b>\$17,549</b>	<b>(\$37,982)</b>	<b>(\$164)</b>	<b>-101%</b>
<b>Intergovernmental</b>	<b>(\$322,200)</b>	<b>(\$57,608)</b>	<b>(\$57,608)</b>	<b>\$0</b>	<b>-100%</b>
Federal Grants	(\$322,200)	(\$57,608)	(\$57,608)	\$0	-100%
<b>Misc Revenue</b>	<b>(\$44)</b>	<b>(\$82)</b>	<b>(\$82)</b>	<b>\$0</b>	<b>-100%</b>
Interest Earned	(\$44)	(\$82)	(\$82)	\$0	-100%
<b>Other Sources</b>	<b>(\$938)</b>	<b>(\$900)</b>	<b>(\$900)</b>	<b>(\$164)</b>	<b>-82%</b>
Loan Payments	(\$938)	(\$900)	(\$900)	(\$164)	-82%
<b>Capital Outlay</b>	<b>\$322,200</b>	<b>\$76,139</b>	<b>\$20,608</b>	<b>\$0</b>	<b>-100%</b>
Programs and Projects	\$322,200	\$76,139	\$20,608	\$0	-100%

<b>Special Fire Assistance Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$308,026)</b>	<b>(\$240,100)</b>	<b>(\$64,189)</b>	<b>(\$75,000)</b>	<b>-69%</b>
Intergovernmental	(\$154,829)	(\$36,100)	\$0	\$0	-100%
Misc Revenue	(\$153,198)	(\$204,000)	(\$64,189)	(\$75,000)	-63%
<b>Expense</b>	<b>\$357,545</b>	<b>\$156,100</b>	<b>\$64,190</b>	<b>\$75,000</b>	<b>-52%</b>
Personnel Services	\$74,809	\$100,000	\$43,894	\$50,000	-50%
Materials & Supplies	\$4,567	\$56,100	\$20,296	\$25,000	-55%
Capital Outlay	\$196,450	\$0	\$0	\$0	0%
Other Costs	\$81,719	\$0	\$0	\$0	0%
<b>Special Fire Assistance Fund Net Decrease (Increase)</b>	<b>\$49,519</b>	<b>(\$84,000)</b>	<b>\$1</b>	<b>\$0</b>	<b>-100%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Special Fire Assistance Fund</b>	<b>\$49,519</b>	<b>(\$84,000)</b>	<b>\$1</b>	<b>\$0</b>	<b>-100%</b>
Intergovernmental	(\$154,829)	(\$36,100)	\$0	\$0	-100%
Federal Grants	(\$154,829)	(\$36,100)	\$0	\$0	-100%
Misc Revenue	(\$153,198)	(\$204,000)	(\$64,189)	(\$75,000)	-63%
Reimbursements	(\$153,198)	(\$204,000)	(\$64,189)	(\$75,000)	-63%
Personnel Services	\$74,809	\$100,000	\$43,894	\$50,000	-50%
Overtime	\$74,809	\$100,000	\$43,894	\$50,000	-50%
Materials & Supplies	\$4,567	\$56,100	\$20,296	\$25,000	-55%
General Supplies and Materials	\$4,567	\$56,100	\$20,296	\$25,000	-55%
Capital Outlay	\$196,450	\$0	\$0	\$0	0%
Light Equipment	\$196,450	\$0	\$0	\$0	0%
Other Costs	\$81,719	\$0	\$0	\$0	0%
Travel/Training	\$81,719	\$0	\$0	\$0	0%



<b>Revolving Land Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$230,048)</b>	<b>(\$1,198,975)</b>	<b>(\$526,546)</b>	<b>(\$1,011,864)</b>	<b>-16%</b>
Misc Revenue	(\$10,028)	(\$11,475)	(\$26,546)	(\$11,864)	3%
Other Sources	(\$220,020)	(\$1,187,500)	(\$500,000)	(\$1,000,000)	-16%
<b>Expense</b>	<b>\$16,738</b>	<b>\$1,111,431</b>	<b>\$1,111,431</b>	<b>\$42,462</b>	<b>-96%</b>
Contractual Services	\$16,738	\$25,294	\$25,294	\$20,462	-19%
Capital Outlay	\$0	\$196,137	\$196,137	\$22,000	-89%
Transfers Out	\$0	\$890,000	\$890,000	\$0	-100%
<b>Revolving Land Fund Net Decrease (Increase)</b>	<b>(\$213,310)</b>	<b>(\$87,544)</b>	<b>\$584,885</b>	<b>(\$969,402)</b>	<b>999%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Revolving Land Fund</b>	<b>(\$213,310)</b>	<b>(\$87,544)</b>	<b>\$584,885</b>	<b>(\$969,402)</b>	<b>999%</b>
<b>Misc Revenue</b>	<b>(\$10,028)</b>	<b>(\$11,475)</b>	<b>(\$26,546)</b>	<b>(\$11,864)</b>	<b>3%</b>
Interest Earned	(\$2,322)	(\$3,869)	(\$18,940)	(\$4,056)	5%
Rentals and Leases	(\$7,706)	(\$7,606)	(\$7,606)	(\$7,808)	3%
<b>Other Sources</b>	<b>(\$220,020)</b>	<b>(\$1,187,500)</b>	<b>(\$500,000)</b>	<b>(\$1,000,000)</b>	<b>-16%</b>
Sale of Land	(\$220,020)	(\$1,187,500)	(\$500,000)	(\$1,000,000)	-16%
<b>Contractual Services</b>	<b>\$16,738</b>	<b>\$25,294</b>	<b>\$25,294</b>	<b>\$20,462</b>	<b>-19%</b>
Appraisal Services	\$3,000	\$5,000	\$5,000	\$5,000	0%
Investment Services	\$276	\$294	\$294	\$462	57%
Other Contractual	\$13,462	\$20,000	\$20,000	\$15,000	-25%
<b>Capital Outlay</b>	<b>\$0</b>	<b>\$196,137</b>	<b>\$196,137</b>	<b>\$22,000</b>	<b>-89%</b>
Property	\$0	\$196,137	\$196,137	\$22,000	-89%
<b>Transfers Out</b>	<b>\$0</b>	<b>\$890,000</b>	<b>\$890,000</b>	<b>\$0</b>	<b>-100%</b>
Transfers Out	\$0	\$890,000	\$890,000	\$0	-100%

# Police Grants Fund

## Authorized Positions for Police Federal Grants

---

<i>Full Time Positions:</i>	1.00
VICTIM SERVICES TECHNICIAN	1.00

<b>Police Grants Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$410,460)</b>	<b>(\$461,164)</b>	<b>(\$461,164)</b>	<b>(\$421,566)</b>	<b>-9%</b>
Intergovernmental	(\$356,368)	(\$406,989)	(\$406,989)	(\$337,061)	-17%
Misc Revenue	(\$54,092)	(\$54,175)	(\$54,175)	(\$84,505)	56%
<b>Expense</b>	<b>\$378,977</b>	<b>\$462,563</b>	<b>\$320,648</b>	<b>\$421,566</b>	<b>-9%</b>
Personnel Services	\$153,377	\$261,366	\$119,451	\$263,225	1%
Materials & Supplies	\$159,872	\$98,344	\$98,344	\$102,567	4%
Contractual Services	\$21,035	\$9,671	\$9,671	\$4,995	-48%
Capital Outlay	\$4,302	\$39,460	\$39,460	\$42,039	7%
Transfers Out	\$0	\$0	\$0	\$0	0%
Other Costs	\$40,390	\$53,722	\$53,722	\$8,740	-84%
<b>Police Grants Fund Net Decrease (Increase)</b>	<b>(\$31,484)</b>	<b>\$1,399</b>	<b>(\$140,516)</b>	<b>\$0</b>	<b>-100%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Police Grants Fund</b>	<b>(\$19,510)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Misc Revenue	(\$54,092)	(\$54,175)	(\$54,175)	(\$84,505)	56%
Misc. Revenue	(\$54,092)	(\$54,175)	(\$54,175)	(\$84,505)	56%
<b>Materials &amp; Supplies</b>	<b>\$34,143</b>	<b>\$44,650</b>	<b>\$44,650</b>	<b>\$75,505</b>	<b>69%</b>
General Supplies and Materials	\$34,143	\$44,625	\$44,625	\$3,300	-93%
Range Supplies	\$0	\$25	\$25	\$72,205	999%
<b>Contractual Services</b>	<b>\$0</b>	<b>\$25</b>	<b>\$25</b>	<b>\$0</b>	<b>-100%</b>
Maintenance Agreements	\$0	\$25	\$25	\$0	-100%
<b>Capital Outlay</b>	<b>\$0</b>	<b>\$3,000</b>	<b>\$3,000</b>	<b>\$8,000</b>	<b>167%</b>
Light Equipment	\$0	\$3,000	\$3,000	\$0	-100%
Technology - Capital	\$0	\$0	\$0	\$8,000	999%
<b>Transfers Out</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Transfers Out	\$0	\$0	\$0	\$0	0%
<b>Other Costs</b>	<b>\$438</b>	<b>\$6,500</b>	<b>\$6,500</b>	<b>\$1,000</b>	<b>-85%</b>
Travel/Training	\$438	\$6,500	\$6,500	\$1,000	-85%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Police Federal Grants</b>	<b>(\$12,344)</b>	<b>(\$1,775)</b>	<b>(\$117,690)</b>	<b>\$0</b>	<b>-100%</b>
<b>Intergovernmental</b>	<b>(\$215,970)</b>	<b>(\$331,048)</b>	<b>(\$284,433)</b>	<b>(\$275,822)</b>	<b>-17%</b>
Federal Grants	(\$215,970)	(\$331,048)	(\$284,433)	(\$275,822)	-17%
<b>Personnel Services</b>	<b>\$60,374</b>	<b>\$184,174</b>	<b>\$34,450</b>	<b>\$237,225</b>	<b>29%</b>
Salaries and Wages - FT	\$0	\$26,652	\$0	\$50,053	88%
Overtime	\$57,333	\$150,365	\$34,450	\$148,621	-1%
Standby Pay	\$0	\$0	\$0	\$2,000	999%
FICA/MC Contributions	\$310	\$0	\$0	\$3,463	999%
Retirement Contributions	\$1,840	\$0	\$0	\$4,565	999%
Workers Compensation	\$890	\$0	\$0	\$1,316	999%
Health Insurance	\$0	\$2,522	\$0	\$26,877	966%
Other Insurance	\$0	\$4,635	\$0	\$330	-93%
<b>Materials &amp; Supplies</b>	<b>\$86,322</b>	<b>\$56,492</b>	<b>\$52,944</b>	<b>\$25,862</b>	<b>-54%</b>
General Supplies and Materials	\$86,322	\$56,492	\$52,944	\$25,862	-54%
<b>Contractual Services</b>	<b>\$14,250</b>	<b>\$7,014</b>	<b>\$4,996</b>	<b>\$4,995</b>	<b>-29%</b>
Other Contractual	\$14,250	\$7,014	\$4,996	\$4,995	-29%
<b>Capital Outlay</b>	<b>\$4,302</b>	<b>\$36,460</b>	<b>\$36,460</b>	<b>\$0</b>	<b>-100%</b>
Light Equipment	\$4,302	\$0	\$0	\$0	0%
Light Equipment - Replacement	\$0	\$36,460	\$36,460	\$0	-100%
<b>Other Costs</b>	<b>\$38,378</b>	<b>\$45,133</b>	<b>\$37,893</b>	<b>\$7,740</b>	<b>-83%</b>
Travel/Training	\$38,378	\$45,133	\$37,893	\$7,740	-83%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Police State Grants</b>	<b>\$371</b>	<b>\$3,174</b>	<b>(\$22,826)</b>	<b>\$0</b>	<b>-100%</b>
<b>Intergovernmental</b>	<b>(\$140,398)</b>	<b>(\$75,941)</b>	<b>(\$122,556)</b>	<b>(\$61,239)</b>	<b>-19%</b>
State Grants	(\$140,398)	(\$75,941)	(\$122,556)	(\$61,239)	-19%
<b>Personnel Services</b>	<b>\$93,004</b>	<b>\$77,192</b>	<b>\$85,001</b>	<b>\$26,000</b>	<b>-66%</b>
Salaries and Wages - FT	\$47,228	\$24,191	\$50,844	\$0	-100%
Overtime	\$16,674	\$26,000	\$0	\$26,000	0%
Standby Pay	\$1,298	\$1,200	\$1,200	\$0	-100%
Supplemental Pay	\$0	\$1,000	\$1,000	\$0	-100%
Other Employee Withholdings	\$371	\$220	\$220	\$0	-100%
FICA/MC Contributions	\$3,388	\$4,043	\$4,043	\$0	-100%
Retirement Contributions	\$3,953	\$4,510	\$4,510	\$0	-100%
Workers Compensation	\$1,577	\$1,389	\$1,389	\$0	-100%
Health Insurance	\$18,237	\$19,008	\$21,530	\$0	-100%
Other Insurance	\$278	(\$4,369)	\$266	\$0	-100%
Other Employee Compensation	\$0	\$0	\$0	\$0	0%
<b>Materials &amp; Supplies</b>	<b>\$39,407</b>	<b>(\$2,798)</b>	<b>\$750</b>	<b>\$1,200</b>	<b>-143%</b>
General Supplies and Materials	\$39,407	(\$2,798)	\$750	\$1,200	-143%
<b>Contractual Services</b>	<b>\$6,785</b>	<b>\$2,632</b>	<b>\$4,650</b>	<b>\$0</b>	<b>-100%</b>
Other Contractual	\$6,785	\$2,632	\$4,650	\$0	-100%
<b>Capital Outlay</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$34,039</b>	<b>999%</b>
Light Equipment	\$0	\$0	\$0	\$34,039	999%
<b>Other Costs</b>	<b>\$1,574</b>	<b>\$2,089</b>	<b>\$9,329</b>	<b>\$0</b>	<b>-100%</b>
Travel/Training	\$1,574	\$2,089	\$9,329	\$0	-100%

<b>Casper Area Transprt Coalition Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$1,850,154)</b>	<b>(\$2,179,312)</b>	<b>(\$2,102,075)</b>	<b>(\$2,720,846)</b>	<b>25%</b>
Intergovernmental	(\$974,500)	(\$1,024,312)	(\$1,463,147)	(\$2,470,846)	141%
Misc Revenue	(\$362,654)	(\$362,654)	(\$99,795)	(\$100,000)	-72%
Other Sources	(\$513,000)	(\$792,346)	(\$539,133)	(\$150,000)	-81%
<b>Expense</b>	<b>\$1,931,404</b>	<b>\$2,186,812</b>	<b>\$2,186,648</b>	<b>\$2,720,846</b>	<b>24%</b>
Contractual Services	\$1,621	\$9,500	\$9,500	\$9,500	0%
Capital Outlay	\$1,928,583	\$2,175,312	\$2,175,148	\$2,709,346	25%
Other Costs	\$1,200	\$2,000	\$2,000	\$2,000	0%
<b>Casper Area Transprt Coalition Net Decrease (Increase)</b>	<b>\$81,250</b>	<b>\$7,500</b>	<b>\$84,573</b>	<b>\$0</b>	<b>-100%</b>



	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>CATC</b>	<b>(\$1,850,154)</b>	<b>(\$2,179,312)</b>	<b>(\$1,390,595)</b>	<b>(\$467,000)</b>	<b>-79%</b>
Intergovernmental	(\$974,500)	(\$1,024,312)	(\$751,667)	(\$217,000)	-79%
Federal Grants	(\$974,500)	(\$1,024,312)	(\$751,667)	(\$217,000)	-79%
Misc Revenue	(\$362,654)	(\$362,654)	(\$99,795)	(\$100,000)	-72%
Contributions	(\$362,654)	(\$362,654)	(\$99,795)	(\$100,000)	-72%
Other Sources	(\$513,000)	(\$792,346)	(\$539,133)	(\$150,000)	-81%
Transfers In	(\$513,000)	(\$792,346)	(\$539,133)	(\$150,000)	-81%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>CATC - Admin</b>	<b>\$2,821</b>	<b>\$11,500</b>	<b>\$11,500</b>	<b>\$0</b>	<b>-100%</b>
Contractual Services	\$1,621	\$9,500	\$9,500	\$0	-100%
Other Contractual	\$1,621	\$9,500	\$9,500	\$0	-100%
Other Costs	\$1,200	\$2,000	\$2,000	\$0	-100%
Travel/Training	\$1,200	\$2,000	\$2,000	\$0	-100%
<b>CATC - Operations</b>	<b>\$1,928,583</b>	<b>\$2,175,312</b>	<b>\$2,175,148</b>	<b>\$467,000</b>	<b>-79%</b>
Intergovernmental	\$0	\$0	\$0	\$0	0%
Federal Grants	\$0	\$0	\$0	\$0	0%
Capital Outlay	\$1,928,583	\$2,175,312	\$2,175,148	\$467,000	-79%
Improvements Other Than Bldgs	\$0	\$0	\$0	\$0	0%
Light Equipment	\$0	\$0	\$0	\$0	0%
Light Equipment - Replacement	\$143,689	\$149,346	\$149,182	\$0	-100%
Programs and Projects	\$1,784,894	\$2,025,966	\$2,025,966	\$467,000	-77%
<b>CATC - CARES Act</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$711,480)</b>	<b>\$0</b>	<b>0%</b>
Intergovernmental	\$0	\$0	(\$711,480)	(\$2,253,846)	999%
Federal Grants	\$0	\$0	(\$711,480)	(\$2,253,846)	999%
Contractual Services	\$0	\$0	\$0	\$9,500	999%
Other Contractual	\$0	\$0	\$0	\$9,500	999%
Capital Outlay	\$0	\$0	\$0	\$2,242,346	999%
Improvements Other Than Bldgs	\$0	\$0	\$0	\$7,000	999%
Light Equipment	\$0	\$0	\$0	\$72,000	999%
Technology - Capital	\$0	\$0	\$0	\$360,000	999%
Programs and Projects	\$0	\$0	\$0	\$1,803,346	999%
Other Costs	\$0	\$0	\$0	\$2,000	999%
Travel/Training	\$0	\$0	\$0	\$2,000	999%

# Metropolitan Planning Org

## Authorized Positions for Metropolitan Planning Org

*Full Time Positions:* 3.00

ADMINISTRATIVE SUPPORT TECH.	1.00
MPO SUPERVISOR	1.00
MPO TECHNICIAN	1.00

<b>Metropolitan Planning Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$587,021)</b>	<b>(\$1,349,336)</b>	<b>(\$1,349,336)</b>	<b>(\$1,159,703)</b>	<b>-14%</b>
Intergovernmental	(\$506,735)	(\$1,157,023)	(\$1,157,023)	(\$920,000)	-20%
Misc Revenue	(\$18,903)	(\$18,903)	(\$18,903)	(\$18,903)	0%
Other Sources	(\$61,383)	(\$173,410)	(\$173,410)	(\$220,800)	27%
<b>Expense</b>	<b>\$568,409</b>	<b>\$2,133,645</b>	<b>\$2,133,645</b>	<b>\$1,159,703</b>	<b>-46%</b>
Personnel Services	\$204,081	\$235,798	\$235,798	\$246,680	5%
Materials & Supplies	\$1,109	\$2,000	\$2,000	\$1,500	-25%
Contractual Services	\$459	\$3,000	\$3,000	\$2,500	-17%
Capital Outlay	\$356,364	\$1,877,754	\$1,877,754	\$895,890	-52%
Transfers Out	\$0	\$4,592	\$4,592	\$133	-97%
Other Costs	\$6,397	\$10,500	\$10,500	\$13,000	24%
<b>Metropolitan Planning Net Decrease (Increase)</b>	<b>(\$18,612)</b>	<b>\$784,309</b>	<b>\$784,309</b>	<b>\$0</b>	<b>-100%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Metropolitan Planning Org</b>	<b>(\$18,612)</b>	<b>\$784,309</b>	<b>\$784,309</b>	<b>\$0</b>	<b>-100%</b>
<b>Intergovernmental</b>	<b>(\$506,735)</b>	<b>(\$1,157,023)</b>	<b>(\$1,157,023)</b>	<b>(\$920,000)</b>	<b>-20%</b>
Federal Grants	(\$506,735)	(\$1,157,023)	(\$1,157,023)	(\$920,000)	-20%
<b>Misc Revenue</b>	<b>(\$18,903)</b>	<b>(\$18,903)</b>	<b>(\$18,903)</b>	<b>(\$18,903)</b>	<b>0%</b>
Contributions	(\$18,903)	(\$18,903)	(\$18,903)	(\$18,903)	0%
<b>Other Sources</b>	<b>(\$61,383)</b>	<b>(\$173,410)</b>	<b>(\$173,410)</b>	<b>(\$220,800)</b>	<b>27%</b>
Transfers In	(\$61,383)	(\$173,410)	(\$173,410)	(\$220,800)	27%
<b>Personnel Services</b>	<b>\$204,081</b>	<b>\$235,798</b>	<b>\$235,798</b>	<b>\$246,680</b>	<b>5%</b>
Salaries and Wages - FT	\$150,529	\$172,154	\$172,154	\$164,146	-5%
Supplemental Pay	\$2,000	\$3,000	\$3,000	\$0	-100%
Other Employee Withholdings	\$742	\$660	\$660	\$0	-100%
FICA/MC Contributions	\$11,703	\$13,629	\$13,629	\$12,915	-5%
Retirement Contributions	\$12,921	\$15,270	\$15,270	\$14,970	-2%
Workers Compensation	\$4,997	\$4,694	\$4,694	\$4,329	-8%
Health Insurance	\$19,658	\$24,635	\$24,635	\$48,814	98%
Other Insurance	\$811	\$1,277	\$1,277	\$1,026	-20%
Other Employee Compensation	\$720	\$480	\$480	\$480	0%
<b>Materials &amp; Supplies</b>	<b>\$1,109</b>	<b>\$2,000</b>	<b>\$2,000</b>	<b>\$1,500</b>	<b>-25%</b>
General Supplies and Materials	\$1,109	\$2,000	\$2,000	\$1,500	-25%
<b>Contractual Services</b>	<b>\$459</b>	<b>\$3,000</b>	<b>\$3,000</b>	<b>\$2,500</b>	<b>-17%</b>
Other Contractual	\$459	\$3,000	\$3,000	\$2,500	-17%
<b>Capital Outlay</b>	<b>\$356,364</b>	<b>\$1,877,754</b>	<b>\$1,877,754</b>	<b>\$895,890</b>	<b>-52%</b>
Technology - Capital	\$3,433	\$4,000	\$4,000	\$2,600	-35%
Programs and Projects	\$352,931	\$1,873,754	\$1,873,754	\$893,290	-52%
<b>Transfers Out</b>	<b>\$0</b>	<b>\$4,592</b>	<b>\$4,592</b>	<b>\$133</b>	<b>-97%</b>
Transfers Out	\$0	\$4,592	\$4,592	\$133	-97%
<b>Other Costs</b>	<b>\$6,397</b>	<b>\$10,500</b>	<b>\$10,500</b>	<b>\$13,000</b>	<b>24%</b>
Travel/Training	\$5,985	\$10,000	\$10,000	\$12,000	20%
Dues and Subscriptions	\$412	\$500	\$500	\$1,000	100%

# Public Safety Communications

## Authorized Positions for Public Safety Communications

*Full Time Positions:* 20.00

PUBLIC SAFETY TELE-COMM. I	5.00
PUBLIC SAFETY TELE-COMM. II	6.00
PUBLIC SAFETY TELE-COMM. III	2.00
PUBLIC SAFETY TELE-COMM. MGR.	1.00
PUBLIC SAFETY TELE-COMM. SUPER	4.00

<b>Public Safety Communications Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$2,774,190)</b>	<b>(\$2,659,917)</b>	<b>(\$2,659,917)</b>	<b>(\$2,722,292)</b>	<b>2%</b>
Intergovernmental	(\$634,434)	(\$583,456)	(\$583,456)	(\$536,326)	-8%
Goods and Svcs Rev	(\$153,080)	(\$145,019)	(\$145,019)	(\$149,258)	3%
Misc Revenue	(\$780,198)	(\$848,500)	(\$848,500)	(\$850,000)	0%
Other Sources	(\$1,206,478)	(\$1,082,942)	(\$1,082,942)	(\$1,186,708)	10%
<b>Expense</b>	<b>\$2,369,786</b>	<b>\$3,299,541</b>	<b>\$3,299,541</b>	<b>\$2,721,891</b>	<b>-18%</b>
Personnel Services	\$1,475,663	\$1,822,934	\$1,822,934	\$1,753,607	-4%
Materials & Supplies	\$12,035	\$16,500	\$16,500	\$15,500	-6%
Contractual Services	\$524,745	\$615,833	\$615,833	\$592,809	-4%
Capital Outlay	\$146,801	\$639,456	\$639,456	\$161,500	-75%
Depreciation / Amort	\$0	\$0	\$0	\$0	0%
Other Costs	\$48,867	\$54,818	\$54,818	\$48,475	-12%
Utility Expense	\$161,676	\$150,000	\$150,000	\$150,000	0%
<b>Public Safety Communications Net Decrease (Increase)</b>	<b>(\$404,404)</b>	<b>\$639,624</b>	<b>\$639,624</b>	<b>(\$400)</b>	<b>-100%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Public Safety</b>					
<b>Communications</b>	<b>(\$404,404)</b>	<b>\$639,624</b>	<b>\$639,624</b>	<b>(\$400)</b>	<b>-100%</b>
<b>Intergovernmental</b>	<b>(\$634,434)</b>	<b>(\$583,456)</b>	<b>(\$583,456)</b>	<b>(\$536,326)</b>	<b>-8%</b>
Intergovernmental User Charges	(\$634,434)	(\$583,456)	(\$583,456)	(\$536,326)	-8%
<b>Goods and Svcs Rev</b>	<b>(\$153,080)</b>	<b>(\$145,019)</b>	<b>(\$145,019)</b>	<b>(\$149,258)</b>	<b>3%</b>
User Fees	(\$153,080)	(\$145,019)	(\$145,019)	(\$149,258)	3%
<b>Misc Revenue</b>	<b>(\$780,198)</b>	<b>(\$848,500)</b>	<b>(\$848,500)</b>	<b>(\$850,000)</b>	<b>0%</b>
Misc. Revenue	(\$7,700)	(\$500)	(\$500)	(\$1,000)	100%
Telephone Service Charge	(\$772,498)	(\$848,000)	(\$848,000)	(\$849,000)	0%
<b>Other Sources</b>	<b>(\$1,206,478)</b>	<b>(\$1,082,942)</b>	<b>(\$1,082,942)</b>	<b>(\$1,186,708)</b>	<b>10%</b>
Transfers In	(\$1,206,478)	(\$1,082,942)	(\$1,082,942)	(\$1,186,708)	10%
<b>Personnel Services</b>	<b>\$1,475,663</b>	<b>\$1,822,934</b>	<b>\$1,822,934</b>	<b>\$1,753,607</b>	<b>-4%</b>
Salaries and Wages - FT	\$949,436	\$1,158,652	\$1,158,652	\$1,097,879	-5%
Salaries and Wages - PT/Season	\$43,965	\$60,466	\$60,466	\$57,450	-5%
Holiday Pay	\$14,693	\$20,969	\$20,969	\$15,000	-28%
Overtime	\$59,817	\$55,000	\$55,000	\$34,999	-36%
Standby Pay	\$16,952	\$21,000	\$21,000	\$9,500	-55%
Supplemental Pay	\$22,000	\$18,500	\$18,500	\$0	-100%
Other Employee Withholdings	\$1,657	\$4,070	\$4,070	\$0	-100%
FICA/MC Contributions	\$85,501	\$103,511	\$103,511	\$86,240	-17%
Retirement Contributions	\$89,318	\$113,445	\$113,445	\$105,461	-7%
Workers Compensation	\$13,246	\$35,767	\$35,767	\$31,147	-13%
Health Insurance	\$170,318	\$222,150	\$222,150	\$305,032	37%
Other Insurance	\$5,110	\$5,805	\$5,805	\$7,299	26%
Other Employee Compensation	\$3,650	\$3,600	\$3,600	\$3,600	0%
<b>Materials &amp; Supplies</b>	<b>\$12,035</b>	<b>\$16,500</b>	<b>\$16,500</b>	<b>\$15,500</b>	<b>-6%</b>
General Supplies and Materials	\$8,527	\$10,500	\$10,500	\$8,500	-19%
Electricity	\$3,508	\$3,500	\$3,500	\$3,500	0%
Uniform Expense	\$0	\$2,500	\$2,500	\$3,500	40%



	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Contractual Services</b>	<b>\$524,745</b>	<b>\$615,833</b>	<b>\$615,833</b>	<b>\$592,809</b>	<b>-4%</b>
Rent	\$125,592	\$125,592	\$125,592	\$125,592	0%
Maintenance Agreements	\$254,422	\$320,000	\$320,000	\$326,800	2%
Other Contractual	\$18,767	\$35,000	\$35,000	\$9,200	-74%
Internal Services	\$125,964	\$135,241	\$135,241	\$131,217	-3%
<b>Capital Outlay</b>	<b>\$146,801</b>	<b>\$639,456</b>	<b>\$639,456</b>	<b>\$161,500</b>	<b>-75%</b>
Light Equipment	\$0	\$0	\$0	\$155,000	999%
Light Equipment - Replacement	\$1,265	\$220,500	\$220,500	\$0	-100%
Technology - Capital	\$0	\$0	\$0	\$0	0%
Technology - Replacement	\$145,535	\$418,956	\$418,956	\$6,500	-98%
<b>Depreciation / Amort</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$0	\$0	\$0	\$0	0%
<b>Other Costs</b>	<b>\$48,867</b>	<b>\$54,818</b>	<b>\$54,818</b>	<b>\$48,475</b>	<b>-12%</b>
Travel/Training	\$13,335	\$14,600	\$14,600	\$8,500	-42%
Insurance/Bonds	\$35,532	\$40,218	\$40,218	\$39,975	-1%
<b>Utility Expense</b>	<b>\$161,676</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>0%</b>
Communication	\$161,676	\$150,000	\$150,000	\$150,000	0%

<b>Redevelopment Loan Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$18,463)</b>	<b>(\$70,375)</b>	<b>(\$70,375)</b>	<b>(\$60,000)</b>	<b>-15%</b>
Misc Revenue	\$0	(\$450)	(\$450)	\$0	-100%
Other Sources	(\$18,463)	(\$69,925)	(\$69,925)	(\$60,000)	-14%
<b>Expense</b>	<b>\$69,925</b>	<b>\$67,000</b>	<b>\$67,065</b>	<b>\$50,000</b>	<b>-25%</b>
Contractual Services	\$0	\$0	\$0	\$0	0%
Debt Service	\$69,925	\$67,000	\$67,065	\$50,000	-25%
<b>Redevelopment Loan Fund Net Decrease (Increase)</b>	<b>\$51,462</b>	<b>(\$3,375)</b>	<b>(\$3,310)</b>	<b>(\$10,000)</b>	<b>196%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Redevelopment Loan Fund</b>	<b>\$51,462</b>	<b>(\$3,375)</b>	<b>(\$3,310)</b>	<b>(\$10,000)</b>	<b>196%</b>
Misc Revenue	\$0	(\$450)	(\$450)	\$0	-100%
Interest Earned	\$0	(\$450)	(\$450)	\$0	-100%
<b>Other Sources</b>	<b>(\$18,463)</b>	<b>(\$69,925)</b>	<b>(\$69,925)</b>	<b>(\$60,000)</b>	<b>-14%</b>
Loan Payments	(\$18,463)	(\$69,925)	(\$69,925)	(\$60,000)	-14%
<b>Contractual Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Investment Services	\$0	\$0	\$0	\$0	0%
<b>Debt Service</b>	<b>\$69,925</b>	<b>\$67,000</b>	<b>\$67,065</b>	<b>\$50,000</b>	<b>-25%</b>
Principal	\$50,000	\$50,000	\$50,000	\$50,000	0%
Interest	\$19,925	\$17,000	\$17,065	\$0	-100%

Section 5:

# Capital Fund

<b>Capital Projects Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$18,026,632)</b>	<b>(\$22,525,394)</b>	<b>(\$22,783,334)</b>	<b>(\$13,653,035)</b>	<b>-39%</b>
Local Taxes	(\$16,073,914)	(\$16,549,101)	(\$16,549,101)	(\$12,400,000)	-25%
Intergovernmental	(\$943,656)	(\$3,547,725)	(\$3,547,725)	(\$105,000)	-97%
Goods and Svcs Rev	\$0	\$0	\$0	\$0	0%
Misc Revenue	(\$1,009,063)	(\$871,446)	(\$1,194,386)	(\$148,035)	-83%
Other Sources	\$0	(\$1,557,122)	(\$1,492,122)	(\$1,000,000)	-36%
<b>Expense</b>	<b>\$22,166,570</b>	<b>\$41,742,311</b>	<b>\$41,539,826</b>	<b>\$8,710,310</b>	<b>-79%</b>
Contractual Services	\$112,971	\$1,350,044	\$1,350,044	\$812,715	-40%
Capital Outlay	\$14,432,944	\$35,658,022	\$35,455,538	\$5,755,577	-84%
Transfers Out	\$5,229,297	\$3,874,346	\$3,874,346	\$2,142,018	-45%
Other Costs	\$2,391,357	\$859,898	\$859,898	\$0	-100%
<b>Capital Projects Fund Net Decrease (Increase)</b>	<b>\$4,139,937</b>	<b>\$19,216,917</b>	<b>\$18,756,492</b>	<b>(\$4,942,725)</b>	<b>-126%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Capital Projects Fund</b>	<b>\$4,139,937</b>	<b>\$19,216,917</b>	<b>\$18,756,492</b>	<b>(\$4,942,725)</b>	<b>-126%</b>
<b>Local Taxes</b>	<b>(\$16,073,914)</b>	<b>(\$16,549,101)</b>	<b>(\$16,549,101)</b>	<b>(\$12,400,000)</b>	<b>-25%</b>
Local Option Sales Tax	(\$16,073,914)	(\$16,549,101)	(\$16,549,101)	(\$12,400,000)	-25%
<b>Intergovernmental</b>	<b>(\$943,656)</b>	<b>(\$3,547,725)</b>	<b>(\$3,547,725)</b>	<b>(\$105,000)</b>	<b>-97%</b>
Federal Grants	(\$543,362)	(\$2,050,640)	(\$2,050,640)	(\$105,000)	-95%
State Grants	(\$318,129)	(\$1,497,085)	(\$1,497,085)	\$0	-100%
Revenue From Other Local Govt	(\$82,165)	\$0	\$0	\$0	0%
<b>Goods and Svcs Rev</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
SRO Officer Services	\$0	\$0	\$0	\$0	0%
<b>Misc Revenue</b>	<b>(\$1,009,063)</b>	<b>(\$871,446)</b>	<b>(\$1,194,386)</b>	<b>(\$148,035)</b>	<b>-83%</b>
Interest Earned	(\$788,931)	\$0	(\$162,100)	(\$123,035)	999%
Rentals and Leases	(\$2,700)	\$0	(\$160,840)	\$0	0%
Contributions	(\$2,955)	\$0	\$0	(\$25,000)	999%
Misc. Revenue	\$0	(\$752,100)	(\$752,100)	\$0	-100%
Reimbursements	(\$214,477)	(\$119,346)	(\$119,346)	\$0	-100%
<b>Other Sources</b>	<b>\$0</b>	<b>(\$1,557,122)</b>	<b>(\$1,492,122)</b>	<b>(\$1,000,000)</b>	<b>-36%</b>
Transfers In	\$0	(\$1,557,122)	(\$1,492,122)	(\$1,000,000)	-36%
<b>Contractual Services</b>	<b>\$112,971</b>	<b>\$1,350,044</b>	<b>\$1,350,044</b>	<b>\$812,715</b>	<b>-40%</b>
Investment Services	\$43,293	\$47,347	\$47,347	\$14,024	-70%
Other Contractual	\$69,678	\$1,302,697	\$1,302,697	\$798,691	-39%
<b>Capital Outlay</b>	<b>\$14,432,944</b>	<b>\$35,658,022</b>	<b>\$35,455,538</b>	<b>\$5,755,577</b>	<b>-84%</b>
Buildings	\$2,484,472	\$620,830	\$620,830	\$0	-100%
Improvements to Buildings	\$725,421	\$3,022,306	\$3,022,306	\$446,000	-85%
Improvements Other Than Bldgs	\$7,961,382	\$25,975,266	\$25,772,781	\$3,460,577	-87%
Intangibles	\$0	\$0	\$0	\$0	0%
Light Equipment	\$2,045,256	\$353,330	\$353,330	\$1,186,000	236%
Light Equipment - Replacement	\$420,919	\$2,450,768	\$2,450,768	\$0	-100%
Heavy Equipment	\$570,249	\$161,759	\$161,759	\$110,000	-32%
Heavy Equip. - Replacement	\$863	\$2,262,138	\$2,262,138	\$0	-100%
Technology - Capital	\$187,801	\$323,373	\$323,373	\$553,000	71%
Technology - Replacement	\$36,582	\$488,253	\$488,253	\$0	-100%
Programs and Projects	\$0	\$0	\$0	\$0	0%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Transfers Out</b>	<b>\$5,229,297</b>	<b>\$3,874,346</b>	<b>\$3,874,346</b>	<b>\$2,142,018</b>	<b>-45%</b>
Transfers Out	\$5,229,297	\$3,874,346	\$3,874,346	\$2,142,018	-45%
<b>Other Costs</b>	<b>\$2,391,357</b>	<b>\$859,898</b>	<b>\$859,898</b>	<b>\$0</b>	<b>-100%</b>
Community Service	\$2,391,357	\$859,898	\$859,898	\$0	-100%

**Capital Projects Fund - Capital Outlay Detail****\$5,755,577**

<b>Capital Projects Fund - Improvements to Buildings</b>		<b>\$446,000</b>
CEC Security Cameras - Design	Grant	\$9,000
CEC Security Cameras - Install	Grant	\$76,000
Daubing at Fort Caspar Buildings	One Cent 16	\$35,000
First-In- MCU (Portion)	One Cent 16	\$91,000
LifeSteps Drainage Repairs	Capital Reserves	\$200,000
Mike Lansing Field - Deck Materials	Grant	\$15,000
Plymovent- Fire Station 2	Capital Reserves	\$20,000
<b>Capital Projects Fund - Improvements Other Than Bldgs</b>		<b>\$3,460,577</b>
FY21 Misc. Streets	One Cent 16	\$1,512,120
Goodstein Parking Lot	Opportunity Fund	\$1,000,000
Industrial Ave. Storm Sewer Imp.	One Cent 16	\$125,000
Industrial Ave. Street Imp.	One Cent 16	\$175,000
Irrigation Improvements	One Cent 16	\$50,000
Misc Park Improvements	One Cent 16	\$50,000
Playground Materials	One Cent 16	\$45,000
Poplar and 1st Street Enhancements	One Cent 16	\$400,000
PRTT Misc Trails project FY21	One Cent 16	\$103,457
<b>Capital Projects Fund - Light Equipment</b>		<b>\$1,186,000</b>
Fire Department - Scoop Stretchers	One Cent 16	\$12,000
Fire Department - Thermal Imaging Cameras	One Cent 16	\$64,000
Police Department - Parking Off Highway Vehicle	One Cent 16	\$15,000
Police Department Fleet	One Cent 16	\$950,000
Streets Hot Patcher - Unit 70905	One Cent 16	\$145,000
<b>Capital Projects Fund - Heavy Equipment</b>		<b>\$110,000</b>
Streets - Single Axle Dump Truck	One Cent 16	\$110,000
<b>Capital Projects Fund - Technology - Capital</b>		<b>\$553,000</b>
Council Chambers AV Upgrade	Grant	\$10,000
Court Software	Capital Reserves	\$275,000
Info Tech - City Fiber (Metro Road)	Capital Reserves	\$28,000
IT Security Assessment project	Grant	\$20,000
IT Server Equipment	One Cent 16	\$42,000
License Plate Reader	One Cent 16	\$40,000
Miscellaneous Traffic Equipment	Capital Reserves	\$100,000
Spillman Arrest Module	One Cent 16	\$38,000



**Capital Projects Fund - Contractual Services Detail** **\$798,691**

<b>Capital Projects Fund - Other Contractual</b>	<b>\$798,691</b>
CP One Cent 16 - ARC of Natrona Cn	\$9,334
CP One Cent 16 - Big Brothers	\$30,476
CP One Cent 16 - Boys and Girls	\$45,993
CP One Cent 16 - CASA	\$3,111
CP One Cent 16 - Casper Housing	\$100,000
CP One Cent 16 - Child Development	\$17,000
CP One Cent 16 - Children Advocacy	\$27,666
CP One Cent 16 - Food Bank Rockies	\$4,000
CP One Cent 16 - Food for Thought	\$15,666
CP One Cent 16 - Hospice	\$24,889
CP One Cent 16 - Interfaith	\$27,334
CP One Cent 16 - Joshuas Storehous	\$2,600
CP One Cent 16 - Library	\$60,163
CP One Cent 16 - Mercer House	\$25,604
CP One Cent 16 - Museums - Nicolaysen	\$72,818
CP One Cent 16 - Rescue Mission	\$23,329
CP One Cent 16 - Science Zone	\$66,889
CP One Cent 16 - Self Help Center	\$44,111
CP One Cent 16 - Senior Services	\$42,494
CP One Cent 16 - Seton House	\$29,045
CP One Cent 16 - Sports Alliance	\$7,489
CP One Cent 16 - Trails Trust Operations	\$40,000
CP One Cent 16 - United Way	\$3,030
CP One Cent 16 - UW Extension	\$19,802
CP One Cent 16 - Youth Crisis	\$55,848

<b>Capital Projects Fund - Transfers Out Detail</b>	<b>\$2,142,018</b>
Aquatics Funding - One Cent 16 - Subsidized Swimming	\$337,236
CATC Funding - One Cent 16	\$35,000
Golf Fund - Golf Clubhouse Sprinkler System	\$100,000
Metro Animal Control - Depreciation Expense	\$45,771
Metro Animal Shelter - Depreciation Expense	\$31,455
Metro Fund - Metro Walking Path	\$11,000
Public Safety Communications - Animal Control depreciation	\$6,292
Public Safety Communications - General Fund Depreciation	\$95,588
River Funding - Residual Balances	\$284,202
Sewer Fund - One Cent 16 - Sewer Line Replacement	\$199,250
Water Distribution Fund - One Cent 16 - Water Line	\$996,224

Section 6:

# Utility Enterprise Funds

# Utility Enterprise Funds

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	Change
<b>Expenses, By Fund</b>	<b>\$46,526,936</b>	<b>\$78,361,962</b>	<b>\$78,912,623</b>	<b>\$53,541,820</b>	<b>-32%</b>
Water Distribution Fund	\$13,203,317	\$24,853,896	\$24,618,160	\$14,936,837	-40%
Water Treatment Plant Ops Fund	\$3,274,576	\$3,362,996	\$3,362,996	\$3,352,237	0%
Sewer Fund	\$7,152,364	\$8,332,557	\$8,335,842	\$6,812,274	-18%
Wastewater Treatment Plant	\$5,814,135	\$18,706,489	\$18,694,328	\$13,575,565	-27%
Refuse Collection Fund	\$6,966,601	\$9,806,569	\$9,692,103	\$7,441,384	-24%
Balefill Fund	\$10,115,944	\$13,299,455	\$14,209,193	\$7,423,524	-44%
<b>All Revenue, By Fund</b>	<b>(\$44,780,227)</b>	<b>(\$62,295,910)</b>	<b>(\$62,065,517)</b>	<b>(\$53,610,013)</b>	<b>-14%</b>
Water Distribution Fund	(\$13,736,709)	(\$17,199,984)	(\$17,119,984)	(\$14,278,641)	-17%
Water Treatment Plant Ops Fund	(\$3,255,069)	(\$3,325,665)	(\$3,325,665)	(\$3,352,237)	1%
Sewer Fund	(\$6,427,525)	(\$6,680,420)	(\$6,589,729)	(\$6,387,910)	-4%
Wastewater Treatment Plant	(\$6,074,055)	(\$16,068,592)	(\$16,068,592)	(\$14,369,155)	-11%
Refuse Collection Fund	(\$6,985,351)	(\$7,695,512)	(\$7,635,810)	(\$7,269,127)	-6%
Balefill Fund	(\$8,301,519)	(\$11,325,737)	(\$11,325,737)	(\$7,952,943)	-30%
<b>Net Decrease (Increase)</b>	<b>\$1,746,709</b>	<b>\$16,066,052</b>	<b>\$16,847,106</b>	<b>(\$68,193)</b>	<b>-100%</b>
Water Distribution Fund	(\$533,392)	\$7,653,912	\$7,498,176	\$658,196	-91%
Water Treatment Plant Ops Fund	\$19,508	\$37,331	\$37,331	\$0	-100%
Sewer Fund	\$724,839	\$1,652,137	\$1,746,113	\$424,364	-74%
Wastewater Treatment Plant	(\$259,921)	\$2,637,897	\$2,625,736	(\$793,590)	-130%
Refuse Collection Fund	(\$18,750)	\$2,111,057	\$2,056,293	\$172,257	-92%
Balefill Fund	\$1,814,425	\$1,973,718	\$2,883,456	(\$529,419)	-127%

# Water Distribution Fund

## Authorized Positions for Water Administration

<i>Full Time Positions:</i> 1.48	
ADMINISTRATIVE SUPPORT TECH.	0.14
ADMINISTRATIVE TECHNICIAN	0.60
PUBLIC SERVICES DIRECTOR	0.14
PUBLIC UTILITIES MANAGER	0.60

## Authorized Positions for Water Distribution

<i>Full Time Positions:</i> 14.33	
ADMINISTRATIVE ASSISTANT II	1.00
CROSS CONNECT. CONTROL INSPECT	1.00
EQUIPMENT OPERATOR III	4.00
INSTRUMENT & CONTROLS TECH.	0.30
UTILITY GIS TECHNICIAN	1.00
UTILITY SUPERVISOR	1.34
UTILITY WORKER I	2.01
UTILITY WORKER II	2.68
WATER DISTRIBUTION MANAGER	1.00

## Authorized Positions for Water Meters

<i>Full Time Positions:</i> 6.00	
METER SERVICE WORKER I	3.00
METER SERVICE WORKER II	2.00
UTILITY SUPERVISOR	1.00

## Authorized Positions for Water Tanks

<i>Full Time Positions:</i> 4.97	
UTILITY SUPERVISOR	0.66
UTILITY WORKER I	0.99
UTILITY WORKER II	1.32
UTILITY WORKER III	2.00

<b>Water Distribution Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$13,736,709)</b>	<b>(\$17,199,984)</b>	<b>(\$17,119,984)</b>	<b>(\$14,278,641)</b>	<b>-17%</b>
Intergovernmental	(\$280,231)	(\$1,650,000)	(\$1,650,000)	(\$750,000)	-55%
Goods and Svcs Rev	(\$11,409,395)	(\$12,084,460)	(\$12,084,460)	(\$11,748,533)	-3%
Misc Revenue	(\$646,198)	(\$418,759)	(\$338,759)	(\$305,884)	-27%
Utility Revenue	(\$400,885)	(\$546,765)	(\$546,765)	(\$478,000)	-13%
Other Sources	(\$1,000,000)	(\$2,500,000)	(\$2,500,000)	(\$996,224)	-60%
<b>Expense</b>	<b>\$13,203,317</b>	<b>\$24,853,896</b>	<b>\$24,618,160</b>	<b>\$14,936,837</b>	<b>-40%</b>
Personnel Services	\$1,769,505	\$2,077,217	\$2,077,217	\$2,493,983	20%
Materials & Supplies	\$5,999,358	\$7,490,615	\$7,491,615	\$7,562,864	1%
Contractual Services	\$1,737,782	\$1,898,997	\$1,898,997	\$1,026,440	-46%
Capital Outlay	\$801,628	\$12,512,070	\$12,233,089	\$2,973,578	-76%
Depreciation / Amort	\$2,292,399	\$0	\$0	\$0	0%
Debt Service	\$139,849	\$755,225	\$797,471	\$755,222	0%
Transfers Out	\$372,628	\$28,317	\$28,317	\$3,257	-88%
Other Costs	\$69,759	\$70,454	\$70,454	\$94,021	33%
Utility Expense	\$20,409	\$21,000	\$21,000	\$27,472	31%
<b>Water Distribution Fund Net Decrease (Increase)</b>	<b>(\$533,392)</b>	<b>\$7,653,912</b>	<b>\$7,498,176</b>	<b>\$658,196</b>	<b>-91%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Water Distribution Revenue and Transfers</b>	<b>(\$13,456,478)</b>	<b>(\$15,549,984)</b>	<b>(\$15,469,984)</b>	<b>(\$14,278,641)</b>	<b>-8%</b>
<b>Intergovernmental</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>(\$750,000)</b>	<b>999%</b>
State Grants	\$0	\$0	\$0	(\$750,000)	999%
<b>Goods and Svcs Rev</b>	<b>(\$11,409,395)</b>	<b>(\$12,084,460)</b>	<b>(\$12,084,460)</b>	<b>(\$11,748,533)</b>	<b>-3%</b>
User Fees	(\$11,138,800)	(\$11,834,680)	(\$11,834,680)	(\$11,553,468)	-2%
Interdepartmental Services	(\$270,595)	(\$249,780)	(\$249,780)	(\$195,065)	-22%
<b>Misc Revenue</b>	<b>(\$646,198)</b>	<b>(\$418,759)</b>	<b>(\$338,759)</b>	<b>(\$305,884)</b>	<b>-27%</b>
Interest Earned	(\$618,676)	(\$248,759)	(\$248,759)	(\$215,884)	-13%
Rentals and Leases	(\$16,754)	(\$75,000)	(\$75,000)	(\$75,000)	0%
Misc. Revenue	(\$10,769)	(\$95,000)	(\$15,000)	(\$15,000)	-84%
<b>Utility Revenue</b>	<b>(\$400,885)</b>	<b>(\$546,765)</b>	<b>(\$546,765)</b>	<b>(\$478,000)</b>	<b>-13%</b>
Wholesale Water Sales	(\$130,646)	(\$133,000)	(\$133,000)	(\$134,000)	1%
Hydrant Useage	(\$25,689)	(\$60,000)	(\$60,000)	(\$35,000)	-42%
Service Reconnections	(\$88,092)	(\$140,000)	(\$140,000)	(\$90,000)	-36%
Meter Sales & Installs	(\$24,625)	(\$20,000)	(\$20,000)	(\$30,000)	50%
Construction Connections	(\$21,867)	(\$40,000)	(\$40,000)	(\$35,000)	-13%
System Development Charges	(\$109,967)	(\$153,765)	(\$153,765)	(\$154,000)	0%
<b>Other Sources</b>	<b>(\$1,000,000)</b>	<b>(\$2,500,000)</b>	<b>(\$2,500,000)</b>	<b>(\$996,224)</b>	<b>-60%</b>
Transfers In	(\$1,000,000)	(\$2,500,000)	(\$2,500,000)	(\$996,224)	-60%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Water Administration</b>	<b>\$7,795,026</b>	<b>\$8,458,667</b>	<b>\$8,418,047</b>	<b>\$7,742,198</b>	<b>-8%</b>
<b>Personnel Services</b>	<b>\$214,280</b>	<b>\$205,743</b>	<b>\$165,123</b>	<b>\$171,044</b>	<b>-17%</b>
Salaries and Wages - FT	\$157,315	\$139,706	\$119,706	\$117,689	-16%
Overtime	\$166	\$462	\$462	\$449	-3%
Supplemental Pay	\$2,000	\$2,500	\$1,480	\$0	-100%
Other Employee Withholdings	\$742	\$626	\$326	\$0	-100%
FICA/MC Contributions	\$12,484	\$10,384	\$9,384	\$9,061	-13%
Retirement Contributions	\$13,499	\$19,204	\$12,204	\$19,255	0%
Workers Compensation	\$3,960	\$2,316	\$2,316	\$2,259	-2%
Health Insurance	\$19,287	\$25,217	\$15,217	\$18,026	-29%
Other Insurance	\$747	\$824	\$824	\$965	17%
Other Employee Compensation	\$4,080	\$4,504	\$3,204	\$3,340	-26%
<b>Materials &amp; Supplies</b>	<b>\$5,539,696</b>	<b>\$6,472,706</b>	<b>\$6,472,706</b>	<b>\$6,661,581</b>	<b>3%</b>
General Supplies and Materials	\$731	\$1,500	\$1,500	\$1,500	0%
Postage and Printing	\$493	\$650	\$650	\$650	0%
Bulk Water	\$5,538,471	\$6,470,556	\$6,470,556	\$6,659,431	3%
<b>Contractual Services</b>	<b>\$1,602,671</b>	<b>\$1,687,047</b>	<b>\$1,687,047</b>	<b>\$824,840</b>	<b>-51%</b>
Investment Services	\$18,893	\$20,897	\$20,897	\$30,387	45%
Other Contractual	\$7,351	\$25,000	\$25,000	\$10,000	-60%
Internal Services	\$1,576,427	\$1,641,150	\$1,641,150	\$784,453	-52%
<b>Capital Outlay</b>	<b>\$0</b>	<b>\$2,000</b>	<b>\$2,000</b>	<b>\$2,000</b>	<b>0%</b>
Technology - Capital	\$0	\$0	\$0	\$2,000	999%
Technology - Replacement	\$0	\$2,000	\$2,000	\$0	-100%
<b>Transfers Out</b>	<b>\$372,628</b>	<b>\$28,317</b>	<b>\$28,317</b>	<b>\$3,257</b>	<b>-88%</b>
Transfers Out	\$372,628	\$28,317	\$28,317	\$3,257	-88%
<b>Other Costs</b>	<b>\$63,048</b>	<b>\$59,454</b>	<b>\$59,454</b>	<b>\$76,076</b>	<b>28%</b>
Bad Debt	\$12,253	\$7,000	\$7,000	\$7,000	0%
Travel/Training	\$2,834	\$5,500	\$5,500	\$2,000	-64%
Insurance/Bonds	\$43,081	\$42,054	\$42,054	\$61,476	46%
Dues and Subscriptions	\$4,880	\$4,900	\$4,900	\$5,600	14%
<b>Utility Expense</b>	<b>\$2,704</b>	<b>\$3,400</b>	<b>\$3,400</b>	<b>\$3,400</b>	<b>0%</b>
Communication	\$2,704	\$3,400	\$3,400	\$3,400	0%
<b>Water Distribution</b>	<b>\$4,077,359</b>	<b>\$7,366,839</b>	<b>\$7,330,140</b>	<b>\$5,179,721</b>	<b>-30%</b>



	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Personnel Services</b>	<b>\$1,129,500</b>	<b>\$1,350,027</b>	<b>\$1,270,027</b>	<b>\$1,327,321</b>	<b>-2%</b>
Salaries and Wages - FT	\$768,810	\$922,260	\$842,260	\$822,211	-11%
Overtime	\$15,908	\$28,446	\$28,446	\$22,419	-21%
Standby Pay	\$11,806	\$17,564	\$19,739	\$21,000	20%
Accrued Leave	\$153	\$200	\$2,800	\$0	-100%
Supplemental Pay	\$11,360	\$18,425	\$13,650	\$0	-100%
Other Employee Withholdings	\$4,217	\$4,653	\$3,003	\$0	-100%
FICA/MC Contributions	\$61,428	\$66,521	\$66,521	\$59,868	-10%
Retirement Contributions	\$68,852	\$74,708	\$74,708	\$74,998	0%
Workers Compensation	\$29,846	\$21,288	\$22,938	\$21,656	2%
Health Insurance	\$149,387	\$187,081	\$187,081	\$295,279	58%
Other Insurance	\$3,916	\$4,614	\$4,614	\$5,286	15%
Other Employee Compensation	\$3,817	\$4,267	\$4,267	\$4,604	8%
<b>Materials &amp; Supplies</b>	<b>\$157,425</b>	<b>\$650,009</b>	<b>\$651,009</b>	<b>\$391,600</b>	<b>-40%</b>
General Supplies and Materials	\$30,820	\$35,800	\$35,800	\$35,800	0%
Postage and Printing	\$1,382	\$2,000	\$2,000	\$2,000	0%
Electricity	\$1,009	\$2,300	\$2,300	\$2,300	0%
Natural Gas	\$8,564	\$10,500	\$7,500	\$9,000	-14%
Gas/Fuel	\$48,151	\$65,000	\$65,000	\$55,000	-15%
Water & Sewer Line Materials	\$34,094	\$105,000	\$105,000	\$95,000	-10%
Maint/Repair (non contract)	\$33,406	\$429,409	\$433,409	\$192,500	-55%
<b>Contractual Services</b>	<b>\$13,453</b>	<b>\$21,200</b>	<b>\$21,200</b>	<b>\$23,600</b>	<b>11%</b>
Professional Services	\$3,541	\$8,000	\$8,000	\$8,000	0%
Maintenance Agreements	\$530	\$1,000	\$1,000	\$3,400	240%
Laundry/Towel	\$0	\$500	\$500	\$500	0%
Other Contractual	\$9,382	\$11,700	\$11,700	\$11,700	0%
<b>Capital Outlay</b>	<b>\$324,570</b>	<b>\$4,568,877</b>	<b>\$4,568,932</b>	<b>\$2,658,478</b>	<b>-42%</b>
Buildings	\$18,160	\$0	\$0	\$1,000,000	999%
Improvements Other Than Bldgs	\$272,921	\$3,632,657	\$3,632,657	\$1,331,228	-63%
Intangibles	\$0	\$230,000	\$230,000	\$0	-100%
Light Equipment - Replacement	\$6,667	\$226,269	\$226,269	\$41,000	-82%
Heavy Equip. - Replacement	\$0	\$379,849	\$379,904	\$280,000	-26%
Technology - Capital	\$10,684	\$3,125	\$3,125	\$6,250	100%
Technology - Replacement	\$16,138	\$96,977	\$96,977	\$0	-100%
<b>Depreciation / Amort</b>	<b>\$2,292,399</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$2,292,399	\$0	\$0	\$0	0%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Debt Service</b>	<b>\$139,849</b>	<b>\$755,225</b>	<b>\$797,471</b>	<b>\$755,222</b>	<b>0%</b>
Principal	\$0	\$621,727	\$621,727	\$637,104	2%
Interest	\$139,849	\$133,498	\$175,744	\$118,118	-12%
<b>Other Costs</b>	<b>\$4,669</b>	<b>\$6,500</b>	<b>\$6,500</b>	<b>\$6,500</b>	<b>0%</b>
Travel/Training	\$4,669	\$6,500	\$6,500	\$6,500	0%
<b>Utility Expense</b>	<b>\$15,494</b>	<b>\$15,000</b>	<b>\$15,000</b>	<b>\$17,000</b>	<b>13%</b>
Communication	\$12,949	\$12,000	\$12,000	\$14,000	17%
Refuse Collection	\$2,545	\$3,000	\$3,000	\$3,000	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Water Meters</b>	<b>\$261,721</b>	<b>\$190,000</b>	<b>\$190,000</b>	<b>\$834,592</b>	<b>339%</b>
<b>Personnel Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$540,642</b>	<b>999%</b>
Salaries and Wages - FT	\$0	\$0	\$0	\$342,565	999%
Overtime	\$0	\$0	\$0	\$6,500	999%
Standby Pay	\$0	\$0	\$0	\$9,200	999%
FICA/MC Contributions	\$0	\$0	\$0	\$26,572	999%
Retirement Contributions	\$0	\$0	\$0	\$32,674	999%
Workers Compensation	\$0	\$0	\$0	\$9,421	999%
Health Insurance	\$0	\$0	\$0	\$111,440	999%
Other Insurance	\$0	\$0	\$0	\$2,270	999%
<b>Materials &amp; Supplies</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$141,683</b>	<b>999%</b>
General Supplies and Materials	\$0	\$0	\$0	\$129,840	999%
Postage and Printing	\$0	\$0	\$0	\$400	999%
Gas/Fuel	\$0	\$0	\$0	\$10,443	999%
Maint/Repair (non contract)	\$0	\$0	\$0	\$1,000	999%
<b>Contractual Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$12,250</b>	<b>999%</b>
Maintenance Agreements	\$0	\$0	\$0	\$11,500	999%
Other Contractual	\$0	\$0	\$0	\$750	999%
<b>Capital Outlay</b>	<b>\$261,721</b>	<b>\$190,000</b>	<b>\$190,000</b>	<b>\$131,600</b>	<b>-31%</b>
Light Equipment	\$43,703	\$130,000	\$130,000	\$98,000	-25%
Light Equipment - Replacement	\$157,970	\$0	\$0	\$0	0%
Technology - Capital	\$0	\$0	\$0	\$33,600	999%
Technology - Replacement	\$60,048	\$60,000	\$60,000	\$0	-100%
<b>Depreciation / Amort</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$0	\$0	\$0	\$0	0%
<b>Other Costs</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,945</b>	<b>999%</b>
Travel/Training	\$0	\$0	\$0	\$3,945	999%
<b>Utility Expense</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,472</b>	<b>999%</b>
Communication	\$0	\$0	\$0	\$4,472	999%
<b>Water Tanks</b>	<b>\$788,980</b>	<b>\$7,188,389</b>	<b>\$7,029,973</b>	<b>\$1,180,326</b>	<b>-84%</b>
<b>Intergovernmental</b>	<b>(\$280,231)</b>	<b>(\$1,650,000)</b>	<b>(\$1,650,000)</b>	<b>\$0</b>	<b>-100%</b>
State Grants	(\$280,231)	(\$1,650,000)	(\$1,650,000)	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Personnel Services</b>	<b>\$425,725</b>	<b>\$521,447</b>	<b>\$642,067</b>	<b>\$454,976</b>	<b>-13%</b>
Salaries and Wages - FT	\$270,361	\$302,086	\$402,086	\$274,481	-9%
Overtime	\$10,251	\$14,098	\$19,718	\$15,580	11%
Standby Pay	\$6,098	\$8,306	\$8,378	\$6,000	-28%
Accrued Leave	\$75	\$72	\$0	\$0	-100%
Supplemental Pay	\$5,640	\$5,650	\$5,650	\$0	-100%
Other Employee Withholdings	\$2,094	\$1,243	\$1,243	\$0	-100%
FICA/MC Contributions	\$21,940	\$31,624	\$31,624	\$19,696	-38%
Retirement Contributions	\$24,593	\$30,665	\$35,665	\$25,035	-18%
Workers Compensation	\$12,384	\$10,927	\$10,927	\$7,222	-34%
Health Insurance	\$70,821	\$113,650	\$123,650	\$104,887	-8%
Other Insurance	\$1,468	\$3,125	\$3,125	\$1,759	-44%
Other Employee Compensation	\$0	\$0	\$0	\$316	999%
<b>Materials &amp; Supplies</b>	<b>\$302,237</b>	<b>\$367,900</b>	<b>\$367,900</b>	<b>\$368,000</b>	<b>0%</b>
General Supplies and Materials	\$2,904	\$8,000	\$8,000	\$8,000	0%
Electricity	\$293,834	\$350,000	\$350,000	\$350,000	0%
Booster/lift station supplies	\$5,499	\$9,900	\$9,900	\$10,000	1%
<b>Contractual Services</b>	<b>\$121,658</b>	<b>\$190,750</b>	<b>\$190,750</b>	<b>\$165,750</b>	<b>-13%</b>
Professional Services	\$0	\$7,000	\$7,000	\$7,000	0%
Laundry/Towel	\$0	\$500	\$500	\$500	0%
Other Contractual	\$121,658	\$183,250	\$183,250	\$158,250	-14%
Internal Services	\$0	\$0	\$0	\$0	0%
<b>Capital Outlay</b>	<b>\$215,337</b>	<b>\$7,751,193</b>	<b>\$7,472,156</b>	<b>\$181,500</b>	<b>-98%</b>
Buildings	\$0	\$1,146,170	\$1,146,170	\$25,000	-98%
Improvements Other Than Bldgs	\$151,941	\$6,503,126	\$6,224,089	\$81,500	-99%
Intangibles	\$48,482	\$101,897	\$101,897	\$75,000	-26%
Light Equipment - Replacement	\$14,913	\$0	\$0	\$0	0%
<b>Depreciation / Amort</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$0	\$0	\$0	\$0	0%
<b>Other Costs</b>	<b>\$2,042</b>	<b>\$4,500</b>	<b>\$4,500</b>	<b>\$7,500</b>	<b>67%</b>
Travel/Training	\$2,042	\$4,500	\$4,500	\$7,500	67%
<b>Utility Expense</b>	<b>\$2,212</b>	<b>\$2,600</b>	<b>\$2,600</b>	<b>\$2,600</b>	<b>0%</b>
Communication	\$2,212	\$2,600	\$2,600	\$2,600	0%

**Water Distribution Fund - Capital Outlay Detail** **\$2,973,578**

<b>Water Administration - Technology - Capital</b>	<b>\$2,000</b>
Computer Replacement	\$2,000
<b>Water Distribution - Buildings</b>	<b>\$1,000,000</b>
Addition - Construction	\$900,000
Addition - Design	\$100,000
<b>Water Distribution - Improvements Other Than Bldgs</b>	<b>\$1,331,228</b>
Oversizing	\$85,000
Paving	\$150,000
Water Line Materials	\$100,000
Water Main - Construction	\$896,606
Water Main - Design	\$99,623
<b>Water Distribution - Light Equipment - Replacement</b>	<b>\$41,000</b>
Fleet - Concrete Saw	\$17,000
Shelving	\$20,000
Signs and Barricades	\$4,000
<b>Water Distribution - Heavy Equip. - Replacement</b>	<b>\$280,000</b>
Fleet - Crane Truck	\$90,000
Fleet - Flat Bed Dump	\$55,000
Fleet - Tandem	\$135,000
<b>Water Distribution - Technology - Capital</b>	<b>\$6,250</b>
Tech - iPad Pro Tablets	\$6,250
<b>Water Meters - Light Equipment</b>	<b>\$98,000</b>
Water Meters - .75 inch	\$63,000
Water Meters - Commercial	\$35,000
<b>Water Meters - Technology - Capital</b>	<b>\$33,600</b>
ERTs	\$31,500
Three replacement I Pads	\$2,100

<b>Water Tanks - Buildings</b>	<b>\$25,000</b>
Roof - North Park	\$13,000
Roof SW Booster	\$12,000
<b>Water Tanks - Improvements Other Than Bldgs</b>	<b>\$81,500</b>
Boosters - Misc	\$10,000
Boosters - Pumps	\$30,000
Boosters - Valves	\$10,000
Mixer - Electrical	\$3,500
Mixer - Mixer	\$28,000
<b>Water Tanks - Intangibles</b>	<b>\$75,000</b>
Water Rights Studies	\$75,000

# Water Treatment Plant Operations

## Authorized Positions for Regional Water Operations

<i>Full Time Positions:</i> 10.70	
CUSTODIAL MAINTENANCE WORKER	1.00
INSTRUMENT & CONTROLS TECH.	0.70
PLANT MECHANIC II	1.00
WATER PLANT LEAD OPERATOR	1.00
WATER PLANT OPERATOR III	2.00
WATER PLANT OPERATOR IV	4.00
WATER TREATMENT PLANT MANAGER	1.00

<b>Water Treatment Plant Ops Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$3,255,069)</b>	<b>(\$3,325,665)</b>	<b>(\$3,325,665)</b>	<b>(\$3,352,237)</b>	<b>1%</b>
Intergovernmental	(\$3,228,191)	(\$3,325,665)	(\$3,325,665)	(\$3,352,237)	1%
Goods and Svcs Rev	(\$26,878)	\$0	\$0	\$0	0%
<b>Expense</b>	<b>\$3,274,576</b>	<b>\$3,362,996</b>	<b>\$3,362,996</b>	<b>\$3,352,237</b>	<b>0%</b>
Personnel Services	\$1,041,991	\$1,086,146	\$1,086,146	\$1,058,692	-3%
Materials & Supplies	\$1,773,475	\$1,848,887	\$1,836,887	\$1,843,950	0%
Contractual Services	\$343,533	\$358,550	\$358,550	\$371,250	4%
Transfers Out	\$61,459	\$10,715	\$10,715	\$311	-97%
Other Costs	\$27,315	\$28,199	\$28,199	\$35,434	26%
Utility Expense	\$26,804	\$30,500	\$42,500	\$42,600	40%
<b>Water Treatment Plant Ops Fund Net Decrease (Increase)</b>	<b>\$19,508</b>	<b>\$37,331</b>	<b>\$37,331</b>	<b>\$0</b>	<b>-100%</b>



# Sewer Fund

## Authorized Positions for Sewer Administration

*Full Time Positions:* 0.48

ADMINISTRATIVE SUPPORT TECH.	0.04
ADMINISTRATIVE TECHNICIAN	0.20
PUBLIC SERVICES DIRECTOR	0.04
PUBLIC UTILITIES MANAGER	0.20

## Authorized Positions for Sewer Wastewater Collection

*Full Time Positions:* 8.65

COMMUNITY RELATIONS COORD.	0.45
INSTRUMENT & CONTROLS TECH.	0.20
SANITARY SEWER/STORMWATER MGR.	1.00
UTILITY SUPERVISOR	1.00
UTILITY WORKER II	3.00
UTILITY WORKER III	3.00

<b>Sewer Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$6,427,525)</b>	<b>(\$6,680,420)</b>	<b>(\$6,589,729)</b>	<b>(\$6,387,910)</b>	<b>-4%</b>
Goods and Svcs Rev	(\$5,760,267)	(\$6,034,133)	(\$6,034,133)	(\$6,133,460)	2%
Misc Revenue	(\$238,045)	(\$105,010)	(\$14,319)	(\$15,200)	-86%
Utility Revenue	(\$29,213)	(\$41,277)	(\$41,277)	(\$40,000)	-3%
Other Sources	(\$400,000)	(\$500,000)	(\$500,000)	(\$199,250)	-60%
<b>Expense</b>	<b>\$7,152,364</b>	<b>\$8,332,557</b>	<b>\$8,335,842</b>	<b>\$6,812,274</b>	<b>-18%</b>
Personnel Services	\$737,540	\$910,208	\$910,208	\$888,492	-2%
Materials & Supplies	\$46,049	\$58,390	\$58,390	\$51,576	-12%
Contractual Services	\$490,969	\$360,037	\$360,037	\$353,020	-2%
Capital Outlay	\$74,424	\$2,061,329	\$2,064,615	\$797,050	-61%
Depreciation / Amort	\$784,985	\$0	\$0	\$0	0%
Transfers Out	\$661,553	\$10,714	\$10,714	\$2,745	-74%
Other Costs	\$47,442	\$54,049	\$54,049	\$53,581	-1%
Utility Expense	\$4,309,403	\$4,876,829	\$4,876,829	\$4,665,810	-4%
Health Fund Misc	\$0	\$1,000	\$1,000	\$0	-100%
<b>Sewer Fund Net Decrease (Increase)</b>	<b>\$724,839</b>	<b>\$1,652,137</b>	<b>\$1,746,113</b>	<b>\$424,364</b>	<b>-74%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Sewer Fund</b>	<b>(\$6,427,525)</b>	<b>(\$6,680,420)</b>	<b>(\$6,589,729)</b>	<b>(\$6,387,910)</b>	<b>-4%</b>
<b>Goods and Svcs Rev</b>	<b>(\$5,760,267)</b>	<b>(\$6,034,133)</b>	<b>(\$6,034,133)</b>	<b>(\$6,133,460)</b>	<b>2%</b>
User Fees	(\$5,546,382)	(\$5,885,436)	(\$5,885,436)	(\$5,966,000)	1%
Interdepartmental Services	(\$213,885)	(\$148,697)	(\$148,697)	(\$167,460)	13%
<b>Misc Revenue</b>	<b>(\$238,045)</b>	<b>(\$105,010)</b>	<b>(\$14,319)</b>	<b>(\$15,200)</b>	<b>-86%</b>
Interest Earned	(\$230,027)	(\$95,010)	(\$4,319)	(\$5,200)	-95%
Misc. Revenue	(\$8,018)	(\$10,000)	(\$10,000)	(\$10,000)	0%
<b>Utility Revenue</b>	<b>(\$29,213)</b>	<b>(\$41,277)</b>	<b>(\$41,277)</b>	<b>(\$40,000)</b>	<b>-3%</b>
System Development Charges	(\$29,213)	(\$41,277)	(\$41,277)	(\$40,000)	-3%
<b>Other Sources</b>	<b>(\$400,000)</b>	<b>(\$500,000)</b>	<b>(\$500,000)</b>	<b>(\$199,250)</b>	<b>-60%</b>
Transfers In	(\$400,000)	(\$500,000)	(\$500,000)	(\$199,250)	-60%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Sewer Administration</b>	<b>\$5,438,613</b>	<b>\$5,205,610</b>	<b>\$5,205,610</b>	<b>\$5,080,984</b>	<b>-2%</b>
<b>Personnel Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$54,428</b>	<b>999%</b>
Salaries and Wages - FT	\$0	\$0	\$0	\$37,386	999%
FICA/MC Contributions	\$0	\$0	\$0	\$2,877	999%
Retirement Contributions	\$0	\$0	\$0	\$6,161	999%
Workers Compensation	\$0	\$0	\$0	\$711	999%
Health Insurance	\$0	\$0	\$0	\$5,918	999%
Other Insurance	\$0	\$0	\$0	\$304	999%
Other Employee Compensation	\$0	\$0	\$0	\$1,071	999%
<b>Materials &amp; Supplies</b>	<b>\$880</b>	<b>\$2,000</b>	<b>\$2,000</b>	<b>\$2,000</b>	<b>0%</b>
General Supplies and Materials	\$880	\$2,000	\$2,000	\$2,000	0%
<b>Contractual Services</b>	<b>\$440,302</b>	<b>\$296,018</b>	<b>\$296,018</b>	<b>\$332,420</b>	<b>12%</b>
Investment Services	\$6,860	\$7,503	\$7,503	\$11,608	55%
Other Contractual	\$740	\$5,000	\$5,000	\$5,000	0%
Internal Services	\$432,703	\$283,515	\$283,515	\$315,812	11%
<b>Transfers Out</b>	<b>\$661,553</b>	<b>\$10,714</b>	<b>\$10,714</b>	<b>\$2,745</b>	<b>-74%</b>
Transfers Out	\$661,553	\$10,714	\$10,714	\$2,745	-74%
<b>Other Costs</b>	<b>\$29,398</b>	<b>\$23,049</b>	<b>\$23,049</b>	<b>\$28,581</b>	<b>24%</b>
Bad Debt	\$8,523	\$2,500	\$2,500	\$2,500	0%
Travel/Training	\$0	\$2,000	\$2,000	\$2,000	0%
Insurance/Bonds	\$20,875	\$18,404	\$18,404	\$23,936	30%
Dues and Subscriptions	\$0	\$145	\$145	\$145	0%
<b>Utility Expense</b>	<b>\$4,306,480</b>	<b>\$4,872,829</b>	<b>\$4,872,829</b>	<b>\$4,660,810</b>	<b>-4%</b>
Sewer	\$4,306,480	\$4,872,829	\$4,872,829	\$4,660,810	-4%
<b>Health Fund Misc</b>	<b>\$0</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$0</b>	<b>-100%</b>
Health Claims Cost	\$0	\$1,000	\$1,000	\$0	-100%
<b>Sewer Wastewater Collection</b>	<b>\$1,683,372</b>	<b>\$3,062,890</b>	<b>\$3,062,889</b>	<b>\$1,694,290</b>	<b>-45%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Personnel Services</b>	<b>\$737,540</b>	<b>\$910,208</b>	<b>\$910,208</b>	<b>\$834,064</b>	<b>-8%</b>
Salaries and Wages - FT	\$505,289	\$615,670	\$615,670	\$555,686	-10%
Overtime	\$7,012	\$7,200	\$7,700	\$7,699	7%
Standby Pay	\$10,285	\$13,500	\$17,000	\$17,000	26%
Accrued Leave	\$0	\$0	\$2,000	\$0	0%
Supplemental Pay	\$8,000	\$14,631	\$9,131	\$0	-100%
Other Employee Withholdings	\$2,970	\$2,509	\$2,009	\$0	-100%
FICA/MC Contributions	\$41,023	\$48,496	\$48,496	\$41,522	-14%
Retirement Contributions	\$45,649	\$55,063	\$55,063	\$50,678	-8%
Workers Compensation	\$18,081	\$16,696	\$16,696	\$14,736	-12%
Health Insurance	\$91,826	\$125,904	\$125,904	\$138,035	10%
Other Insurance	\$2,563	\$3,236	\$3,236	\$3,252	1%
Other Employee Compensation	\$4,842	\$7,304	\$7,304	\$5,456	-25%
<b>Materials &amp; Supplies</b>	<b>\$44,563</b>	<b>\$55,390</b>	<b>\$55,390</b>	<b>\$48,576</b>	<b>-12%</b>
General Supplies and Materials	\$10,577	\$11,950	\$11,950	\$11,950	0%
Electricity	\$5,794	\$6,500	\$6,500	\$6,500	0%
Natural Gas	\$210	\$240	\$240	\$250	4%
Gas/Fuel	\$16,400	\$20,000	\$20,000	\$13,176	-34%
Water & Sewer Line Materials	\$2,007	\$6,000	\$6,000	\$4,000	-33%
Booster/lift station supplies	\$5,041	\$4,200	\$4,200	\$6,200	48%
Maint/Repair (non contract)	\$4,535	\$6,500	\$6,500	\$6,500	0%
<b>Contractual Services</b>	<b>\$50,666</b>	<b>\$64,019</b>	<b>\$64,019</b>	<b>\$20,600</b>	<b>-68%</b>
Laundry/Towel	\$2,793	\$3,000	\$3,000	\$3,100	3%
Other Contractual	\$14,918	\$15,500	\$15,500	\$17,500	13%
Internal Services	\$32,955	\$45,519	\$45,519	\$0	-100%
<b>Capital Outlay</b>	<b>\$60,216</b>	<b>\$2,020,272</b>	<b>\$2,020,272</b>	<b>\$777,050</b>	<b>-62%</b>
Buildings	\$0	\$0	\$0	\$0	0%
Improvements Other Than Bldgs	\$34,896	\$1,428,033	\$1,428,033	\$454,250	-68%
Light Equipment	\$11,965	\$21,500	\$21,500	\$295,500	999%
Heavy Equip. - Replacement	\$0	\$531,016	\$531,016	\$0	-100%
Technology - Capital	\$11,394	\$1,125	\$1,125	\$27,300	999%
Technology - Replacement	\$1,961	\$38,598	\$38,598	\$0	-100%
<b>Depreciation / Amort</b>	<b>\$784,985</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$784,985	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Other Costs</b>	<b>\$2,479</b>	<b>\$9,000</b>	<b>\$9,000</b>	<b>\$9,000</b>	<b>0%</b>
Travel/Training	\$1,650	\$8,100	\$8,100	\$8,100	0%
Dues and Subscriptions	\$829	\$900	\$900	\$900	0%
<b>Utility Expense</b>	<b>\$2,923</b>	<b>\$4,000</b>	<b>\$4,000</b>	<b>\$5,000</b>	<b>25%</b>
Communication	\$2,923	\$4,000	\$4,000	\$5,000	25%
<b>Sewer Stormwater</b>	<b>\$30,379</b>	<b>\$64,057</b>	<b>\$67,343</b>	<b>\$37,000</b>	<b>-42%</b>
<b>Materials &amp; Supplies</b>	<b>\$607</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>0%</b>
Postage and Printing	\$607	\$1,000	\$1,000	\$1,000	0%
<b>Capital Outlay</b>	<b>\$14,208</b>	<b>\$41,057</b>	<b>\$44,343</b>	<b>\$20,000</b>	<b>-51%</b>
Improvements Other Than Bldgs	\$0	\$57	\$3,343	\$0	-100%
Programs and Projects	\$14,208	\$41,000	\$41,000	\$20,000	-51%
<b>Other Costs</b>	<b>\$15,565</b>	<b>\$22,000</b>	<b>\$22,000</b>	<b>\$16,000</b>	<b>-27%</b>
Advertising/Promotion	\$15,565	\$22,000	\$22,000	\$16,000	-27%

**Sewer Fund - Capital Outlay Detail** **\$797,050**

<b>Sewer Wastewater Collection - Improvements Other Than</b>	<b>\$454,250</b>
FY21 Misc Sewer Construction	\$314,325
FY21 Misc Sewer Design	\$34,925
Izaak Walton Generator-Design	\$7,000
Izaak Walton Generator-Equip	\$63,000
Over Sizing	\$35,000
<b>Sewer Wastewater Collection - Light Equipment</b>	<b>\$295,500</b>
FY21 Fleet Repl-CCTV Equip	\$205,000
FY21 Fleet Repl-CCTV Van	\$75,000
FY21 Vactor Nozzles	\$10,000
FY21 Vactor Silencer	\$5,500
<b>Sewer Wastewater Collection - Technology - Capital</b>	<b>\$27,300</b>
FY21 Sewage LS Comm Upgrade	\$25,000
FY21 Tech-Laptop WWTP14	\$2,300
<b>Sewer Stormwater - Programs and Projects</b>	<b>\$20,000</b>
Stormwater Projects	\$20,000

# Wastewater Treatment Plant

## Authorized Positions for WWTP Operations

<i>Full Time Positions:</i> 14.05	
ADMINISTRATIVE ASSISTANT II	0.98
ADMINISTRATIVE SUPPORT TECH.	0.09
ADMINISTRATIVE TECHNICIAN	0.20
INSTRUMENT & CONTROLS TECH.	0.72
LABORATORY TECHNICIAN II	0.99
PLANT MAINTENANCE SUPERVISOR	0.99
PLANT MECHANIC II	2.97
PUBLIC SERVICES DIRECTOR	0.09
PUBLIC UTILITIES MANAGER	0.20
WWTP LEAD OPERATOR	1.00
WWTP MANAGER	0.86
WWTP OPERATOR I	1.99
WWTP OPERATOR III	0.99
WWTP OPERATOR IV	1.98

## Authorized Positions for WWTP Pretreatment

<i>Full Time Positions:</i> 1.08	
ADMINISTRATIVE ASSISTANT II	0.02
LABORATORY TECHNICIAN II	0.01
PRE-TREATMENT SUPERVISOR	1.00
WWTP MANAGER	0.05



<b>Wastewater Treatment Plant Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$6,074,055)</b>	<b>(\$16,068,592)</b>	<b>(\$16,068,592)</b>	<b>(\$14,369,155)</b>	<b>-11%</b>
Intergovernmental	(\$5,100,860)	(\$15,328,124)	(\$15,328,124)	(\$13,581,809)	-11%
Goods and Svcs Rev	(\$18,512)	\$0	\$0	\$0	0%
Misc Revenue	(\$308,007)	(\$120,468)	(\$120,468)	(\$127,346)	6%
Utility Revenue	(\$646,677)	(\$620,000)	(\$620,000)	(\$660,000)	6%
<b>Expense</b>	<b>\$5,814,135</b>	<b>\$18,706,489</b>	<b>\$18,694,328</b>	<b>\$13,575,565</b>	<b>-27%</b>
Personnel Services	\$1,299,527	\$1,458,060	\$1,445,899	\$1,458,968	0%
Materials & Supplies	\$843,610	\$1,030,500	\$1,030,500	\$939,480	-9%
Contractual Services	\$734,190	\$773,123	\$773,123	\$594,429	-23%
Capital Outlay	\$215,265	\$14,241,942	\$14,241,942	\$9,404,000	-34%
Depreciation / Amort	\$2,332,701	\$0	\$0	\$0	0%
Debt Service	\$181,920	\$1,060,897	\$1,060,897	\$1,060,898	0%
Transfers Out	\$113,368	\$26,021	\$26,021	\$756	-97%
Other Costs	\$34,806	\$37,146	\$37,146	\$38,234	3%
Utility Expense	\$58,748	\$78,800	\$78,800	\$78,800	0%
<b>Wastewater Treatment Plant Net Decrease (Increase)</b>	<b>(\$259,921)</b>	<b>\$2,637,897</b>	<b>\$2,625,736</b>	<b>(\$793,590)</b>	<b>-130%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>WWTP Revenue and Transfers</b>	<b>(\$6,074,055)</b>	<b>(\$6,568,592)</b>	<b>(\$6,568,592)</b>	<b>(\$14,369,155)</b>	<b>119%</b>
<b>Intergovernmental</b>	<b>(\$5,100,860)</b>	<b>(\$5,828,124)</b>	<b>(\$5,828,124)</b>	<b>(\$13,581,809)</b>	<b>133%</b>
State Grants	\$0	\$0	\$0	(\$8,000,000)	999%
Intergovernmental User Charges	(\$5,100,860)	(\$5,828,124)	(\$5,828,124)	(\$5,581,809)	-4%
<b>Goods and Svcs Rev</b>	<b>(\$18,512)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Interdepartmental Services	(\$18,512)	\$0	\$0	\$0	0%
<b>Misc Revenue</b>	<b>(\$308,007)</b>	<b>(\$120,468)</b>	<b>(\$120,468)</b>	<b>(\$127,346)</b>	<b>6%</b>
Interest Earned	(\$308,007)	(\$120,468)	(\$120,468)	(\$127,346)	6%
<b>Utility Revenue</b>	<b>(\$646,677)</b>	<b>(\$620,000)</b>	<b>(\$620,000)</b>	<b>(\$660,000)</b>	<b>6%</b>
Septic Tank Waste Charges	(\$395,152)	(\$310,000)	(\$310,000)	(\$350,000)	13%
Comm Sump Waste	(\$142,926)	(\$120,000)	(\$120,000)	(\$120,000)	0%
System Development Charges	(\$108,599)	(\$190,000)	(\$190,000)	(\$190,000)	0%
<b>Utility Expense</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Communication	\$0	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>WWTP Operations</b>	<b>\$5,282,520</b>	<b>\$8,574,298</b>	<b>\$8,574,762</b>	<b>\$12,944,315</b>	<b>51%</b>
<b>Intergovernmental</b>	<b>\$0</b>	<b>(\$9,500,000)</b>	<b>(\$9,500,000)</b>	<b>\$0</b>	<b>-100%</b>
State Grants	\$0	(\$9,500,000)	(\$9,500,000)	\$0	-100%
<b>Personnel Services</b>	<b>\$1,152,174</b>	<b>\$1,284,863</b>	<b>\$1,285,327</b>	<b>\$1,300,227</b>	<b>1%</b>
Salaries and Wages - FT	\$763,919	\$840,569	\$840,569	\$841,803	0%
Overtime	\$12,847	\$19,451	\$25,065	\$17,999	-7%
Standby Pay	\$8,050	\$15,319	\$15,319	\$11,000	-28%
Accrued Leave	\$7,855	\$720	\$2,000	\$0	-100%
Supplemental Pay	\$12,620	\$17,780	\$12,630	\$0	-100%
Other Employee Withholdings	\$4,684	\$4,059	\$2,779	\$0	-100%
FICA/MC Contributions	\$61,530	\$66,236	\$66,236	\$62,470	-6%
Retirement Contributions	\$67,250	\$75,578	\$75,578	\$80,183	6%
Workers Compensation	\$28,095	\$22,757	\$22,757	\$21,955	-4%
Health Insurance	\$175,675	\$211,366	\$211,366	\$252,931	20%
Other Insurance	\$4,019	\$4,533	\$4,533	\$5,686	25%
Other Employee Compensation	\$5,630	\$6,496	\$6,496	\$6,200	-5%
<b>Materials &amp; Supplies</b>	<b>\$588,977</b>	<b>\$729,000</b>	<b>\$729,000</b>	<b>\$727,980</b>	<b>0%</b>
General Supplies and Materials	\$88,236	\$138,500	\$138,500	\$138,500	0%
Postage and Printing	\$466	\$1,500	\$1,500	\$1,500	0%
Electricity	\$292,169	\$350,000	\$350,000	\$350,000	0%
Natural Gas	\$61,536	\$71,000	\$71,000	\$71,000	0%
Gas/Fuel	\$4,338	\$16,000	\$16,000	\$14,980	-6%
Chemicals	\$142,231	\$152,000	\$152,000	\$152,000	0%
<b>Contractual Services</b>	<b>\$638,695</b>	<b>\$649,929</b>	<b>\$649,929</b>	<b>\$482,720</b>	<b>-26%</b>
Professional Services	\$14,614	\$23,495	\$23,495	\$20,000	-15%
Investment Services	\$9,656	\$10,724	\$10,724	\$14,516	35%
Maintenance Agreements	\$19,464	\$21,160	\$21,160	\$21,160	0%
Testing	\$6,204	\$15,000	\$15,000	\$15,000	0%
Laundry/Towel	\$5,783	\$8,000	\$8,000	\$8,000	0%
Other Contractual	\$99,801	\$39,500	\$39,500	\$39,500	0%
Internal Services	\$483,174	\$532,050	\$532,050	\$364,544	-31%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Capital Outlay</b>	<b>\$203,629</b>	<b>\$14,231,942</b>	<b>\$14,231,942</b>	<b>\$9,279,000</b>	<b>-35%</b>
Buildings	\$424	\$170,571	\$170,571	\$80,000	-53%
Improvements Other Than Bldgs	\$140,073	\$13,794,887	\$13,794,887	\$8,960,000	-35%
Intangibles	\$50,000	\$65,964	\$65,964	\$50,000	-24%
Light Equipment	\$0	\$5,000	\$5,000	\$179,000	999%
Light Equipment - Replacement	\$946	\$165,000	\$165,000	\$0	-100%
Technology - Replacement	\$12,186	\$30,520	\$30,520	\$10,000	-67%
<b>Depreciation / Amort</b>	<b>\$2,332,701</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$2,332,701	\$0	\$0	\$0	0%
<b>Debt Service</b>	<b>\$181,920</b>	<b>\$1,060,897</b>	<b>\$1,060,897</b>	<b>\$1,060,898</b>	<b>0%</b>
Principal	\$0	\$702,447	\$702,447	\$715,931	2%
Interest	\$181,920	\$358,450	\$358,450	\$344,967	-4%
<b>Transfers Out</b>	<b>\$113,368</b>	<b>\$26,021</b>	<b>\$26,021</b>	<b>\$756</b>	<b>-97%</b>
Transfers Out	\$113,368	\$26,021	\$26,021	\$756	-97%
<b>Other Costs</b>	<b>\$33,791</b>	<b>\$35,646</b>	<b>\$35,646</b>	<b>\$36,734</b>	<b>3%</b>
Travel/Training	\$3,166	\$6,000	\$6,000	\$6,000	0%
Insurance/Bonds	\$30,625	\$29,646	\$29,646	\$30,734	4%
<b>Utility Expense</b>	<b>\$37,267</b>	<b>\$56,000</b>	<b>\$56,000</b>	<b>\$56,000</b>	<b>0%</b>
Communication	\$7,443	\$6,000	\$6,000	\$6,000	0%
Refuse Collection	\$29,823	\$50,000	\$50,000	\$50,000	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>WWTP Pretreatment</b>	<b>\$123,007</b>	<b>\$140,596</b>	<b>\$140,132</b>	<b>\$148,486</b>	<b>6%</b>
<b>Personnel Services</b>	<b>\$112,382</b>	<b>\$122,596</b>	<b>\$122,132</b>	<b>\$130,486</b>	<b>6%</b>
Salaries and Wages - FT	\$76,022	\$81,752	\$81,752	\$84,802	4%
Overtime	\$3	\$49	\$49	\$245	405%
Supplemental Pay	\$1,030	\$1,402	\$1,030	\$0	-100%
Other Employee Withholdings	\$382	\$319	\$227	\$0	-100%
FICA/MC Contributions	\$5,659	\$6,412	\$6,412	\$6,323	-1%
Retirement Contributions	\$6,503	\$7,251	\$7,251	\$7,691	6%
Workers Compensation	\$2,487	\$2,219	\$2,219	\$2,234	1%
Health Insurance	\$19,449	\$21,760	\$21,760	\$28,430	31%
Other Insurance	\$368	\$772	\$772	\$557	-28%
Other Employee Compensation	\$480	\$660	\$660	\$204	-69%
<b>Materials &amp; Supplies</b>	<b>\$0</b>	<b>\$1,500</b>	<b>\$1,500</b>	<b>\$1,500</b>	<b>0%</b>
Postage and Printing	\$0	\$1,500	\$1,500	\$1,500	0%
<b>Contractual Services</b>	<b>\$9,609</b>	<b>\$15,000</b>	<b>\$15,000</b>	<b>\$15,000</b>	<b>0%</b>
Testing	\$9,609	\$15,000	\$15,000	\$15,000	0%
<b>Other Costs</b>	<b>\$1,016</b>	<b>\$1,500</b>	<b>\$1,500</b>	<b>\$1,500</b>	<b>0%</b>
Travel/Training	\$1,016	\$1,500	\$1,500	\$1,500	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>WWTP Regional Interceptors</b>	<b>\$402,341</b>	<b>\$485,547</b>	<b>\$473,386</b>	<b>\$482,764</b>	<b>-1%</b>
<b>Personnel Services</b>	<b>\$28,703</b>	<b>\$44,553</b>	<b>\$32,392</b>	<b>\$28,255</b>	<b>-37%</b>
Salaries and Wages - FT	\$19,789	\$30,460	\$20,460	\$18,647	-39%
Overtime	\$241	\$673	\$673	\$487	-28%
Standby Pay	\$486	\$705	\$705	\$0	-100%
Supplemental Pay	\$260	\$400	\$270	\$0	-100%
Other Employee Withholdings	\$97	\$90	\$59	\$0	-100%
FICA/MC Contributions	\$1,577	\$2,606	\$1,606	\$1,402	-46%
Retirement Contributions	\$1,716	\$2,815	\$1,815	\$1,700	-40%
Workers Compensation	\$845	\$556	\$556	\$501	-10%
Health Insurance	\$3,597	\$4,206	\$4,206	\$4,990	19%
Other Insurance	\$96	\$1,633	\$1,633	\$118	-93%
Other Employee Compensation	\$0	\$410	\$410	\$410	0%
<b>Materials &amp; Supplies</b>	<b>\$254,633</b>	<b>\$300,000</b>	<b>\$300,000</b>	<b>\$210,000</b>	<b>-30%</b>
Booster/lift station supplies	\$7,107	\$20,000	\$20,000	\$14,000	-30%
Chemicals	\$247,526	\$280,000	\$280,000	\$196,000	-30%
<b>Contractual Services</b>	<b>\$85,886</b>	<b>\$108,194</b>	<b>\$108,194</b>	<b>\$96,709</b>	<b>-11%</b>
Professional Services	\$2,186	\$5,000	\$5,000	\$5,000	0%
Internal Services	\$83,700	\$103,194	\$103,194	\$91,709	-11%
<b>Capital Outlay</b>	<b>\$11,637</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$125,000</b>	<b>999%</b>
Improvements Other Than Bldgs	\$11,637	\$10,000	\$10,000	\$125,000	999%
<b>Depreciation / Amort</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$0	\$0	\$0	\$0	0%
<b>Utility Expense</b>	<b>\$21,482</b>	<b>\$22,800</b>	<b>\$22,800</b>	<b>\$22,800</b>	<b>0%</b>
Communication	\$21,482	\$22,800	\$22,800	\$22,800	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>WWTP Industrial/Sump Waste</b>	<b>\$6,267</b>	<b>\$6,048</b>	<b>\$6,048</b>	<b>\$0</b>	<b>-100%</b>
<b>Personnel Services</b>	<b>\$6,267</b>	<b>\$6,048</b>	<b>\$6,048</b>	<b>\$0</b>	<b>-100%</b>
Salaries and Wages - FT	\$4,203	\$3,963	\$3,963	\$0	-100%
Overtime	\$0	\$0	\$0	\$0	0%
Supplemental Pay	\$90	\$50	\$50	\$0	-100%
Other Employee Withholdings	\$33	\$11	\$11	\$0	-100%
FICA/MC Contributions	\$320	\$311	\$311	\$0	-100%
Retirement Contributions	\$359	\$352	\$352	\$0	-100%
Workers Compensation	\$189	\$108	\$108	\$0	-100%
Health Insurance	\$1,050	\$1,076	\$1,076	\$0	-100%
Other Insurance	\$21	\$154	\$154	\$0	-100%
Other Employee Compensation	\$0	\$24	\$24	\$0	-100%

**Wastewater Treatment Plant - Capital Outlay Detail** **\$9,404,000**

<b>WWTP Operations - Buildings</b>	<b>\$80,000</b>
Lighting Renovations - LED's	\$10,000
Roof Replacement - DCB	\$40,000
Security Enhancements	\$30,000
<b>WWTP Operations - Improvements Other Than Bldgs</b>	<b>\$8,960,000</b>
Aeration Basin Piping Recoating	\$70,000
Centrifuge No. 1 Rehabilitation	\$90,000
FY21 Dewatering Building HVAC Repl	\$150,000
Gas Compressor	\$10,000
Grit System - Hydrogritter	\$52,000
Grit System - Misc	\$26,000
Grit System - Pump	\$12,000
Misc Supplies	\$5,000
North Platte Sanitary Sewer - Construction	\$7,100,000
Pump Rebuild	\$10,000
Pump Replacement - Misc	\$4,500
Pump Replacement - Pump	\$10,500
RAS Room	\$1,200,000
Sludge Grinder - Rebuild Kit	\$10,000
Strainer Purchase	\$45,000
Turblex Blower Service	\$40,000
UV - Ballasts	\$8,000
UV - Lamps	\$30,000
UV - Sleeves	\$12,000
Valve Replacements	\$75,000
<b>WWTP Operations - Intangibles</b>	<b>\$50,000</b>
North Platte - BMP's	\$50,000
<b>WWTP Operations - Light Equipment</b>	<b>\$179,000</b>
Compost Aerator	\$30,000
Equipment Replacements	\$125,000
Roll-Off Box	\$12,000
Utility Cart Replacement	\$12,000



<b>WWTP Operations - Technology - Replacement</b>	<b>\$10,000</b>
Computer - Laptop	\$2,500
Computer - SCADA1	\$2,500
Computer - SCADA2	\$2,500
Computer - SCADA3	\$2,500
<b>WWTP Regional Interceptors - Improvements Other Than</b>	<b>\$125,000</b>
Comm Upgrade	\$25,000
Generator Replacement - Constructi	\$81,000
Generator Replacement - Design	\$9,000
Meter Replacement - Meter	\$6,000
Meter Replacement - Misc	\$4,000

# Refuse Collection

## Authorized Positions for Refuse - Commercial

Full Time Positions: 9.24

ADMINISTRATIVE SUPPORT TECH.	0.12
ADMINISTRATIVE TECHNICIAN	1.00
PUBLIC SERVICES DIRECTOR	0.12
SOLID WASTE SUPERINTENDENT	1.00
SW COLLECTIONS OPERATOR I	2.00
SW COLLECTIONS OPERATOR II	3.00
SW COLLECTIONS OPERATOR III	1.00
SW COLLECTIONS SUPERVISOR	1.00

## Authorized Positions for Refuse - Recycling

Full Time Positions: 2.45

COMMUNITY RELATIONS COORD.	0.45
SW COLLECTIONS OPERATOR I	1.00
SW COLLECTIONS OPERATOR II	1.00

## Authorized Positions for Refuse - Residential

Full Time Positions: 12.00

ADMINISTRATIVE ASSISTANT I	1.00
MUNICIPAL WORKER II	1.00
OPERATIONS/MAINTENANCE COORD.	1.00
SW COLLECTIONS OPERATOR I	3.00
SW COLLECTIONS OPERATOR II	5.00
SW COLLECTIONS OPERATOR III	1.00

<b>Refuse Collection Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$6,985,351)</b>	<b>(\$7,695,512)</b>	<b>(\$7,635,810)</b>	<b>(\$7,269,127)</b>	<b>-6%</b>
Misc Revenue	(\$240,100)	(\$142,066)	(\$82,364)	(\$11,201)	-92%
Utility Revenue	(\$6,742,673)	(\$7,550,660)	(\$7,550,660)	(\$7,257,926)	-4%
Other Sources	(\$2,577)	(\$2,786)	(\$2,786)	\$0	-100%
<b>Expense</b>	<b>\$6,966,601</b>	<b>\$9,806,569</b>	<b>\$9,692,103</b>	<b>\$7,441,384</b>	<b>-24%</b>
Personnel Services	\$1,907,096	\$2,046,211	\$2,032,385	\$2,182,913	7%
Materials & Supplies	\$242,766	\$231,750	\$231,750	\$227,040	-2%
Contractual Services	\$3,603,099	\$3,455,386	\$3,354,746	\$3,433,211	-1%
Capital Outlay	\$139,133	\$3,820,752	\$3,820,752	\$1,310,100	-66%
Depreciation / Amort	\$632,520	\$0	\$0	\$0	0%
Transfers Out	\$323,389	\$22,194	\$22,194	\$194,887	778%
Other Costs	\$116,922	\$228,526	\$228,526	\$91,483	-60%
Utility Expense	\$1,677	\$1,750	\$1,750	\$1,750	0%
<b>Refuse Collection Fund Net Decrease (Increase)</b>	<b>(\$18,750)</b>	<b>\$2,111,057</b>	<b>\$2,056,293</b>	<b>\$172,257</b>	<b>-92%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Refuse Revenue and Transfers</b>	\$0	\$0	\$0	(\$7,269,127)	999%
Misc Revenue	\$0	\$0	\$0	(\$11,201)	999%
Interest Earned	\$0	\$0	\$0	(\$11,201)	999%
Utility Revenue	\$0	\$0	\$0	(\$7,257,926)	999%
Commercial Charges	\$0	\$0	\$0	(\$2,970,956)	999%
Residential Charges	\$0	\$0	\$0	(\$4,286,970)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Refuse - Commercial</b>	<b>(\$401,649)</b>	<b>(\$1,301,959)</b>	<b>(\$1,406,699)</b>	<b>\$1,912,967</b>	<b>-247%</b>
Utility Revenue	(\$2,526,988)	(\$3,031,920)	(\$3,031,920)	\$0	-100%
Commercial Charges	(\$2,526,988)	(\$3,031,920)	(\$3,031,920)	\$0	-100%
<b>Personnel Services</b>	<b>\$734,722</b>	<b>\$768,572</b>	<b>\$767,432</b>	<b>\$838,380</b>	<b>9%</b>
Salaries and Wages - FT	\$532,562	\$538,676	\$538,676	\$559,122	4%
Overtime	\$5,452	\$1,140	\$0	\$0	-100%
Supplemental Pay	\$5,600	\$8,242	\$8,242	\$0	-100%
Other Employee Withholdings	\$2,079	\$1,813	\$1,813	\$0	-100%
FICA/MC Contributions	\$36,848	\$42,470	\$42,470	\$41,400	-3%
Retirement Contributions	\$41,918	\$49,152	\$49,152	\$63,709	30%
Workers Compensation	\$21,200	\$14,511	\$14,511	\$13,344	-8%
Health Insurance	\$86,715	\$108,276	\$108,276	\$155,542	44%
Other Insurance	\$2,348	\$2,679	\$2,679	\$3,539	32%
Other Employee Compensation	\$0	\$1,613	\$1,613	\$1,724	7%
<b>Contractual Services</b>	<b>\$388,307</b>	<b>\$396,986</b>	<b>\$293,386</b>	<b>\$405,700</b>	<b>2%</b>
Other Contractual	\$388,307	\$396,986	\$293,386	\$405,700	2%
<b>Capital Outlay</b>	<b>\$46,400</b>	<b>\$542,209</b>	<b>\$542,209</b>	<b>\$474,000</b>	<b>-13%</b>
Light Equipment	\$30,988	\$45,000	\$45,000	\$124,000	176%
Light Equipment - Replacement	\$12,621	\$35,000	\$35,000	\$0	-100%
Heavy Equipment	\$0	\$0	\$0	\$350,000	999%
Heavy Equip. - Replacement	\$2,791	\$462,209	\$462,209	\$0	-100%
<b>Depreciation / Amort</b>	<b>\$632,520</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$632,520	\$0	\$0	\$0	0%
<b>Transfers Out</b>	<b>\$323,389</b>	<b>\$22,194</b>	<b>\$22,194</b>	<b>\$194,887</b>	<b>778%</b>
Transfers Out	\$323,389	\$22,194	\$22,194	\$194,887	778%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Refuse - Recycling</b>	<b>\$195,374</b>	<b>\$1,067,819</b>	<b>\$1,055,133</b>	<b>\$628,862</b>	<b>-41%</b>
<b>Misc Revenue</b>	<b>(\$68,894)</b>	<b>(\$70,900)</b>	<b>(\$70,900)</b>	<b>\$0</b>	<b>-100%</b>
Contributions	(\$6,300)	(\$5,000)	(\$5,000)	\$0	-100%
Misc. Revenue	(\$62,594)	(\$65,900)	(\$65,900)	\$0	-100%
<b>Utility Revenue</b>	<b>(\$214,208)</b>	<b>(\$258,820)</b>	<b>(\$258,820)</b>	<b>\$0</b>	<b>-100%</b>
Commercial Charges	(\$214,208)	(\$258,820)	(\$258,820)	\$0	-100%
<b>Personnel Services</b>	<b>\$122,723</b>	<b>\$174,665</b>	<b>\$161,979</b>	<b>\$214,372</b>	<b>23%</b>
Salaries and Wages - FT	\$88,814	\$119,334	\$119,334	\$135,444	13%
Overtime	\$79	\$12,686	\$0	\$0	-100%
Supplemental Pay	\$2,300	\$2,449	\$2,449	\$0	-100%
Other Employee Withholdings	\$854	\$539	\$539	\$0	-100%
FICA/MC Contributions	\$7,739	\$9,504	\$9,504	\$10,118	6%
Retirement Contributions	\$11,606	\$10,585	\$10,585	\$12,352	17%
Workers Compensation	\$1,774	\$3,264	\$3,264	\$3,562	9%
Health Insurance	\$8,975	\$15,586	\$15,586	\$52,001	234%
Other Insurance	\$582	\$718	\$718	\$895	25%
<b>Materials &amp; Supplies</b>	<b>\$205,886</b>	<b>\$186,400</b>	<b>\$186,400</b>	<b>\$179,890</b>	<b>-3%</b>
General Supplies and Materials	\$0	\$0	\$0	\$25,000	999%
Gas/Fuel	\$205,886	\$186,400	\$186,400	\$154,890	-17%
<b>Contractual Services</b>	<b>\$71,287</b>	<b>\$89,432</b>	<b>\$89,432</b>	<b>\$64,400</b>	<b>-28%</b>
Other Contractual	\$71,287	\$89,432	\$89,432	\$64,400	-28%
<b>Capital Outlay</b>	<b>\$50,981</b>	<b>\$820,801</b>	<b>\$820,801</b>	<b>\$152,000</b>	<b>-81%</b>
Improvements Other Than Bldgs	\$31,349	\$800,801	\$800,801	\$45,000	-94%
Light Equipment	\$330	\$5,000	\$5,000	\$45,000	800%
Light Equipment - Replacement	\$0	\$15,000	\$15,000	\$0	-100%
Heavy Equipment	\$19,302	\$0	\$0	\$62,000	999%
<b>Other Costs</b>	<b>\$27,600</b>	<b>\$126,242</b>	<b>\$126,242</b>	<b>\$18,200</b>	<b>-86%</b>
Community Service	\$27,600	\$126,242	\$126,242	\$0	-100%
Advertising/Promotion	\$0	\$0	\$0	\$18,200	999%
<b>Refuse - Residential</b>	<b>\$187,525</b>	<b>\$2,345,197</b>	<b>\$2,407,859</b>	<b>\$4,899,555</b>	<b>109%</b>
<b>Misc Revenue</b>	<b>(\$171,206)</b>	<b>(\$71,166)</b>	<b>(\$11,464)</b>	<b>\$0</b>	<b>-100%</b>
Interest Earned	(\$171,206)	(\$71,166)	(\$11,464)	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Utility Revenue</b>	<b>(\$4,001,477)</b>	<b>(\$4,259,920)</b>	<b>(\$4,259,920)</b>	<b>\$0</b>	<b>-100%</b>
Residential Charges	(\$4,001,477)	(\$4,259,920)	(\$4,259,920)	\$0	-100%
<b>Other Sources</b>	<b>(\$2,577)</b>	<b>(\$2,786)</b>	<b>(\$2,786)</b>	<b>\$0</b>	<b>-100%</b>
Amortization of Premiums/Disc.	(\$2,990)	(\$2,742)	(\$2,742)	\$0	-100%
Gain/Loss on Sales of Investme	\$413	(\$44)	(\$44)	\$0	-100%
<b>Personnel Services</b>	<b>\$1,049,651</b>	<b>\$1,102,974</b>	<b>\$1,102,974</b>	<b>\$1,130,161</b>	<b>2%</b>
Salaries and Wages - FT	\$656,139	\$655,927	\$655,927	\$637,543	-3%
Salaries and Wages - PT/Season	\$42,067	\$56,889	\$56,889	\$62,097	9%
Overtime	\$24,428	\$35,106	\$35,106	\$35,106	0%
Standby Pay	\$3,274	\$5,987	\$5,987	\$4,900	-18%
Accrued Leave	\$553	\$6,200	\$6,200	\$0	-100%
Supplemental Pay	\$14,100	\$13,500	\$13,500	\$0	-100%
Other Employee Withholdings	\$5,234	\$2,970	\$2,970	\$0	-100%
FICA/MC Contributions	\$59,757	\$59,740	\$59,740	\$50,449	-16%
Retirement Contributions	\$61,593	\$61,826	\$61,826	\$61,899	0%
Workers Compensation	\$22,115	\$20,567	\$20,567	\$17,279	-16%
Health Insurance	\$153,277	\$171,261	\$171,261	\$256,711	50%
Other Insurance	\$3,853	\$3,302	\$3,302	\$4,177	26%
Unemployment Compensation	\$1,577	\$7,500	\$7,500	\$0	-100%
Other Employee Compensation	\$1,684	\$2,200	\$2,200	\$0	-100%
<b>Materials &amp; Supplies</b>	<b>\$36,880</b>	<b>\$45,350</b>	<b>\$45,350</b>	<b>\$47,150</b>	<b>4%</b>
General Supplies and Materials	\$26,138	\$28,800	\$28,800	\$28,800	0%
Postage and Printing	\$4,563	\$8,100	\$8,100	\$9,900	22%
Safety Equipment/Supplies	\$2,464	\$4,000	\$4,000	\$4,000	0%
Maint/Repair (non contract)	\$140	\$250	\$250	\$250	0%
Uniform Expense	\$3,574	\$4,200	\$4,200	\$4,200	0%
<b>Contractual Services</b>	<b>\$3,143,505</b>	<b>\$2,968,968</b>	<b>\$2,971,928</b>	<b>\$2,963,111</b>	<b>0%</b>
Investment Services	\$5,118	\$5,612	\$8,572	\$8,687	55%
Balefill	\$2,116,722	\$2,051,524	\$2,051,524	\$2,162,100	5%
Testing	\$445	\$0	\$0	\$0	0%
Other Contractual	\$24,700	\$26,110	\$26,110	\$21,500	-18%
Internal Services	\$996,519	\$885,722	\$885,722	\$770,824	-13%
<b>Capital Outlay</b>	<b>\$41,752</b>	<b>\$2,457,742</b>	<b>\$2,457,742</b>	<b>\$684,100</b>	<b>-72%</b>
Buildings	\$0	\$878,426	\$878,426	\$0	-100%
Light Equipment	\$15,729	\$57,096	\$57,096	\$55,000	-4%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
Light Equipment - Replacement	\$24,820	\$50,000	\$50,000	\$0	-100%
Heavy Equipment	\$0	\$0	\$0	\$620,000	999%
Heavy Equip. - Replacement	\$267	\$1,313,406	\$1,313,406	\$0	-100%
Technology - Capital	\$0	\$71,483	\$71,483	\$9,100	-87%
Technology - Replacement	\$937	\$87,331	\$87,331	\$0	-100%
<b>Depreciation / Amort</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$0	\$0	\$0	\$0	0%
<b>Other Costs</b>	<b>\$89,322</b>	<b>\$102,285</b>	<b>\$102,285</b>	<b>\$73,283</b>	<b>-28%</b>
Travel/Training	\$4,478	\$7,500	\$7,500	\$7,500	0%
Insurance/Bonds	\$83,751	\$69,199	\$69,199	\$65,197	-6%
Advertising/Promotion	\$825	\$25,000	\$25,000	\$0	-100%
Dues and Subscriptions	\$268	\$586	\$586	\$586	0%
<b>Utility Expense</b>	<b>\$1,677</b>	<b>\$1,750</b>	<b>\$1,750</b>	<b>\$1,750</b>	<b>0%</b>
Communication	\$1,214	\$0	\$0	\$0	0%
Water	\$463	\$1,750	\$1,750	\$1,750	0%



**Refuse Collection Fund - Capital Outlay Detail** **\$1,310,100**

<b>Refuse - Commercial - Light Equipment</b>	<b>\$124,000</b>
Annual CoMB & Truck Barn Maint.	\$36,000
Com. Cont. Repair/Replace/Maintain	\$43,000
New Commercial Containers	\$45,000
<b>Refuse - Commercial - Heavy Equipment</b>	<b>\$350,000</b>
Front Load Garbage Truck	\$350,000
<b>Refuse - Recycling - Improvements Other Than Bldgs</b>	<b>\$45,000</b>
Asphalt Improvements-Cont. Storage	\$25,000
Tree Farm Trees & Materials	\$20,000
<b>Refuse - Recycling - Light Equipment</b>	<b>\$45,000</b>
MRF Roll Off Containers	\$21,000
MRF Scale	\$4,000
New/Replace Recycle Containers	\$5,000
Recycle Cont Maintenance/Repairs	\$15,000
<b>Refuse - Recycling - Heavy Equipment</b>	<b>\$62,000</b>
Semi-Trlr with Rollup Door/MRF #1	\$31,000
Semi-Trlr with Rollup Door/MRF #2	\$31,000
<b>Refuse - Residential - Light Equipment</b>	<b>\$55,000</b>
Flat-Bed Trailer	\$10,000
New Residential Containers	\$15,000
Replace Residential Containers	\$30,000
<b>Refuse - Residential - Heavy Equipment</b>	<b>\$620,000</b>
Container Truck (Pal Body)	\$125,000
Haul Truck for Semi Trailers	\$120,000
Mini-Sweeper for Building Floors	\$25,000
Side Load Garbage Truck	\$350,000
<b>Refuse - Residential - Technology - Capital</b>	<b>\$9,100</b>
Technology-Computers/Software, Etc.	\$9,100

# Balefill Fund

## Authorized Positions for Balefill - Disposal & Landfill

Full Time Positions: 8.24

ADMINISTRATIVE SUPPORT TECH.	0.12
BALEFILL SUPERVISOR	1.00
EQUIPMENT OPERATOR I	0.00
EQUIPMENT OPERATOR II	3.00
EQUIPMENT OPERATOR III	2.00
MUNICIPAL WORKER I	0.00
MUNICIPAL WORKER II	1.00
PUBLIC SERVICES DIRECTOR	0.12
SOLID WASTE MANAGER	1.00

## Authorized Positions for Balefill - Diversion & Special

Full Time Positions: 6.00

BALEFILL CLERK II	2.00
EQUIPMENT OPERATOR II	1.00
EQUIPMENT OPERATOR III	1.00
LABORER	0.00
SPECIAL WASTE SUPERVISOR	1.00
SPECIAL WASTE TECHNICIAN	1.00

## Authorized Positions for Balefill - Baler Processing

Full Time Positions: 7.00

EQUIPMENT OPERATOR I	3.00
EQUIPMENT OPERATOR II	2.00
EQUIPMENT OPERATOR III	1.00
PLANT MECHANIC II	1.00

<b>Balefill Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$8,301,519)</b>	<b>(\$11,325,737)</b>	<b>(\$11,325,737)</b>	<b>(\$7,952,943)</b>	<b>-30%</b>
Intergovernmental	(\$590,258)	(\$3,934,620)	(\$3,934,620)	(\$195,200)	-95%
Goods and Svcs Rev	(\$342,756)	(\$360,320)	(\$360,320)	(\$497,935)	38%
Misc Revenue	(\$318,107)	(\$137,313)	(\$137,313)	(\$145,703)	6%
Utility Revenue	(\$7,040,642)	(\$6,886,924)	(\$6,886,924)	(\$7,114,105)	3%
Other Sources	(\$9,757)	(\$6,560)	(\$6,560)	\$0	-100%
<b>Expense</b>	<b>\$10,115,944</b>	<b>\$13,299,455</b>	<b>\$14,209,193</b>	<b>\$7,423,524</b>	<b>-44%</b>
Personnel Services	\$1,712,267	\$1,927,814	\$1,917,093	\$2,161,130	12%
Materials & Supplies	\$637,195	\$1,106,696	\$1,106,696	\$868,570	-22%
Contractual Services	\$1,634,785	\$2,213,774	\$2,213,802	\$1,612,963	-27%
Capital Outlay	\$4,196,280	\$7,754,647	\$8,675,078	\$2,164,520	-72%
Depreciation / Amort	\$1,629,756	\$0	\$0	\$0	0%
Debt Service	\$62,857	\$140,174	\$140,174	\$482,345	244%
Transfers Out	\$116,123	\$25,255	\$25,255	\$734	-97%
Other Costs	\$106,709	\$106,715	\$106,715	\$108,057	1%
Utility Expense	\$16,787	\$21,955	\$21,955	\$21,955	0%
Tax Expense	\$3,186	\$2,425	\$2,425	\$3,250	34%
<b>Balefill Fund Net Decrease (Increase)</b>	<b>\$1,814,425</b>	<b>\$1,973,718</b>	<b>\$2,883,456</b>	<b>(\$529,419)</b>	<b>-127%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Balefill</b>	\$0	\$0	\$0	(\$7,952,943)	999%
<b>Intergovernmental</b>	\$0	\$0	\$0	(\$195,200)	999%
State Grants	\$0	\$0	\$0	(\$195,200)	999%
<b>Goods and Svcs Rev</b>	\$0	\$0	\$0	(\$497,935)	999%
Merchandise Sales	\$0	\$0	\$0	(\$65,000)	999%
Other Fees & Charges	\$0	\$0	\$0	(\$312,935)	999%
Interdepartmental Services	\$0	\$0	\$0	(\$120,000)	999%
<b>Misc Revenue</b>	\$0	\$0	\$0	(\$145,703)	999%
Interest Earned	\$0	\$0	\$0	(\$145,703)	999%
<b>Utility Revenue</b>	\$0	\$0	\$0	(\$7,114,105)	999%
Commercial Charges	\$0	\$0	\$0	(\$653,800)	999%
Residential Charges	\$0	\$0	\$0	(\$1,590,300)	999%
Private Commercial Charges	\$0	\$0	\$0	(\$4,420,005)	999%
Contaminated Soil	\$0	\$0	\$0	(\$450,000)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Balefill - Disposal &amp; Landfill</b>	<b>\$6,044,946</b>	<b>\$4,536,227</b>	<b>\$5,454,626</b>	<b>\$5,528,265</b>	<b>22%</b>
<b>Intergovernmental</b>	<b>(\$590,258)</b>	<b>(\$3,934,620)</b>	<b>(\$3,934,620)</b>	<b>\$0</b>	<b>-100%</b>
State Grants	(\$590,258)	(\$3,934,620)	(\$3,934,620)	\$0	-100%
<b>Goods and Svcs Rev</b>	<b>(\$245,425)</b>	<b>(\$271,920)</b>	<b>(\$271,920)</b>	<b>\$0</b>	<b>-100%</b>
Other Fees & Charges	(\$115,425)	(\$151,920)	(\$151,920)	\$0	-100%
Interdepartmental Services	(\$130,000)	(\$120,000)	(\$120,000)	\$0	-100%
<b>Misc Revenue</b>	<b>(\$318,107)</b>	<b>(\$137,313)</b>	<b>(\$137,313)</b>	<b>\$0</b>	<b>-100%</b>
Interest Earned	(\$318,107)	(\$137,313)	(\$137,313)	\$0	-100%
<b>Utility Revenue</b>	<b>(\$2,164,292)</b>	<b>(\$2,229,700)</b>	<b>(\$2,229,700)</b>	<b>\$0</b>	<b>-100%</b>
Private Commercial Charges	(\$2,164,292)	(\$2,229,700)	(\$2,229,700)	\$0	-100%
<b>Other Sources</b>	<b>(\$9,757)</b>	<b>(\$6,560)</b>	<b>(\$6,560)</b>	<b>\$0</b>	<b>-100%</b>
Amortization of Premiums/Disc.	(\$5,617)	(\$4,468)	(\$4,468)	\$0	-100%
Gain/Loss on Sales of Investme	(\$4,140)	(\$2,092)	(\$2,092)	\$0	-100%
<b>Personnel Services</b>	<b>\$1,449,474</b>	<b>\$1,565,796</b>	<b>\$1,563,736</b>	<b>\$1,117,085</b>	<b>-29%</b>
Salaries and Wages - FT	\$932,582	\$966,360	\$966,360	\$646,230	-33%
Salaries and Wages - PT/Season	\$83,904	\$97,462	\$97,462	\$97,501	0%
Overtime	\$4,753	\$27,743	\$25,683	\$25,704	-7%
Standby Pay	\$3,345	\$4,566	\$4,566	\$3,825	-16%
Accrued Leave	\$0	\$0	\$0	\$0	0%
Supplemental Pay	\$15,100	\$19,739	\$19,739	\$0	-100%
Other Employee Withholdings	\$7,320	\$4,343	\$4,343	\$0	-100%
FICA/MC Contributions	\$75,558	\$86,716	\$86,716	\$54,607	-37%
Retirement Contributions	\$79,844	\$89,748	\$89,748	\$48,532	-46%
Workers Compensation	\$36,919	\$29,706	\$29,706	\$15,031	-49%
Health Insurance	\$199,002	\$226,550	\$226,550	\$216,276	-5%
Other Insurance	\$4,967	\$5,000	\$5,000	\$3,575	-29%
Unemployment Compensation	(\$187)	\$500	\$500	\$0	-100%
Other Employee Compensation	\$6,366	\$7,363	\$7,363	\$5,804	-21%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Materials &amp; Supplies</b>	<b>\$509,958</b>	<b>\$485,182</b>	<b>\$485,182</b>	<b>\$443,841</b>	<b>-9%</b>
General Supplies and Materials	\$139,818	\$126,606	\$126,606	\$126,606	0%
Postage and Printing	\$3,694	\$3,500	\$3,500	\$3,500	0%
Safety Equipment/Supplies	\$8,613	\$10,000	\$10,000	\$10,000	0%
Electricity	\$120,755	\$106,541	\$106,541	\$65,200	-39%
Natural Gas	\$27,054	\$24,500	\$24,500	\$24,500	0%
Gas/Fuel	\$210,023	\$214,035	\$214,035	\$214,035	0%
<b>Contractual Services</b>	<b>\$1,470,586</b>	<b>\$1,929,224</b>	<b>\$1,929,252</b>	<b>\$1,328,413</b>	<b>-31%</b>
Rent	\$17,339	\$50,000	\$50,028	\$50,000	0%
Professional Services	\$124,151	\$672,397	\$672,397	\$165,400	-75%
Investment Services	\$10,589	\$12,303	\$12,303	\$16,608	35%
Testing	\$1,017	\$5,000	\$5,000	\$1,500	-70%
Alarm Monitoring	\$1,632	\$5,380	\$5,380	\$5,380	0%
Other Contractual	\$485,529	\$416,401	\$416,401	\$454,401	9%
Internal Services	\$830,330	\$767,743	\$767,743	\$635,124	-17%
<b>Capital Outlay</b>	<b>\$4,007,785</b>	<b>\$6,840,049</b>	<b>\$7,760,480</b>	<b>\$2,023,020</b>	<b>-70%</b>
Buildings	\$180	\$615,169	\$1,535,600	\$0	-100%
Improvements Other Than Bldgs	\$493,045	\$5,205,622	\$5,205,622	\$727,520	-86%
Light Equipment	\$4,950	\$87,000	\$87,000	\$32,000	-63%
Light Equipment - Replacement	\$6,000	\$6,000	\$6,000	\$0	-100%
Heavy Equipment	\$33,721	\$0	\$0	\$923,000	999%
Heavy Equip. - Replacement	\$64,828	\$671,894	\$671,894	\$0	-100%
Technology - Capital	\$422	\$231,550	\$231,550	\$340,500	47%
Technology - Replacement	\$16,569	\$22,814	\$22,814	\$0	-100%
Landfill Closure/Post Closure	\$3,388,070	\$0	\$0	\$0	0%
<b>Depreciation / Amort</b>	<b>\$1,629,756</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Depreciation	\$1,629,756	\$0	\$0	\$0	0%
<b>Debt Service</b>	<b>\$62,857</b>	<b>\$140,174</b>	<b>\$140,174</b>	<b>\$482,345</b>	<b>244%</b>
Principal	\$0	\$112,293	\$112,293	\$324,459	189%
Interest	\$62,857	\$27,881	\$27,881	\$157,886	466%
<b>Transfers Out</b>	<b>\$116,123</b>	<b>\$25,255</b>	<b>\$25,255</b>	<b>\$734</b>	<b>-97%</b>
Transfers Out	\$116,123	\$25,255	\$25,255	\$734	-97%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Other Costs</b>	<b>\$106,274</b>	<b>\$106,280</b>	<b>\$106,280</b>	<b>\$107,622</b>	<b>1%</b>
Travel/Training	\$10,313	\$14,500	\$14,500	\$14,500	0%
Insurance/Bonds	\$92,816	\$88,311	\$88,311	\$89,653	2%
Advertising/Promotion	\$1,814	\$2,300	\$2,300	\$2,300	0%
Dues and Subscriptions	\$1,331	\$1,169	\$1,169	\$1,169	0%
<b>Utility Expense</b>	<b>\$16,787</b>	<b>\$21,955</b>	<b>\$21,955</b>	<b>\$21,955</b>	<b>0%</b>
Communication	\$4,928	\$2,835	\$2,835	\$2,835	0%
Water	\$11,859	\$19,120	\$19,120	\$19,120	0%
<b>Tax Expense</b>	<b>\$3,186</b>	<b>\$2,425</b>	<b>\$2,425</b>	<b>\$3,250</b>	<b>34%</b>
Sales Tax	\$3,186	\$2,425	\$2,425	\$3,250	34%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Balefill - Diversion &amp; Special</b>	<b>(\$385,255)</b>	<b>(\$79,722)</b>	<b>(\$88,383)</b>	<b>\$851,679</b>	<b>999%</b>
<b>Goods and Svcs Rev</b>	<b>(\$90,403)</b>	<b>(\$63,400)</b>	<b>(\$63,400)</b>	<b>\$0</b>	<b>-100%</b>
Merchandise Sales	(\$66,910)	(\$48,500)	(\$48,500)	\$0	-100%
Other Fees & Charges	(\$23,492)	(\$14,900)	(\$14,900)	\$0	-100%
<b>Utility Revenue</b>	<b>(\$850,982)</b>	<b>(\$730,000)</b>	<b>(\$730,000)</b>	<b>\$0</b>	<b>-100%</b>
Commercial Charges	(\$81,004)	(\$80,000)	(\$80,000)	\$0	-100%
Contaminated Soil	(\$769,977)	(\$650,000)	(\$650,000)	\$0	-100%
<b>Personnel Services</b>	<b>\$262,793</b>	<b>\$362,019</b>	<b>\$353,358</b>	<b>\$498,865</b>	<b>38%</b>
Salaries and Wages - FT	\$195,412	\$254,764	\$254,764	\$327,271	28%
Overtime	\$2,581	\$8,661	\$0	\$0	-100%
Supplemental Pay	\$3,900	\$3,499	\$3,499	\$0	-100%
Other Employee Withholdings	\$1,891	\$770	\$770	\$0	-100%
FICA/MC Contributions	\$15,670	\$20,025	\$20,025	\$29,838	49%
Retirement Contributions	\$17,890	\$22,598	\$22,598	\$29,847	32%
Workers Compensation	\$4,105	\$6,921	\$6,921	\$6,637	-4%
Health Insurance	\$19,672	\$42,249	\$42,249	\$103,455	145%
Other Insurance	\$1,117	\$1,331	\$1,331	\$1,817	36%
Other Employee Compensation	\$555	\$1,200	\$1,200	\$0	-100%
<b>Materials &amp; Supplies</b>	<b>\$36,944</b>	<b>\$39,029</b>	<b>\$39,029</b>	<b>\$39,029</b>	<b>0%</b>
General Supplies and Materials	\$29,716	\$32,429	\$32,429	\$32,429	0%
Safety Equipment/Supplies	\$5,755	\$5,400	\$5,400	\$5,400	0%
Uniform Expense	\$1,473	\$1,200	\$1,200	\$1,200	0%
<b>Contractual Services</b>	<b>\$148,467</b>	<b>\$251,850</b>	<b>\$251,850</b>	<b>\$251,850</b>	<b>0%</b>
Testing	\$1,065	\$4,250	\$4,250	\$4,250	0%
Other Contractual	\$147,402	\$247,600	\$247,600	\$247,600	0%
<b>Capital Outlay</b>	<b>\$107,490</b>	<b>\$60,345</b>	<b>\$60,345</b>	<b>\$61,500</b>	<b>2%</b>
Improvements Other Than Bldgs	\$0	\$5,845	\$5,845	\$49,500	747%
Light Equipment	\$0	\$28,000	\$28,000	\$12,000	-57%
Light Equipment - Replacement	\$0	\$26,500	\$26,500	\$0	-100%
Heavy Equip. - Replacement	\$107,490	\$0	\$0	\$0	0%
<b>Other Costs</b>	<b>\$435</b>	<b>\$435</b>	<b>\$435</b>	<b>\$435</b>	<b>0%</b>
Dues and Subscriptions	\$435	\$435	\$435	\$435	0%



	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Balefill - Baler Processing</b>	<b>(\$3,845,267)</b>	<b>(\$2,482,786)</b>	<b>(\$2,482,786)</b>	<b>\$1,043,580</b>	<b>-142%</b>
Goods and Svcs Rev	(\$6,928)	(\$25,000)	(\$25,000)	\$0	-100%
Other Fees & Charges	(\$6,928)	(\$25,000)	(\$25,000)	\$0	-100%
<b>Utility Revenue</b>	<b>(\$4,025,368)</b>	<b>(\$3,927,224)</b>	<b>(\$3,927,224)</b>	<b>\$0</b>	<b>-100%</b>
Commercial Charges	(\$598,456)	(\$525,570)	(\$525,570)	\$0	-100%
Residential Charges	(\$1,582,290)	(\$1,525,954)	(\$1,525,954)	\$0	-100%
Private Commercial Charges	(\$1,844,621)	(\$1,875,700)	(\$1,875,700)	\$0	-100%
<b>Personnel Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$545,180</b>	<b>999%</b>
Salaries and Wages - FT	\$0	\$0	\$0	\$372,523	999%
FICA/MC Contributions	\$0	\$0	\$0	\$27,428	999%
Retirement Contributions	\$0	\$0	\$0	\$33,974	999%
Workers Compensation	\$0	\$0	\$0	\$9,796	999%
Health Insurance	\$0	\$0	\$0	\$99,046	999%
Other Insurance	\$0	\$0	\$0	\$2,413	999%
<b>Materials &amp; Supplies</b>	<b>\$90,293</b>	<b>\$582,485</b>	<b>\$582,485</b>	<b>\$385,700</b>	<b>-34%</b>
General Supplies and Materials	\$85,269	\$576,785	\$576,785	\$380,000	-34%
Uniform Expense	\$5,024	\$5,700	\$5,700	\$5,700	0%
<b>Contractual Services</b>	<b>\$15,731</b>	<b>\$32,700</b>	<b>\$32,700</b>	<b>\$32,700</b>	<b>0%</b>
Other Contractual	\$15,731	\$32,700	\$32,700	\$32,700	0%
<b>Capital Outlay</b>	<b>\$81,005</b>	<b>\$854,253</b>	<b>\$854,253</b>	<b>\$80,000</b>	<b>-91%</b>
Light Equipment	\$0	\$175,000	\$175,000	\$0	-100%
Heavy Equipment	\$3,005	\$170,186	\$170,186	\$80,000	-53%
Heavy Equip. - Replacement	\$78,000	\$509,067	\$509,067	\$0	-100%

**Balefill Fund - Capital Outlay Detail** **\$2,164,520**

<b>Balefill - Disposal &amp; Landfill - Improvements Other Than</b>	<b>\$727,520</b>
Baler Bldg. Breakroom Renovation	\$25,000
Electric Upgrade Leachate Coll Sys	\$20,000
Engineering Document Prep	\$45,000
Engineering Document Prep-Line New Landfill Cells	\$85,000
Exit Scale Repair & Maintenance	\$25,000
Facility Asphalt Improvements	\$250,000
Landfill Fencing	\$122,520
LED Entrance Sign	\$65,000
Miller House Upgrades	\$65,000
Solid Waste Facility Landscaping	\$25,000
<b>Balefill - Disposal &amp; Landfill - Light Equipment</b>	<b>\$32,000</b>
GPS Equipment for Scraper & Dozer	\$20,000
Grapple Bucket for Wheel Loader	\$12,000
<b>Balefill - Disposal &amp; Landfill - Heavy Equipment</b>	<b>\$923,000</b>
Fork Lift-Baler Building	\$55,000
Landfill Compactor	\$420,000
Posi-Shell Applicator	\$53,000
Wheel Loader-Baler Pit	\$395,000
<b>Balefill - Disposal &amp; Landfill - Technology - Capital</b>	<b>\$340,500</b>
New Radios, Cameras & Computers	\$5,000
Phase 1 - City Fiber (Balefill)	\$68,500
Technology Upgrades	\$25,000
Technology Upgrades	\$6,000
Thermal Monitors	\$236,000
<b>Balefill - Diversion &amp; Special - Improvements Other Than</b>	<b>\$49,500</b>
Biosolids Tree Farm and Green House Supplies	\$20,000
Exhaust System for the Compost Equipment Building	\$29,500
<b>Balefill - Diversion &amp; Special - Light Equipment</b>	<b>\$12,000</b>
Retro-Fit Two (2) Semi-Trailers for E-Waste	\$12,000
<b>Balefill - Baler Processing - Heavy Equipment</b>	<b>\$80,000</b>
Baler Maintenance	\$80,000

Section 7:

# Park & Recreation Enterprise Funds

# Park & Recreation Funds

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	Change
<b>All Revenue, By Fund</b>	<b>(\$5,139,755)</b>	<b>(\$5,931,178)</b>	<b>(\$5,931,538)</b>	<b>(\$5,408,334)</b>	<b>-9%</b>
Aquatics Fund	(\$968,317)	(\$1,137,005)	(\$1,137,005)	(\$759,836)	-33%
Golf Course Fund	(\$718,640)	(\$749,000)	(\$749,000)	(\$900,000)	20%
Ice Arena Fund	(\$608,227)	(\$621,700)	(\$621,700)	(\$505,587)	-19%
Recreation Center Fund	(\$1,090,457)	(\$1,397,720)	(\$1,397,720)	(\$1,488,470)	6%
Hogadon Fund	(\$816,052)	(\$916,213)	(\$916,213)	(\$867,605)	-5%
Casper Events Center Fund	(\$938,063)	(\$1,109,540)	(\$1,109,900)	(\$886,836)	-20%
<b>Expenses, By Fund</b>	<b>\$5,322,759</b>	<b>\$6,102,076</b>	<b>\$6,152,823</b>	<b>\$5,367,378</b>	<b>-12%</b>
Aquatics Fund	\$1,027,426	\$1,175,066	\$1,189,720	\$761,071	-35%
Golf Course Fund	\$658,528	\$876,049	\$834,436	\$855,049	-2%
Ice Arena Fund	\$606,972	\$643,201	\$643,201	\$505,653	-21%
Recreation Center Fund	\$1,184,287	\$1,438,882	\$1,501,172	\$1,491,164	4%
Hogadon Fund	\$805,697	\$859,343	\$874,759	\$867,605	1%
Casper Events Center Fund	\$1,039,849	\$1,109,535	\$1,109,535	\$886,836	-20%
<b>Net Decrease (Increase)</b>	<b>\$183,004</b>	<b>\$170,898</b>	<b>\$221,285</b>	<b>(\$40,956)</b>	<b>-124%</b>
Aquatics Fund	\$59,109	\$38,061	\$52,715	\$1,234	-97%
Golf Course Fund	(\$60,112)	\$127,049	\$85,436	(\$44,951)	-135%
Ice Arena Fund	(\$1,255)	\$21,501	\$21,501	\$66	-100%
Recreation Center Fund	\$93,830	\$41,162	\$103,452	\$2,694	-93%
Hogadon Fund	(\$10,355)	(\$56,870)	(\$41,454)	\$0	-100%
Casper Events Center Fund	\$101,787	(\$5)	(\$365)	\$0	-100%

# Aquatics Fund

## Authorized Positions for Aquatics - Operations

<i>Full Time Positions:</i> 1.60	
PARKS & RECREATION WORKER II	1.00
RECREATION SUPERVISOR	0.60

## Authorized Positions for Aquatics - Pool

<i>Full Time Positions:</i> 0.40	
RECREATION SUPERVISOR	0.40

<b>Aquatics Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$968,317)</b>	<b>(\$1,137,005)</b>	<b>(\$1,137,005)</b>	<b>(\$759,836)</b>	<b>-33%</b>
Goods and Svcs Rev	(\$551,012)	(\$578,300)	(\$578,300)	(\$380,500)	-34%
Misc Revenue	(\$56,796)	(\$60,100)	(\$60,100)	(\$42,100)	-30%
Other Sources	(\$360,509)	(\$498,605)	(\$498,605)	(\$337,236)	-32%
<b>Expense</b>	<b>\$1,027,426</b>	<b>\$1,175,066</b>	<b>\$1,189,720</b>	<b>\$761,071</b>	<b>-35%</b>
Personnel Services	\$597,871	\$687,495	\$687,495	\$364,313	-47%
Materials & Supplies	\$256,078	\$264,500	\$264,500	\$171,446	-35%
Contractual Services	\$85,911	\$129,014	\$143,668	\$155,246	20%
Capital Outlay	\$2,821	\$7,500	\$7,500	\$0	-100%
Other Costs	\$59,663	\$58,872	\$58,872	\$57,419	-2%
Utility Expense	\$22,700	\$24,950	\$24,950	\$12,496	-50%
Tax Expense	\$2,382	\$2,735	\$2,735	\$150	-95%
<b>Aquatics Fund Net Decrease (Increase)</b>	<b>\$59,109</b>	<b>\$38,061</b>	<b>\$52,715</b>	<b>\$1,234</b>	<b>-97%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Aquatics - Operations</b>	<b>\$299,393</b>	<b>\$300,128</b>	<b>\$289,128</b>	<b>\$260,563</b>	<b>-13%</b>
<b>Goods and Svcs Rev</b>	<b>(\$150,578)</b>	<b>(\$284,500)</b>	<b>(\$284,500)</b>	<b>(\$288,500)</b>	<b>1%</b>
Admissions	(\$20,073)	(\$152,000)	(\$152,000)	(\$156,000)	3%
Concessions	(\$1,572)	(\$3,500)	(\$3,500)	(\$3,500)	0%
Merchandise Sales	(\$2,986)	(\$3,000)	(\$3,000)	(\$3,000)	0%
Season Passes	(\$125,948)	(\$126,000)	(\$126,000)	(\$126,000)	0%
<b>Misc Revenue</b>	<b>(\$42,604)</b>	<b>(\$42,100)</b>	<b>(\$42,100)</b>	<b>(\$42,100)</b>	<b>0%</b>
Rentals and Leases	(\$42,604)	(\$42,100)	(\$42,100)	(\$42,100)	0%
<b>Personnel Services</b>	<b>\$222,252</b>	<b>\$297,896</b>	<b>\$286,896</b>	<b>\$279,719</b>	<b>-6%</b>
Salaries and Wages - FT	\$80,684	\$86,344	\$86,344	\$76,562	-11%
Salaries and Wages - PT/Season	\$98,167	\$144,100	\$152,100	\$153,219	6%
Supplemental Pay	\$1,600	\$9,600	\$1,600	\$0	-100%
Other Employee Withholdings	\$594	\$2,352	\$352	\$0	-100%
FICA/MC Contributions	\$13,795	\$18,486	\$18,486	\$17,370	-6%
Retirement Contributions	\$6,917	\$8,659	\$7,659	\$6,982	-19%
Workers Compensation	\$7,976	\$6,433	\$6,433	\$5,961	-7%
Health Insurance	\$11,770	\$21,138	\$13,138	\$18,830	-11%
Other Insurance	\$462	\$495	\$495	\$507	2%
Other Employee Compensation	\$288	\$288	\$288	\$288	0%
<b>Materials &amp; Supplies</b>	<b>\$155,357</b>	<b>\$165,150</b>	<b>\$165,150</b>	<b>\$161,787</b>	<b>-2%</b>
General Supplies and Materials	\$41,031	\$42,100	\$42,100	\$42,100	0%
Custodial Supplies	\$3,832	\$3,000	\$3,000	\$3,000	0%
Postage and Printing	\$0	\$200	\$200	\$200	0%
Safety Equipment/Supplies	\$1,880	\$1,850	\$1,850	\$1,850	0%
Electricity	\$54,360	\$63,000	\$63,000	\$60,000	-5%
Natural Gas	\$52,392	\$52,000	\$52,000	\$51,637	-1%
Supplies Purchased for Resale	\$800	\$1,500	\$1,500	\$1,500	0%
Uniform Expense	\$1,061	\$1,500	\$1,500	\$1,500	0%
<b>Contractual Services</b>	<b>\$41,711</b>	<b>\$88,960</b>	<b>\$88,960</b>	<b>\$81,579</b>	<b>-8%</b>
Other Contractual	\$14,092	\$13,000	\$13,000	\$13,000	0%
Internal Services	\$27,619	\$75,960	\$75,960	\$68,579	-10%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Capital Outlay</b>	<b>\$2,821</b>	<b>\$7,500</b>	<b>\$7,500</b>	<b>\$0</b>	<b>-100%</b>
Light Equipment - Replacement	\$0	\$0	\$0	\$0	0%
Technology - Capital	\$2,821	\$7,500	\$7,500	\$0	-100%
<b>Other Costs</b>	<b>\$58,639</b>	<b>\$55,872</b>	<b>\$55,872</b>	<b>\$56,069</b>	<b>0%</b>
Travel/Training	\$1,607	\$2,000	\$2,000	\$1,350	-32%
Insurance/Bonds	\$55,429	\$51,772	\$51,772	\$52,619	2%
Advertising/Promotion	\$1,656	\$2,000	\$2,000	\$2,000	0%
Over/Short	(\$53)	\$100	\$100	\$100	0%
<b>Utility Expense</b>	<b>\$11,652</b>	<b>\$11,200</b>	<b>\$11,200</b>	<b>\$11,859</b>	<b>6%</b>
Communication	\$774	\$1,200	\$1,200	\$1,203	0%
Water	\$10,878	\$10,000	\$10,000	\$10,656	7%
<b>Tax Expense</b>	<b>\$142</b>	<b>\$150</b>	<b>\$150</b>	<b>\$150</b>	<b>0%</b>
Sales Tax	\$142	\$150	\$150	\$150	0%
<b>Aquatics - Concessions</b>	<b>(\$151,487)</b>	<b>(\$17,177)</b>	<b>(\$17,177)</b>	<b>\$29</b>	<b>-100%</b>
<b>Goods and Svcs Rev</b>	<b>(\$181,494)</b>	<b>(\$46,000)</b>	<b>(\$46,000)</b>	<b>\$0</b>	<b>-100%</b>
Admissions	(\$138,457)	\$0	\$0	\$0	0%
Concessions	(\$43,037)	(\$46,000)	(\$46,000)	\$0	-100%
<b>Personnel Services</b>	<b>\$7,272</b>	<b>\$8,273</b>	<b>\$8,273</b>	<b>\$29</b>	<b>-100%</b>
Salaries and Wages - PT/Season	\$6,507	\$7,244	\$7,244	\$0	-100%
Supplemental Pay	\$0	\$200	\$200	\$0	-100%
Other Employee Withholdings	\$0	\$44	\$44	\$0	-100%
FICA/MC Contributions	\$502	\$585	\$585	\$0	-100%
Workers Compensation	\$263	\$200	\$200	\$29	-85%
<b>Materials &amp; Supplies</b>	<b>\$20,683</b>	<b>\$18,150</b>	<b>\$18,150</b>	<b>\$0</b>	<b>-100%</b>
Supplies Purchased for Resale	\$20,533	\$18,000	\$18,000	\$0	-100%
Uniform Expense	\$150	\$150	\$150	\$0	-100%
<b>Tax Expense</b>	<b>\$2,053</b>	<b>\$2,400</b>	<b>\$2,400</b>	<b>\$0</b>	<b>-100%</b>
Sales Tax	\$2,053	\$2,400	\$2,400	\$0	-100%



	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Aquatics - Pool Classes</b>	<b>\$19,628</b>	<b>\$16,751</b>	<b>\$24,751</b>	<b>\$0</b>	<b>-100%</b>
Goods and Svcs Rev	(\$33,110)	(\$32,000)	(\$32,000)	\$0	-100%
Classes	(\$33,110)	(\$32,000)	(\$32,000)	\$0	-100%
<b>Personnel Services</b>	<b>\$51,873</b>	<b>\$47,751</b>	<b>\$55,751</b>	<b>\$0</b>	<b>-100%</b>
Salaries and Wages - PT/Season	\$46,821	\$35,714	\$35,714	\$0	-100%
Overtime	\$373	\$250	\$250	\$0	-100%
Supplemental Pay	\$0	\$5,500	\$11,500	\$0	-100%
Other Employee Withholdings	\$0	\$530	\$2,530	\$0	-100%
FICA/MC Contributions	\$3,458	\$4,492	\$4,492	\$0	-100%
Workers Compensation	\$1,221	\$1,265	\$1,265	\$0	-100%
<b>Materials &amp; Supplies</b>	<b>\$865</b>	<b>\$1,000</b>	<b>\$1,000</b>	<b>\$0</b>	<b>-100%</b>
General Supplies and Materials	\$865	\$1,000	\$1,000	\$0	-100%
<b>Aquatics - Aquatics Classes</b>	<b>(\$24,281)</b>	<b>(\$7,326)</b>	<b>(\$7,726)</b>	<b>(\$42,075)</b>	<b>474%</b>
Goods and Svcs Rev	(\$72,230)	(\$92,000)	(\$92,000)	(\$92,000)	0%
Classes	(\$72,230)	(\$92,000)	(\$92,000)	(\$92,000)	0%
<b>Personnel Services</b>	<b>\$47,325</b>	<b>\$83,824</b>	<b>\$83,424</b>	<b>\$49,075</b>	<b>-41%</b>
Salaries and Wages - PT/Season	\$42,437	\$73,964	\$73,964	\$44,500	-40%
Supplemental Pay	\$0	\$1,300	\$1,300	\$0	-100%
Other Employee Withholdings	\$0	\$686	\$286	\$0	-100%
FICA/MC Contributions	\$3,400	\$5,857	\$5,857	\$3,404	-42%
Workers Compensation	\$1,488	\$2,017	\$2,017	\$1,170	-42%
<b>Materials &amp; Supplies</b>	<b>\$624</b>	<b>\$850</b>	<b>\$850</b>	<b>\$850</b>	<b>0%</b>
General Supplies and Materials	\$624	\$850	\$850	\$850	0%
<b>Aquatics - Pool</b>	<b>(\$84,144)</b>	<b>(\$254,315)</b>	<b>(\$236,261)</b>	<b>(\$217,282)</b>	<b>-15%</b>
Goods and Svcs Rev	(\$113,600)	(\$123,800)	(\$123,800)	\$0	-100%
Admissions	(\$109,686)	(\$120,000)	(\$120,000)	\$0	-100%
Merchandise Sales	(\$3,915)	(\$3,800)	(\$3,800)	\$0	-100%
<b>Misc Revenue</b>	<b>(\$14,193)</b>	<b>(\$18,000)</b>	<b>(\$18,000)</b>	<b>\$0</b>	<b>-100%</b>
Rentals and Leases	(\$14,193)	(\$18,000)	(\$18,000)	\$0	-100%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Other Sources</b>	<b>(\$360,509)</b>	<b>(\$498,605)</b>	<b>(\$498,605)</b>	<b>(\$337,236)</b>	<b>-32%</b>
Transfers In	(\$360,509)	(\$498,605)	(\$498,605)	(\$337,236)	-32%
<b>Personnel Services</b>	<b>\$269,150</b>	<b>\$249,751</b>	<b>\$253,151</b>	<b>\$35,490</b>	<b>-86%</b>
Salaries and Wages - FT	\$27,966	\$31,715	\$31,715	\$25,494	-20%
Salaries and Wages - PT/Season	\$207,898	\$173,110	\$173,110	\$0	-100%
Overtime	\$1,946	\$500	\$500	\$0	-100%
Supplemental Pay	\$400	\$14,400	\$14,400	\$0	-100%
Other Employee Withholdings	\$148	\$2,768	\$3,168	\$0	-100%
FICA/MC Contributions	\$18,208	\$15,872	\$17,872	\$1,915	-88%
Retirement Contributions	\$2,398	\$1,813	\$2,813	\$2,334	29%
Workers Compensation	\$6,913	\$5,875	\$5,875	\$678	-88%
Health Insurance	\$2,942	\$3,285	\$3,285	\$4,708	43%
Other Insurance	\$139	\$220	\$220	\$169	-23%
Other Employee Compensation	\$192	\$192	\$192	\$192	0%
<b>Materials &amp; Supplies</b>	<b>\$78,550</b>	<b>\$79,350</b>	<b>\$79,350</b>	<b>\$8,809</b>	<b>-89%</b>
General Supplies and Materials	\$19,350	\$17,600	\$17,600	\$0	-100%
Custodial Supplies	\$2,007	\$2,500	\$2,500	\$0	-100%
Safety Equipment/Supplies	\$2,722	\$2,000	\$2,000	\$0	-100%
Electricity	\$19,772	\$21,000	\$21,000	\$4,929	-77%
Natural Gas	\$30,001	\$31,000	\$31,000	\$3,881	-87%
Supplies Purchased for Resale	\$2,645	\$2,500	\$2,500	\$0	-100%
Uniform Expense	\$2,053	\$2,750	\$2,750	\$0	-100%
<b>Contractual Services</b>	<b>\$44,201</b>	<b>\$40,054</b>	<b>\$54,708</b>	<b>\$73,667</b>	<b>84%</b>
Other Contractual	\$7,444	\$7,500	\$7,500	\$0	-100%
Internal Services	\$36,757	\$32,554	\$47,208	\$73,667	126%
<b>Other Costs</b>	<b>\$1,024</b>	<b>\$3,000</b>	<b>\$3,000</b>	<b>\$1,350</b>	<b>-55%</b>
Travel/Training	\$718	\$2,000	\$2,000	\$1,350	-32%
Advertising/Promotion	\$305	\$1,000	\$1,000	\$0	-100%
<b>Utility Expense</b>	<b>\$11,048</b>	<b>\$13,750</b>	<b>\$13,750</b>	<b>\$638</b>	<b>-95%</b>
Communication	\$3,535	\$2,750	\$2,750	\$250	-91%
Water	\$7,513	\$11,000	\$11,000	\$388	-96%
<b>Tax Expense</b>	<b>\$186</b>	<b>\$185</b>	<b>\$185</b>	<b>\$0</b>	<b>-100%</b>
Sales Tax	\$186	\$185	\$185	\$0	-100%

# Municipal Golf Course

## Authorized Positions for Golf - Operations

*Full Time Positions:* 4.00

GOLF COURSE ASST. SUPERINTEND.	1.00
GOLF COURSE SUPERINTENDENT	1.00
HEAD GOLF PROFESSIONAL	1.00
PARKS & RECREATION WORKER III	1.00

<b>Golf Course Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$718,640)</b>	<b>(\$749,000)</b>	<b>(\$749,000)</b>	<b>(\$900,000)</b>	<b>20%</b>
Goods and Svcs Rev	(\$525,319)	(\$540,000)	(\$540,000)	(\$557,000)	3%
Misc Revenue	(\$193,321)	(\$209,000)	(\$209,000)	(\$243,000)	16%
Other Sources	\$0	\$0	\$0	(\$100,000)	999%
<b>Expense</b>	<b>\$658,528</b>	<b>\$876,049</b>	<b>\$834,436</b>	<b>\$855,049</b>	<b>-2%</b>
Personnel Services	\$256,307	\$376,143	\$334,530	\$433,416	15%
Materials & Supplies	\$129,989	\$160,745	\$126,745	\$133,000	-17%
Contractual Services	\$227,475	\$165,586	\$187,586	\$148,884	-10%
Capital Outlay	\$4,998	\$125,000	\$125,000	\$100,000	-20%
Other Costs	\$28,458	\$27,375	\$34,375	\$25,549	-7%
Utility Expense	\$11,301	\$21,200	\$26,200	\$14,200	-33%
<b>Golf Course Fund Net Decrease (Increase)</b>	<b>(\$60,112)</b>	<b>\$127,049</b>	<b>\$85,436</b>	<b>(\$44,951)</b>	<b>-135%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Golf</b>	<b>(\$234,225)</b>	<b>(\$260,000)</b>	<b>(\$260,000)</b>	<b>(\$340,000)</b>	<b>31%</b>
Goods and Svcs Rev	(\$234,225)	(\$260,000)	(\$260,000)	(\$240,000)	-8%
Season Passes	(\$234,225)	(\$260,000)	(\$260,000)	(\$240,000)	-8%
Other Sources	\$0	\$0	\$0	(\$100,000)	999%
Transfers In	\$0	\$0	\$0	(\$100,000)	999%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Golf - Operations</b>	<b>\$258,304</b>	<b>\$533,663</b>	<b>\$470,049</b>	<b>\$537,049</b>	<b>1%</b>
<b>Goods and Svcs Rev</b>	<b>(\$291,094)</b>	<b>(\$280,000)</b>	<b>(\$280,000)</b>	<b>(\$317,000)</b>	<b>13%</b>
User Fees	(\$291,094)	(\$280,000)	(\$280,000)	(\$280,000)	0%
Other Fees & Charges	\$0	\$0	\$0	(\$37,000)	999%
<b>Misc Revenue</b>	<b>(\$720)</b>	<b>(\$1,000)</b>	<b>(\$1,000)</b>	<b>(\$1,000)</b>	<b>0%</b>
Misc. Revenue	(\$720)	(\$1,000)	(\$1,000)	(\$1,000)	0%
<b>Personnel Services</b>	<b>\$256,307</b>	<b>\$376,143</b>	<b>\$334,530</b>	<b>\$433,416</b>	<b>15%</b>
Salaries and Wages - FT	\$135,578	\$187,850	\$171,237	\$235,578	25%
Salaries and Wages - PT/Season	\$56,420	\$92,000	\$67,000	\$102,217	11%
Overtime	\$2,676	\$500	\$500	\$980	96%
Supplemental Pay	\$2,000	\$2,000	\$2,000	\$0	-100%
Other Employee Withholdings	\$742	\$440	\$440	\$0	-100%
FICA/MC Contributions	\$15,355	\$18,531	\$18,531	\$24,277	31%
Retirement Contributions	\$11,819	\$15,189	\$15,189	\$21,485	41%
Workers Compensation	\$9,966	\$6,438	\$6,438	\$8,487	32%
Health Insurance	\$20,420	\$51,271	\$51,271	\$38,903	-24%
Other Insurance	\$716	\$843	\$843	\$1,009	20%
Other Employee Compensation	\$615	\$1,080	\$1,080	\$480	-56%
<b>Materials &amp; Supplies</b>	<b>\$129,989</b>	<b>\$160,745</b>	<b>\$126,745</b>	<b>\$133,000</b>	<b>-17%</b>
General Supplies and Materials	\$60,794	\$99,800	\$65,800	\$64,000	-36%
Safety Equipment/Supplies	\$205	\$200	\$200	\$0	-100%
Electricity	\$45,660	\$41,200	\$41,200	\$46,000	12%
Natural Gas	\$2,853	\$1,545	\$1,545	\$3,000	94%
Gas/Fuel	\$20,476	\$18,000	\$18,000	\$20,000	11%
<b>Contractual Services</b>	<b>\$119,064</b>	<b>\$104,199</b>	<b>\$104,199</b>	<b>\$148,884</b>	<b>43%</b>
Credit Card Fees	\$12,389	\$13,000	\$13,000	\$13,000	0%
Other Contractual	\$49,359	\$24,040	\$24,040	\$24,000	0%
Internal Services	\$57,316	\$67,159	\$67,159	\$111,884	67%
<b>Capital Outlay</b>	<b>\$4,998</b>	<b>\$125,000</b>	<b>\$125,000</b>	<b>\$100,000</b>	<b>-20%</b>
Improvements Other Than Bldgs	\$0	\$125,000	\$125,000	\$100,000	-20%
Light Equipment - Replacement	\$4,998	\$0	\$0	\$0	0%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Other Costs</b>	<b>\$28,458</b>	<b>\$27,375</b>	<b>\$34,375</b>	<b>\$25,549</b>	<b>-7%</b>
Travel/Training	\$4,455	\$4,400	\$4,400	\$1,058	-76%
Insurance/Bonds	\$11,347	\$14,975	\$14,975	\$12,491	-17%
Advertising/Promotion	\$12,656	\$8,000	\$15,000	\$12,000	50%
<b>Utility Expense</b>	<b>\$11,301</b>	<b>\$21,200</b>	<b>\$26,200</b>	<b>\$14,200</b>	<b>-33%</b>
Communication	\$2,272	\$4,200	\$4,200	\$4,200	0%
Water	\$9,029	\$17,000	\$22,000	\$10,000	-41%
<b>Golf - Food Service</b>	<b>(\$1,813)</b>	<b>(\$8,000)</b>	<b>(\$8,000)</b>	<b>(\$12,000)</b>	<b>50%</b>
Misc Revenue	(\$1,813)	(\$8,000)	(\$8,000)	(\$12,000)	50%
Rentals and Leases	(\$1,813)	(\$8,000)	(\$8,000)	(\$12,000)	50%
<b>Golf - Rental</b>	<b>(\$82,378)</b>	<b>(\$138,613)</b>	<b>(\$116,613)</b>	<b>(\$230,000)</b>	<b>66%</b>
Misc Revenue	(\$190,788)	(\$200,000)	(\$200,000)	(\$230,000)	15%
Rentals and Leases	(\$190,788)	(\$200,000)	(\$200,000)	(\$230,000)	15%
<b>Contractual Services</b>	<b>\$108,410</b>	<b>\$61,387</b>	<b>\$83,387</b>	<b>\$0</b>	<b>-100%</b>
Professional Services	\$108,410	\$61,387	\$83,387	\$0	-100%

# Casper Ice Arena

## Authorized Positions for Ice Arena - Operations

---

<i>Full Time Positions:</i>	<i>1.00</i>
PARKS & RECREATION WORKER II	1.00



<b>Ice Arena Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$608,227)</b>	<b>(\$621,700)</b>	<b>(\$621,700)</b>	<b>(\$505,587)</b>	<b>-19%</b>
Goods and Svcs Rev	(\$329,159)	(\$299,700)	(\$299,700)	(\$265,750)	-11%
Misc Revenue	(\$27,116)	(\$27,000)	(\$27,000)	(\$12,500)	-54%
Other Sources	(\$251,952)	(\$295,000)	(\$295,000)	(\$227,337)	-23%
<b>Expense</b>	<b>\$606,972</b>	<b>\$643,201</b>	<b>\$643,201</b>	<b>\$505,653</b>	<b>-21%</b>
Personnel Services	\$384,511	\$395,440	\$393,440	\$284,282	-28%
Materials & Supplies	\$129,386	\$127,250	\$134,250	\$102,500	-19%
Contractual Services	\$52,175	\$75,856	\$75,856	\$82,099	8%
Capital Outlay	\$2,821	\$3,500	\$3,500	\$500	-86%
Other Costs	\$19,636	\$23,405	\$23,405	\$23,112	-1%
Utility Expense	\$15,318	\$14,500	\$9,500	\$9,800	-32%
Tax Expense	\$3,126	\$3,250	\$3,250	\$3,360	3%
<b>Ice Arena Fund Net Decrease (Increase)</b>	<b>(\$1,255)</b>	<b>\$21,501</b>	<b>\$21,501</b>	<b>\$66</b>	<b>-100%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Ice Arena Transfers In</b>	(\$251,952)	(\$295,000)	(\$295,000)	(\$227,337)	-23%
Other Sources	(\$251,952)	(\$295,000)	(\$295,000)	(\$227,337)	-23%
Transfers In	(\$251,952)	(\$295,000)	(\$295,000)	(\$227,337)	-23%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Ice Arena - Operations</b>	<b>\$262,439</b>	<b>\$314,837</b>	<b>\$310,812</b>	<b>\$269,376</b>	<b>-14%</b>
<b>Goods and Svcs Rev</b>	<b>(\$209,441)</b>	<b>(\$199,200)</b>	<b>(\$198,700)</b>	<b>(\$173,950)</b>	<b>-13%</b>
Admissions	(\$32,566)	(\$37,000)	(\$37,000)	(\$48,000)	30%
Service Fees	(\$4,866)	(\$6,000)	(\$6,000)	(\$6,000)	0%
User Fees	(\$148,869)	(\$135,000)	(\$135,000)	(\$105,000)	-22%
Classes	(\$9,455)	(\$9,000)	(\$9,000)	(\$9,000)	0%
Merchandise Sales	(\$300)	(\$1,200)	(\$700)	(\$2,200)	83%
Season Passes	(\$13,384)	(\$11,000)	(\$11,000)	(\$3,750)	-66%
<b>Misc Revenue</b>	<b>(\$27,116)</b>	<b>(\$27,000)</b>	<b>(\$27,000)</b>	<b>(\$12,500)</b>	<b>-54%</b>
Rentals and Leases	(\$19,696)	(\$22,000)	(\$22,000)	(\$7,500)	-66%
Misc. Revenue	(\$7,420)	(\$5,000)	(\$5,000)	(\$5,000)	0%
<b>Personnel Services</b>	<b>\$310,164</b>	<b>\$326,001</b>	<b>\$319,001</b>	<b>\$264,605</b>	<b>-19%</b>
Salaries and Wages - FT	\$114,876	\$124,648	\$117,648	\$101,413	-19%
Salaries and Wages - PT/Season	\$128,401	\$115,722	\$115,722	\$107,115	-7%
Supplemental Pay	\$2,000	\$14,500	\$14,500	\$0	-100%
Other Employee Withholdings	\$742	\$3,190	\$3,190	\$0	-100%
FICA/MC Contributions	\$18,630	\$20,071	\$20,071	\$15,850	-21%
Retirement Contributions	\$9,847	\$10,435	\$10,435	\$9,249	-11%
Workers Compensation	\$7,953	\$6,643	\$6,643	\$5,484	-17%
Health Insurance	\$26,615	\$29,741	\$29,741	\$24,337	-18%
Other Insurance	\$620	\$570	\$570	\$677	19%
Other Employee Compensation	\$480	\$480	\$480	\$480	0%
<b>Materials &amp; Supplies</b>	<b>\$98,882</b>	<b>\$97,750</b>	<b>\$105,250</b>	<b>\$75,600</b>	<b>-23%</b>
General Supplies and Materials	\$18,209	\$21,450	\$29,450	\$10,000	-53%
Custodial Supplies	\$4,165	\$4,500	\$4,500	\$4,500	0%
Electricity	\$65,412	\$62,000	\$62,000	\$52,700	-15%
Natural Gas	\$9,737	\$8,000	\$7,500	\$5,100	-36%
Gas/Fuel	\$0	\$0	\$0	\$1,500	999%
Maint/Repair (non contract)	\$771	\$1,000	\$1,000	\$1,000	0%
Uniform Expense	\$587	\$800	\$800	\$800	0%
<b>Contractual Services</b>	<b>\$52,175</b>	<b>\$75,856</b>	<b>\$75,856</b>	<b>\$82,099</b>	<b>8%</b>
Other Contractual	\$10,853	\$10,000	\$10,000	\$12,820	28%
Internal Services	\$41,323	\$65,856	\$65,856	\$69,279	5%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Capital Outlay</b>	\$2,821	\$3,500	\$3,500	\$500	-86%
Technology - Replacement	\$2,821	\$3,500	\$3,500	\$500	-86%
<b>Other Costs</b>	\$19,636	\$23,405	\$23,405	\$23,112	-1%
Travel/Training	\$111	\$3,000	\$3,000	\$400	-87%
Insurance/Bonds	\$17,364	\$18,005	\$18,005	\$20,312	13%
Advertising/Promotion	\$1,351	\$1,300	\$1,300	\$1,300	0%
Over/Short	\$28	\$100	\$100	\$100	0%
Dues and Subscriptions	\$782	\$1,000	\$1,000	\$1,000	0%
<b>Utility Expense</b>	\$15,318	\$14,500	\$9,500	\$9,800	-32%
Communication	\$1,473	\$1,300	\$1,300	\$1,300	0%
Water	\$13,845	\$13,200	\$8,200	\$8,500	-36%
<b>Tax Expense</b>	\$0	\$25	\$0	\$110	340%
Sales Tax	\$0	\$25	\$0	\$110	340%
<b>Ice Arena - Concessions</b>	<b>(\$37,345)</b>	<b>(\$32,775)</b>	<b>(\$33,250)</b>	<b>(\$28,200)</b>	<b>-14%</b>
<b>Goods and Svcs Rev</b>	<b>(\$65,348)</b>	<b>(\$60,500)</b>	<b>(\$61,000)</b>	<b>(\$51,850)</b>	<b>-14%</b>
Concessions	(\$65,348)	(\$60,500)	(\$61,000)	(\$51,850)	-14%
<b>Materials &amp; Supplies</b>	\$24,876	\$24,500	\$24,500	\$20,400	-17%
Supplies Purchased for Resale	\$24,831	\$24,000	\$24,000	\$20,400	-15%
Uniform Expense	\$45	\$500	\$500	\$0	-100%
<b>Tax Expense</b>	\$3,126	\$3,225	\$3,250	\$3,250	1%
Sales Tax	\$3,126	\$3,225	\$3,250	\$3,250	1%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Ice Arena - Classes</b>	<b>\$25,604</b>	<b>\$34,439</b>	<b>\$38,939</b>	<b>(\$13,773)</b>	<b>-140%</b>
Goods and Svcs Rev	(\$54,370)	(\$40,000)	(\$40,000)	(\$39,950)	0%
Classes	(\$54,370)	(\$40,000)	(\$40,000)	(\$39,950)	0%
<b>Personnel Services</b>	<b>\$74,347</b>	<b>\$69,439</b>	<b>\$74,439</b>	<b>\$19,677</b>	<b>-72%</b>
Salaries and Wages - FT	\$49,948	\$43,414	\$53,414	\$0	-100%
Salaries and Wages - PT/Season	\$8,345	\$13,245	\$8,245	\$8,292	-37%
Supplemental Pay	\$1,000	\$1,000	\$1,000	\$0	-100%
Other Employee Withholdings	\$371	\$220	\$220	\$0	-100%
FICA/MC Contributions	\$4,668	\$4,870	\$4,870	\$4,592	-6%
Retirement Contributions	\$4,282	\$4,738	\$4,738	\$4,825	2%
Workers Compensation	\$1,971	\$1,679	\$1,679	\$1,622	-3%
Health Insurance	\$3,478	\$0	\$0	\$0	0%
Other Insurance	\$284	\$272	\$272	\$347	27%
<b>Materials &amp; Supplies</b>	<b>\$5,627</b>	<b>\$5,000</b>	<b>\$4,500</b>	<b>\$6,500</b>	<b>30%</b>
General Supplies and Materials	\$5,627	\$5,000	\$4,500	\$6,000	20%
Uniform Expense	\$0	\$0	\$0	\$500	999%

# Recreation Center Fund

## Authorized Positions for Rec Center - Admin

<i>Full Time Positions:</i> 2.00	
ADMINISTRATIVE SUPPORT TECH.	1.00
RECREATION MANAGER	1.00

## Authorized Positions for Rec Center - Operations

<i>Full Time Positions:</i> 2.00	
CUSTODIAL MAINT. WORKER - PT	0.00
PARKS & RECREATION WORKER II	1.00
RECREATION SUPERVISOR	1.00

## Authorized Positions for Rec Center - Sports Programs

<i>Full Time Positions:</i> 3.50	
PARKS & RECREATION WORKER II	0.50
PARKS & RECREATION WORKER IV	1.00
RECREATION COORDINATOR	1.00
RECREATION SUPERVISOR	1.00

## Authorized Positions for Rec Center - Classes

<i>Full Time Positions:</i> 1.00	
RECREATION COORDINATOR	1.00

<b>Recreation Center Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$1,090,457)</b>	<b>(\$1,397,720)</b>	<b>(\$1,397,720)</b>	<b>(\$1,488,470)</b>	<b>6%</b>
Goods and Svcs Rev	(\$506,026)	(\$477,300)	(\$477,300)	(\$496,650)	4%
Misc Revenue	(\$52,754)	(\$52,050)	(\$52,050)	(\$52,500)	1%
Other Sources	(\$531,677)	(\$868,370)	(\$868,370)	(\$939,320)	8%
<b>Expense</b>	<b>\$1,184,287</b>	<b>\$1,438,882</b>	<b>\$1,501,172</b>	<b>\$1,491,164</b>	<b>4%</b>
Personnel Services	\$897,863	\$1,093,801	\$1,081,801	\$1,130,755	3%
Materials & Supplies	\$117,714	\$102,950	\$114,950	\$125,450	22%
Contractual Services	\$94,410	\$126,440	\$188,730	\$119,794	-5%
Capital Outlay	\$6,165	\$13,000	\$13,000	\$5,300	-59%
Other Costs	\$46,980	\$82,441	\$82,441	\$89,615	9%
Utility Expense	\$20,974	\$20,000	\$20,000	\$20,000	0%
Tax Expense	\$182	\$250	\$250	\$250	0%
<b>Recreation Center Fund Net Decrease (Increase)</b>	<b>\$93,830</b>	<b>\$41,162</b>	<b>\$103,452</b>	<b>\$2,694</b>	<b>-93%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Rec Center</b>	<b>(\$1,089,711)</b>	<b>(\$1,397,720)</b>	<b>(\$1,397,720)</b>	<b>(\$1,488,470)</b>	<b>6%</b>
<b>Goods and Svcs Rev</b>	<b>(\$506,026)</b>	<b>(\$477,300)</b>	<b>(\$477,300)</b>	<b>(\$496,650)</b>	<b>4%</b>
Admissions	(\$25,594)	(\$27,500)	(\$27,500)	(\$27,500)	0%
User Fees	(\$111,069)	(\$93,000)	(\$93,000)	(\$100,000)	8%
Classes	(\$306,370)	(\$288,000)	(\$288,000)	(\$300,000)	4%
Concessions	(\$5,216)	(\$5,000)	(\$5,000)	(\$6,400)	28%
Merchandise Sales	(\$3,816)	(\$3,000)	(\$3,000)	(\$3,750)	25%
Season Passes	(\$53,961)	(\$60,800)	(\$60,800)	(\$59,000)	-3%
<b>Misc Revenue</b>	<b>(\$52,754)</b>	<b>(\$52,050)</b>	<b>(\$52,050)</b>	<b>(\$52,500)</b>	<b>1%</b>
Rentals and Leases	(\$38,317)	(\$40,050)	(\$40,050)	(\$39,000)	-3%
Contributions	(\$10,036)	(\$9,000)	(\$9,000)	(\$9,500)	6%
Misc. Revenue	(\$4,400)	(\$3,000)	(\$3,000)	(\$4,000)	33%
<b>Other Sources</b>	<b>(\$531,677)</b>	<b>(\$868,370)</b>	<b>(\$868,370)</b>	<b>(\$939,320)</b>	<b>8%</b>
Transfers In	(\$531,677)	(\$868,370)	(\$868,370)	(\$939,320)	8%
<b>Materials &amp; Supplies</b>	<b>\$746</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
General Supplies and Materials	\$746	\$0	\$0	\$0	0%



	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Rec Center - Admin</b>	<b>\$296,723</b>	<b>\$266,626</b>	<b>\$340,174</b>	<b>\$322,059</b>	<b>21%</b>
<b>Personnel Services</b>	<b>\$197,710</b>	<b>\$200,884</b>	<b>\$199,684</b>	<b>\$195,165</b>	<b>-3%</b>
Salaries and Wages - FT	\$147,431	\$148,432	\$147,432	\$127,976	-14%
Supplemental Pay	\$2,000	\$2,000	\$2,000	\$0	-100%
Other Employee Withholdings	\$742	\$640	\$440	\$0	-100%
FICA/MC Contributions	\$11,739	\$11,585	\$11,585	\$9,674	-16%
Retirement Contributions	\$12,638	\$13,077	\$13,077	\$11,671	-11%
Workers Compensation	\$3,683	\$4,005	\$4,005	\$2,273	-43%
Health Insurance	\$14,684	\$16,423	\$16,423	\$38,645	135%
Other Insurance	\$712	\$642	\$642	\$846	32%
Other Employee Compensation	\$4,080	\$4,080	\$4,080	\$4,080	0%
<b>Materials &amp; Supplies</b>	<b>\$6,138</b>	<b>\$6,350</b>	<b>\$6,350</b>	<b>\$6,650</b>	<b>5%</b>
General Supplies and Materials	\$1,031	\$900	\$900	\$1,200	33%
Postage and Printing	\$5,107	\$5,450	\$5,450	\$5,450	0%
<b>Contractual Services</b>	<b>\$89,834</b>	<b>\$48,942</b>	<b>\$123,690</b>	<b>\$117,044</b>	<b>139%</b>
Other Contractual	\$21,778	\$20,750	\$20,750	\$20,750	0%
Internal Services	\$68,056	\$28,192	\$102,940	\$96,294	242%
<b>Capital Outlay</b>	<b>\$2,018</b>	<b>\$8,700</b>	<b>\$8,700</b>	<b>\$2,500</b>	<b>-71%</b>
Technology - Capital	\$2,018	\$8,700	\$8,700	\$2,500	-71%
<b>Other Costs</b>	<b>\$1,023</b>	<b>\$1,750</b>	<b>\$1,750</b>	<b>\$700</b>	<b>-60%</b>
Travel/Training	\$373	\$1,500	\$1,500	\$450	-70%
Dues and Subscriptions	\$650	\$250	\$250	\$250	0%
<b>Rec Center - Operations</b>	<b>\$439,238</b>	<b>\$538,188</b>	<b>\$490,888</b>	<b>\$521,680</b>	<b>-3%</b>
<b>Personnel Services</b>	<b>\$288,281</b>	<b>\$359,297</b>	<b>\$301,997</b>	<b>\$325,815</b>	<b>-9%</b>
Salaries and Wages - FT	\$111,987	\$130,831	\$115,831	\$113,206	-13%
Salaries and Wages - PT/Season	\$118,136	\$124,283	\$116,283	\$113,918	-8%
Supplemental Pay	\$2,000	\$8,000	\$8,000	\$0	-100%
Other Employee Withholdings	\$742	\$4,060	\$1,760	\$0	-100%
FICA/MC Contributions	\$17,599	\$18,981	\$18,981	\$17,505	-8%
Retirement Contributions	\$9,600	\$12,131	\$12,131	\$10,325	-15%
Workers Compensation	\$7,839	\$6,435	\$6,435	\$6,269	-3%
Health Insurance	\$19,287	\$53,530	\$21,530	\$62,872	17%
Other Insurance	\$611	\$566	\$566	\$760	34%
Other Employee Compensation	\$480	\$480	\$480	\$960	100%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Materials &amp; Supplies</b>	<b>\$77,053</b>	<b>\$77,000</b>	<b>\$87,000</b>	<b>\$85,900</b>	<b>12%</b>
General Supplies and Materials	\$5,835	\$8,300	\$8,300	\$8,300	0%
Custodial Supplies	\$11,208	\$11,250	\$11,250	\$11,250	0%
Postage and Printing	\$257	\$700	\$700	\$600	-14%
Electricity	\$46,789	\$45,000	\$51,000	\$50,000	11%
Natural Gas	\$8,924	\$7,000	\$11,000	\$11,000	57%
Supplies Purchased for Resale	\$3,397	\$3,750	\$3,750	\$3,750	0%
Uniform Expense	\$642	\$1,000	\$1,000	\$1,000	0%
<b>Contractual Services</b>	<b>\$4,576</b>	<b>\$2,750</b>	<b>\$2,750</b>	<b>\$2,750</b>	<b>0%</b>
Other Contractual	\$4,576	\$2,750	\$2,750	\$2,750	0%
<b>Capital Outlay</b>	<b>\$4,147</b>	<b>\$4,300</b>	<b>\$4,300</b>	<b>\$2,000</b>	<b>-53%</b>
Technology - Capital	\$4,147	\$4,300	\$4,300	\$2,000	-53%
<b>Other Costs</b>	<b>\$44,025</b>	<b>\$74,591</b>	<b>\$74,591</b>	<b>\$84,965</b>	<b>14%</b>
Travel/Training	\$1,482	\$1,500	\$1,500	\$600	-60%
Insurance/Bonds	\$40,133	\$70,341	\$70,341	\$81,715	16%
Advertising/Promotion	\$2,336	\$2,400	\$2,400	\$2,400	0%
Over/Short	\$74	\$100	\$100	\$0	-100%
Dues and Subscriptions	\$0	\$250	\$250	\$250	0%
<b>Utility Expense</b>	<b>\$20,974</b>	<b>\$20,000</b>	<b>\$20,000</b>	<b>\$20,000</b>	<b>0%</b>
Communication	\$6,340	\$5,800	\$5,800	\$5,800	0%
Water	\$14,634	\$14,200	\$14,200	\$14,200	0%
<b>Tax Expense</b>	<b>\$182</b>	<b>\$250</b>	<b>\$250</b>	<b>\$250</b>	<b>0%</b>
Sales Tax	\$182	\$250	\$250	\$250	0%
<b>Rec Center - Special Programs</b>	<b>\$3,106</b>	<b>\$2,500</b>	<b>\$2,500</b>	<b>\$3,000</b>	<b>20%</b>
<b>Materials &amp; Supplies</b>	<b>\$3,106</b>	<b>\$2,500</b>	<b>\$2,500</b>	<b>\$3,000</b>	<b>20%</b>
General Supplies and Materials	\$3,106	\$2,500	\$2,500	\$3,000	20%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Rec Center - Sports Programs</b>	<b>\$173,544</b>	<b>\$347,173</b>	<b>\$383,155</b>	<b>\$374,702</b>	<b>8%</b>
<b>Personnel Services</b>	<b>\$160,859</b>	<b>\$261,675</b>	<b>\$310,115</b>	<b>\$353,712</b>	<b>35%</b>
Salaries and Wages - FT	\$94,516	\$151,719	\$140,719	\$183,182	21%
Salaries and Wages - PT/Season	\$25,264	\$40,655	\$75,655	\$76,000	87%
Supplemental Pay	\$1,000	\$3,080	\$3,080	\$0	-100%
Other Employee Withholdings	\$371	\$878	\$678	\$0	-100%
FICA/MC Contributions	\$9,474	\$14,202	\$17,042	\$19,477	37%
Retirement Contributions	\$8,208	\$10,682	\$12,482	\$16,707	56%
Workers Compensation	\$2,201	\$5,641	\$5,641	\$6,921	23%
Health Insurance	\$19,112	\$33,568	\$53,568	\$50,252	50%
Other Insurance	\$431	\$770	\$770	\$1,173	52%
Other Employee Compensation	\$280	\$480	\$480	\$0	-100%
<b>Materials &amp; Supplies</b>	<b>\$11,195</b>	<b>\$9,000</b>	<b>\$9,000</b>	<b>\$19,300</b>	<b>114%</b>
General Supplies and Materials	\$11,195	\$8,500	\$8,500	\$18,500	118%
Uniform Expense	\$0	\$500	\$500	\$800	60%
<b>Contractual Services</b>	<b>\$0</b>	<b>\$74,748</b>	<b>\$62,290</b>	<b>\$0</b>	<b>-100%</b>
Internal Services	\$0	\$74,748	\$62,290	\$0	-100%
<b>Capital Outlay</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$800</b>	<b>999%</b>
Technology - Capital	\$0	\$0	\$0	\$800	999%
<b>Other Costs</b>	<b>\$1,490</b>	<b>\$1,750</b>	<b>\$1,750</b>	<b>\$890</b>	<b>-49%</b>
Travel/Training	\$1,490	\$1,500	\$1,500	\$620	-59%
Dues and Subscriptions	\$0	\$250	\$250	\$270	8%

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Rec Center - Classes</b>	<b>\$270,931</b>	<b>\$284,395</b>	<b>\$284,455</b>	<b>\$269,723</b>	<b>-5%</b>
<b>Personnel Services</b>	<b>\$251,014</b>	<b>\$271,945</b>	<b>\$270,005</b>	<b>\$256,063</b>	<b>-6%</b>
Salaries and Wages - FT	\$53,639	\$53,414	\$53,414	\$52,355	-2%
Salaries and Wages - PT/Season	\$149,181	\$165,126	\$165,126	\$150,000	-9%
Overtime	\$293	\$250	\$250	\$248	-1%
Supplemental Pay	\$1,000	\$1,500	\$1,500	\$0	-100%
Other Employee Withholdings	\$371	\$470	\$330	\$0	-100%
FICA/MC Contributions	\$15,156	\$16,948	\$16,948	\$15,884	-6%
Retirement Contributions	\$4,598	\$6,538	\$4,738	\$4,774	-27%
Workers Compensation	\$7,191	\$5,897	\$5,897	\$5,578	-5%
Health Insurance	\$19,287	\$21,530	\$21,530	\$26,877	25%
Other Insurance	\$297	\$272	\$272	\$347	27%
<b>Materials &amp; Supplies</b>	<b>\$19,476</b>	<b>\$8,100</b>	<b>\$10,100</b>	<b>\$10,600</b>	<b>31%</b>
General Supplies and Materials	\$18,783	\$7,000	\$9,000	\$9,500	36%
Gas/Fuel	\$392	\$600	\$600	\$600	0%
Uniform Expense	\$300	\$500	\$500	\$500	0%
<b>Other Costs</b>	<b>\$441</b>	<b>\$4,350</b>	<b>\$4,350</b>	<b>\$3,060</b>	<b>-30%</b>
Travel/Training	\$395	\$1,500	\$1,500	\$810	-46%
Advertising/Promotion	\$46	\$2,600	\$2,600	\$2,000	-23%
Dues and Subscriptions	\$0	\$250	\$250	\$250	0%

# Hogadon Ski Area

## Authorized Positions for Hogadon - Admin

*Full Time Positions:* 1.00

SKI AREA SUPERINTENDENT	1.00
-------------------------	------

## Authorized Positions for Hogadon - Operations

*Full Time Positions:* 4.00

PARKS & RECREATION WORKER II	2.00
PARKS & RECREATION WORKER IV	2.00

<b>Hogadon Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$816,052)</b>	<b>(\$916,213)</b>	<b>(\$916,213)</b>	<b>(\$867,605)</b>	<b>-5%</b>
Goods and Svcs Rev	(\$471,712)	(\$492,500)	(\$492,500)	(\$469,000)	-5%
Misc Revenue	(\$11,151)	(\$15,000)	(\$15,000)	(\$16,000)	7%
Other Sources	(\$333,188)	(\$408,713)	(\$408,713)	(\$382,605)	-6%
<b>Expense</b>	<b>\$805,697</b>	<b>\$859,343</b>	<b>\$874,759</b>	<b>\$867,605</b>	<b>1%</b>
Personnel Services	\$373,125	\$378,148	\$377,148	\$417,603	10%
Materials & Supplies	\$165,501	\$199,850	\$199,850	\$187,600	-6%
Contractual Services	\$195,505	\$208,331	\$226,247	\$190,084	-9%
Capital Outlay	\$5,483	\$5,500	\$5,500	\$7,400	35%
Other Costs	\$63,393	\$62,013	\$62,013	\$58,418	-6%
Utility Expense	\$2,690	\$5,500	\$4,000	\$6,500	18%
<b>Hogadon Fund Net Decrease (Increase)</b>	<b>(\$10,355)</b>	<b>(\$56,870)</b>	<b>(\$41,454)</b>	<b>\$0</b>	<b>-100%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Hogadon - Admin</b>	<b>(\$238,179)</b>	<b>(\$283,978)</b>	<b>(\$297,061)</b>	<b>(\$278,354)</b>	<b>-2%</b>
<b>Goods and Svcs Rev</b>	<b>(\$22,792)</b>	<b>(\$25,000)</b>	<b>(\$25,000)</b>	<b>(\$9,000)</b>	<b>-64%</b>
Classes	(\$11,820)	(\$12,000)	(\$12,000)	(\$6,000)	-50%
Other Fees & Charges	(\$10,972)	(\$13,000)	(\$13,000)	(\$3,000)	-77%
<b>Misc Revenue</b>	<b>(\$9,651)</b>	<b>(\$9,000)</b>	<b>(\$9,000)</b>	<b>(\$10,000)</b>	<b>11%</b>
Rentals and Leases	(\$9,651)	(\$9,000)	(\$9,000)	(\$10,000)	11%
<b>Other Sources</b>	<b>(\$333,188)</b>	<b>(\$408,713)</b>	<b>(\$408,713)</b>	<b>(\$382,605)</b>	<b>-6%</b>
Transfers In	(\$333,188)	(\$408,713)	(\$408,713)	(\$382,605)	-6%
<b>Personnel Services</b>	<b>\$116,570</b>	<b>\$118,936</b>	<b>\$117,936</b>	<b>\$110,251</b>	<b>-7%</b>
Salaries and Wages - FT	\$83,233	\$83,296	\$83,296	\$81,694	-2%
Supplemental Pay	\$1,000	\$1,000	\$1,000	\$0	-100%
Other Employee Withholdings	\$371	\$220	\$220	\$0	-100%
FICA/MC Contributions	\$6,353	\$6,525	\$6,525	\$6,155	-6%
Retirement Contributions	\$7,135	\$7,388	\$7,388	\$7,451	1%
Workers Compensation	\$2,898	\$2,259	\$2,259	\$2,161	-4%
Health Insurance	\$14,713	\$17,423	\$16,423	\$11,768	-32%
Other Insurance	\$387	\$344	\$344	\$542	58%
Other Employee Compensation	\$480	\$480	\$480	\$480	0%
<b>Materials &amp; Supplies</b>	<b>\$1,312</b>	<b>\$1,100</b>	<b>\$1,100</b>	<b>\$1,100</b>	<b>0%</b>
General Supplies and Materials	\$1,312	\$1,100	\$1,100	\$1,100	0%
<b>Contractual Services</b>	<b>\$3,773</b>	<b>\$35,500</b>	<b>\$23,416</b>	<b>\$7,000</b>	<b>-80%</b>
Credit Card Fees	\$3,773	\$15,800	\$7,000	\$7,000	-56%
Internal Services	\$0	\$19,700	\$16,416	\$0	-100%
<b>Capital Outlay</b>	<b>\$5,605</b>	<b>\$3,000</b>	<b>\$3,000</b>	<b>\$4,900</b>	<b>63%</b>
Technology - Replacement	\$5,605	\$3,000	\$3,000	\$4,900	63%
<b>Other Costs</b>	<b>\$192</b>	<b>\$200</b>	<b>\$200</b>	<b>\$0</b>	<b>-100%</b>
Over/Short	\$192	\$200	\$200	\$0	-100%
<b>Hogadon - Operations</b>	<b>\$227,824</b>	<b>\$227,108</b>	<b>\$255,607</b>	<b>\$278,354</b>	<b>23%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Goods and Svcs Rev</b>	<b>(\$448,920)</b>	<b>(\$467,500)</b>	<b>(\$467,500)</b>	<b>(\$460,000)</b>	<b>-2%</b>
User Fees	(\$1,075)	\$0	\$0	\$0	0%
Season Passes	(\$225,842)	(\$250,000)	(\$250,000)	(\$260,000)	4%
Lift Ticket	(\$222,004)	(\$217,500)	(\$217,500)	(\$200,000)	-8%
<b>Misc Revenue</b>	<b>(\$1,500)</b>	<b>(\$6,000)</b>	<b>(\$6,000)</b>	<b>(\$6,000)</b>	<b>0%</b>
Rentals and Leases	(\$1,500)	(\$6,000)	(\$6,000)	(\$6,000)	0%
<b>Personnel Services</b>	<b>\$256,555</b>	<b>\$259,212</b>	<b>\$259,212</b>	<b>\$307,352</b>	<b>19%</b>
Salaries and Wages - FT	\$135,079	\$134,569	\$134,569	\$167,681	25%
Salaries and Wages - PT/Season	\$48,732	\$57,771	\$57,771	\$48,750	-16%
Overtime	\$384	\$0	\$0	\$999	999%
Accrued Leave	\$3,034	\$0	\$0	\$0	0%
Supplemental Pay	\$3,000	\$2,840	\$2,840	\$0	-100%
Other Employee Withholdings	\$1,114	\$625	\$625	\$0	-100%
FICA/MC Contributions	\$13,364	\$15,124	\$15,124	\$17,083	13%
Retirement Contributions	\$11,577	\$11,912	\$11,912	\$15,293	28%
Workers Compensation	\$7,040	\$5,431	\$5,431	\$6,046	11%
Health Insurance	\$32,435	\$29,798	\$29,798	\$50,415	69%
Other Insurance	\$796	\$1,143	\$1,143	\$1,085	-5%
<b>Materials &amp; Supplies</b>	<b>\$164,189</b>	<b>\$198,750</b>	<b>\$198,750</b>	<b>\$186,500</b>	<b>-6%</b>
General Supplies and Materials	\$19,405	\$20,000	\$20,000	\$20,000	0%
Safety Equipment/Supplies	\$5,895	\$3,750	\$3,750	\$6,500	73%
Electricity	\$92,761	\$100,000	\$100,000	\$100,000	0%
Natural Gas	\$12,505	\$45,000	\$45,000	\$30,000	-33%
Gas/Fuel	\$16,230	\$15,000	\$15,000	\$15,000	0%
Maint/Repair (non contract)	\$17,392	\$15,000	\$15,000	\$15,000	0%
<b>Contractual Services</b>	<b>\$191,732</b>	<b>\$172,832</b>	<b>\$202,831</b>	<b>\$183,084</b>	<b>6%</b>
Other Contractual	\$44,050	\$36,994	\$47,294	\$47,294	28%
Internal Services	\$147,682	\$135,838	\$155,537	\$135,790	0%
<b>Capital Outlay</b>	<b>(\$122)</b>	<b>\$2,500</b>	<b>\$2,500</b>	<b>\$2,500</b>	<b>0%</b>
Light Equipment - Replacement	(\$122)	\$2,500	\$2,500	\$2,500	0%
<b>Other Costs</b>	<b>\$63,201</b>	<b>\$61,813</b>	<b>\$61,813</b>	<b>\$58,418</b>	<b>-5%</b>
Travel/Training	\$2,082	\$2,720	\$2,720	\$1,360	-50%
Insurance/Bonds	\$50,562	\$48,093	\$48,093	\$46,058	-4%
Advertising/Promotion	\$10,557	\$11,000	\$11,000	\$11,000	0%



	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Utility Expense</b>	<b>\$2,690</b>	<b>\$5,500</b>	<b>\$4,000</b>	<b>\$6,500</b>	<b>18%</b>
Communication	\$2,069	\$3,000	\$3,000	\$4,000	33%
Refuse Collection	\$621	\$2,500	\$1,000	\$2,500	0%

# Casper Events Center

<b>Casper Events Center Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$938,063)</b>	<b>(\$1,109,540)</b>	<b>(\$1,109,900)</b>	<b>(\$886,836)</b>	<b>-20%</b>
Misc Revenue	(\$16,486)	(\$15,870)	(\$16,230)	(\$16,120)	2%
Other Sources	(\$921,577)	(\$1,093,670)	(\$1,093,670)	(\$870,716)	-20%
<b>Expense</b>	<b>\$1,039,849</b>	<b>\$1,109,535</b>	<b>\$1,109,535</b>	<b>\$886,836</b>	<b>-20%</b>
Contractual Services	\$1,032,090	\$1,056,886	\$1,056,886	\$854,310	-19%
Capital Outlay	\$0	\$49,800	\$49,800	\$3,000	-94%
Other Costs	\$7,759	\$2,849	\$2,849	\$29,526	936%
<b>Casper Events Center Fund Net Decrease (Increase)</b>	<b>\$101,787</b>	<b>(\$5)</b>	<b>(\$365)</b>	<b>\$0</b>	<b>-100%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Casper Events Center Fund</b>	<b>\$101,787</b>	<b>(\$5)</b>	<b>(\$365)</b>	<b>\$0</b>	<b>-100%</b>
<b>Misc Revenue</b>	<b>(\$16,486)</b>	<b>(\$15,870)</b>	<b>(\$16,230)</b>	<b>(\$16,120)</b>	<b>2%</b>
Interest Earned	(\$616)	\$0	(\$360)	(\$250)	999%
Rentals and Leases	(\$15,870)	(\$15,870)	(\$15,870)	(\$15,870)	0%
<b>Other Sources</b>	<b>(\$921,577)</b>	<b>(\$1,093,670)</b>	<b>(\$1,093,670)</b>	<b>(\$870,716)</b>	<b>-20%</b>
Transfers In	(\$921,577)	(\$1,093,670)	(\$1,093,670)	(\$870,716)	-20%
<b>Contractual Services</b>	<b>\$1,032,090</b>	<b>\$1,056,886</b>	<b>\$1,056,886</b>	<b>\$854,310</b>	<b>-19%</b>
Other Contractual	\$977,915	\$994,919	\$994,919	\$795,935	-20%
Internal Services	\$54,175	\$61,967	\$61,967	\$58,375	-6%
<b>Capital Outlay</b>	<b>\$0</b>	<b>\$49,800</b>	<b>\$49,800</b>	<b>\$3,000</b>	<b>-94%</b>
Technology - Capital	\$0	\$49,800	\$49,800	\$3,000	-94%
<b>Other Costs</b>	<b>\$7,759</b>	<b>\$2,849</b>	<b>\$2,849</b>	<b>\$29,526</b>	<b>936%</b>
Insurance/Bonds	\$7,759	\$2,849	\$2,849	\$29,526	936%

Section 8:

# Other Enterprise Funds

<b>Parking Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$26,949)</b>	<b>(\$15,109)</b>	<b>(\$8,534)</b>	<b>(\$7,854)</b>	<b>-48%</b>
Goods and Svcs Rev	(\$3,683)	(\$3,000)	(\$3,000)	(\$2,500)	-17%
Misc Revenue	(\$23,266)	(\$12,109)	(\$5,534)	(\$5,354)	-56%
<b>Expense</b>	<b>\$98,217</b>	<b>\$65,223</b>	<b>\$65,223</b>	<b>\$117,240</b>	<b>80%</b>
Contractual Services	\$26,946	\$35,191	\$35,191	\$27,861	-21%
Capital Outlay	\$70,915	\$29,805	\$29,805	\$89,132	199%
Other Costs	\$356	\$227	\$227	\$247	9%
<b>Parking Fund Net Decrease (Increase)</b>	<b>\$71,268</b>	<b>\$50,114</b>	<b>\$56,689</b>	<b>\$109,386</b>	<b>118%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Parking Fund</b>	<b>\$71,268</b>	<b>\$50,114</b>	<b>\$56,689</b>	<b>\$109,386</b>	<b>118%</b>
Goods and Svcs Rev	(\$3,683)	(\$3,000)	(\$3,000)	(\$2,500)	-17%
Parking Revenue	(\$3,683)	(\$3,000)	(\$3,000)	(\$2,500)	-17%
Misc Revenue	(\$23,266)	(\$12,109)	(\$5,534)	(\$5,354)	-56%
Interest Earned	(\$19,273)	(\$8,109)	(\$1,534)	(\$1,354)	-83%
Rentals and Leases	(\$3,993)	(\$4,000)	(\$4,000)	(\$4,000)	0%
Contractual Services	\$26,946	\$35,191	\$35,191	\$27,861	-21%
Investment Services	\$583	\$644	\$644	\$994	54%
Other Contractual	\$12,180	\$5,200	\$5,200	\$4,000	-23%
Internal Services	\$14,183	\$29,347	\$29,347	\$22,867	-22%
Capital Outlay	\$70,915	\$29,805	\$29,805	\$89,132	199%
Improvements Other Than Bldgs	\$70,915	\$29,805	\$29,805	\$89,132	199%
Other Costs	\$356	\$227	\$227	\$247	9%
Insurance/Bonds	\$356	\$227	\$227	\$247	9%

Section 9:

# Internal Service Funds

# Internal Service Funds

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	Change
<b>All Revenue, By Fund</b>	<b>(\$15,452,765)</b>	<b>(\$14,358,476)</b>	<b>(\$13,917,348)</b>	<b>(\$5,350,662)</b>	<b>-63%</b>
Fleet Maintenance Fund	(\$2,521,528)	(\$2,672,248)	(\$2,422,248)	(\$2,397,751)	-10%
Buildings and Structures Fund	(\$963,965)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
Health Insurance Fund	(\$8,946,323)	(\$8,708,275)	(\$8,845,655)	(\$20,201)	-100%
Property Insurance Fund	(\$3,020,949)	(\$2,026,533)	(\$1,698,025)	(\$1,871,046)	-8%
<b>Expenses, By Fund</b>	<b>\$13,044,378</b>	<b>\$14,356,223</b>	<b>\$13,864,922</b>	<b>\$7,642,847</b>	<b>-47%</b>
Fleet Maintenance Fund	\$2,619,044	\$2,710,784	\$2,460,784	\$2,384,527	-12%
Buildings and Structures Fund	\$959,782	\$979,871	\$979,871	\$1,026,475	5%
Health Insurance Fund	\$6,531,847	\$8,282,763	\$8,284,973	\$2,364,525	-71%
Property Insurance Fund	\$2,933,705	\$2,382,806	\$2,139,295	\$1,867,320	-22%
<b>Net Decrease (Increase)</b>	<b>(\$2,408,387)</b>	<b>(\$2,253)</b>	<b>(\$52,426)</b>	<b>\$2,292,185</b>	<b>999%</b>
Fleet Maintenance Fund	\$97,516	\$38,536	\$38,536	(\$13,224)	-134%
Buildings and Structures Fund	(\$4,182)	\$28,451	\$28,451	(\$35,189)	-224%
Health Insurance Fund	(\$2,414,476)	(\$425,513)	(\$560,682)	\$2,344,324	-651%
Property Insurance Fund	(\$87,244)	\$356,273	\$441,270	(\$3,726)	-101%



# Fleet Maintenance Fund

## Authorized Positions for Fleet Maintenance Fund

*Full Time Positions:* 9.00

ADMINISTRATIVE SUPPORT TECH.	1.00
FLEET MANAGER	1.00
FLEET SERVICE WRITER	0.00
MECHANIC I	1.00
MECHANIC II	6.00

<b>Fleet Maintenance Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$2,521,528)</b>	<b>(\$2,672,248)</b>	<b>(\$2,422,248)</b>	<b>(\$2,397,751)</b>	<b>-10%</b>
Goods and Svcs Rev	(\$2,367,838)	(\$2,289,248)	(\$2,289,248)	(\$2,265,251)	-1%
Misc Revenue	(\$153,690)	(\$133,000)	(\$133,000)	(\$132,500)	0%
Other Sources	\$0	(\$250,000)	\$0	\$0	-100%
<b>Expense</b>	<b>\$2,619,044</b>	<b>\$2,710,784</b>	<b>\$2,460,784</b>	<b>\$2,384,527</b>	<b>-12%</b>
Personnel Services	\$823,392	\$878,438	\$878,438	\$840,504	-4%
Materials & Supplies	\$1,141,036	\$1,138,000	\$888,000	\$948,000	-17%
Contractual Services	\$581,556	\$616,351	\$616,351	\$518,072	-16%
Capital Outlay	\$19,324	\$16,000	\$16,000	\$16,000	0%
Other Costs	\$33,124	\$40,195	\$40,195	\$40,151	0%
Utility Expense	\$20,613	\$21,800	\$21,800	\$21,800	0%
<b>Fleet Maintenance Fund Net Decrease (Increase)</b>	<b>\$97,516</b>	<b>\$38,536</b>	<b>\$38,536</b>	<b>(\$13,224)</b>	<b>-134%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Fleet Maintenance Fund</b>	<b>\$97,516</b>	<b>\$38,536</b>	<b>\$38,536</b>	<b>(\$13,224)</b>	<b>-134%</b>
<b>Goods and Svcs Rev</b>	<b>(\$2,367,838)</b>	<b>(\$2,289,248)</b>	<b>(\$2,289,248)</b>	<b>(\$2,265,251)</b>	<b>-1%</b>
Other Fees & Charges	(\$305,001)	(\$311,000)	(\$311,000)	(\$311,000)	0%
Interdepartmental Services	(\$2,062,837)	(\$1,978,248)	(\$1,978,248)	(\$1,954,251)	-1%
<b>Misc Revenue</b>	<b>(\$153,690)</b>	<b>(\$133,000)</b>	<b>(\$133,000)</b>	<b>(\$132,500)</b>	<b>0%</b>
Misc. Revenue	(\$40,957)	(\$1,000)	(\$1,000)	(\$500)	-50%
Reimbursements	(\$112,733)	(\$132,000)	(\$132,000)	(\$132,000)	0%
<b>Other Sources</b>	<b>\$0</b>	<b>(\$250,000)</b>	<b>\$0</b>	<b>\$0</b>	<b>-100%</b>
Transfers In	\$0	(\$250,000)	\$0	\$0	-100%
<b>Personnel Services</b>	<b>\$823,392</b>	<b>\$878,438</b>	<b>\$878,438</b>	<b>\$840,504</b>	<b>-4%</b>
Salaries and Wages - FT	\$548,187	\$595,248	\$595,248	\$561,721	-6%
Overtime	\$11,844	\$0	\$0	\$4,907	999%
Standby Pay	\$6,409	\$0	\$0	\$0	0%
Accrued Leave	\$0	\$0	\$0	\$0	0%
Supplemental Pay	\$8,000	\$10,000	\$10,000	\$0	-100%
Other Employee Withholdings	\$2,970	\$2,200	\$2,200	\$0	-100%
FICA/MC Contributions	\$43,044	\$47,066	\$47,066	\$42,298	-10%
Retirement Contributions	\$48,589	\$52,798	\$52,798	\$51,229	-3%
Workers Compensation	\$18,867	\$16,221	\$16,221	\$13,681	-16%
Health Insurance	\$129,024	\$147,476	\$147,476	\$159,113	8%
Other Insurance	\$2,912	\$2,869	\$2,869	\$3,475	21%
Other Employee Compensation	\$3,548	\$4,560	\$4,560	\$4,080	-11%
<b>Materials &amp; Supplies</b>	<b>\$1,141,036</b>	<b>\$1,138,000</b>	<b>\$888,000</b>	<b>\$948,000</b>	<b>-17%</b>
General Supplies and Materials	\$22,565	\$27,000	\$27,000	\$27,000	0%
Postage and Printing	\$577	\$500	\$500	\$500	0%
Electricity	\$40,003	\$44,000	\$44,000	\$44,000	0%
Natural Gas	\$20,195	\$20,000	\$20,000	\$20,000	0%
Gas/Fuel	\$87,023	\$150,000	\$150,000	\$150,000	0%
Vehicle Supplies	\$967,391	\$890,000	\$640,000	\$700,000	-21%
Maint/Repair (non contract)	\$3,283	\$6,500	\$6,500	\$6,500	0%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Contractual Services</b>	<b>\$581,556</b>	<b>\$616,351</b>	<b>\$616,351</b>	<b>\$518,072</b>	<b>-16%</b>
Laundry/Towel	\$7,790	\$9,000	\$9,000	\$9,000	0%
Outside Services	\$151,117	\$106,250	\$106,250	\$106,250	0%
Other Contractual	\$193,530	\$181,700	\$181,700	\$181,700	0%
Internal Services	\$121,135	\$189,401	\$189,401	\$91,122	-52%
Reimbursable Contract Exp.	\$107,984	\$130,000	\$130,000	\$130,000	0%
<b>Capital Outlay</b>	<b>\$19,324</b>	<b>\$16,000</b>	<b>\$16,000</b>	<b>\$16,000</b>	<b>0%</b>
Improvements Other Than Bldgs	\$588	\$5,000	\$5,000	\$5,000	0%
Light Equipment - Replacement	\$1,146	\$7,000	\$7,000	\$7,000	0%
Technology - Capital	\$17,591	\$4,000	\$4,000	\$4,000	0%
<b>Other Costs</b>	<b>\$33,124</b>	<b>\$40,195</b>	<b>\$40,195</b>	<b>\$40,151</b>	<b>0%</b>
Travel/Training	\$1,613	\$5,000	\$5,000	\$5,000	0%
Insurance/Bonds	\$31,511	\$35,195	\$35,195	\$35,151	0%
<b>Utility Expense</b>	<b>\$20,613</b>	<b>\$21,800</b>	<b>\$21,800</b>	<b>\$21,800</b>	<b>0%</b>
Communication	\$5,942	\$4,800	\$4,800	\$4,800	0%
Water	\$14,672	\$17,000	\$17,000	\$17,000	0%

# Buildings & Structures Fund

## Authorized Positions for Buildings & Structures Fund

*Full Time Positions:* 8.00

BUILDING MAINT. WORKER II	1.00
BUILDING MAINT. WORKER III	3.00
BUILDINGS & STRUCTURES MANAGER	1.00
CUSTODIAL MAINTENANCE WORKER	3.00

<b>Buildings and Structures Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$963,965)</b>	<b>(\$951,420)</b>	<b>(\$951,420)</b>	<b>(\$1,061,664)</b>	<b>12%</b>
Goods and Svcs Rev	(\$524,012)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
Other Sources	(\$439,953)	\$0	\$0	\$0	0%
<b>Expense</b>	<b>\$959,782</b>	<b>\$979,871</b>	<b>\$979,871</b>	<b>\$1,026,475</b>	<b>5%</b>
Personnel Services	\$613,375	\$655,423	\$655,423	\$667,237	2%
Materials & Supplies	\$222,384	\$187,329	\$187,329	\$194,871	4%
Contractual Services	\$76,707	\$109,340	\$109,340	\$108,899	0%
Capital Outlay	\$6,277	\$4,275	\$4,275	\$5,730	34%
Depreciation / Amort	\$19,224	\$0	\$0	\$21,812	999%
Other Costs	\$18,419	\$20,324	\$20,324	\$25,014	23%
Utility Expense	\$3,395	\$3,180	\$3,180	\$2,911	-8%
<b>Buildings and Structures Fund Net Decrease (Increase)</b>	<b>(\$4,182)</b>	<b>\$28,451</b>	<b>\$28,451</b>	<b>(\$35,189)</b>	<b>-224%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Buildings &amp; Structures Fund</b>	<b>(\$4,182)</b>	<b>\$28,451</b>	<b>\$28,451</b>	<b>(\$35,189)</b>	<b>-224%</b>
Goods and Svcs Rev	(\$524,012)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
Interdepartmental Services	(\$524,012)	(\$951,420)	(\$951,420)	(\$1,061,664)	12%
<b>Other Sources</b>	<b>(\$439,953)</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>
Transfers In	(\$439,953)	\$0	\$0	\$0	0%
<b>Personnel Services</b>	<b>\$613,375</b>	<b>\$655,423</b>	<b>\$655,423</b>	<b>\$667,237</b>	<b>2%</b>
Salaries and Wages - FT	\$405,974	\$424,724	\$424,724	\$419,468	-1%
Overtime	\$1,121	\$1,500	\$1,500	\$1,875	25%
Accrued Leave	\$8,503	\$0	\$0	\$0	0%
Supplemental Pay	\$7,000	\$8,000	\$8,000	\$0	-100%
Other Employee Withholdings	\$2,598	\$1,760	\$1,760	\$0	-100%
FICA/MC Contributions	\$31,820	\$33,715	\$33,715	\$30,583	-9%
Retirement Contributions	\$35,049	\$37,673	\$37,673	\$38,255	2%
Workers Compensation	\$15,155	\$11,597	\$11,597	\$11,083	-4%
Health Insurance	\$100,153	\$130,282	\$130,282	\$161,292	24%
Other Insurance	\$2,106	\$2,171	\$2,171	\$2,761	27%
Other Employee Compensation	\$3,896	\$4,000	\$4,000	\$1,920	-52%
<b>Materials &amp; Supplies</b>	<b>\$222,384</b>	<b>\$187,329</b>	<b>\$187,329</b>	<b>\$194,871</b>	<b>4%</b>
General Supplies and Materials	\$121,737	\$100,100	\$100,100	\$102,600	2%
Custodial Supplies	\$14,786	\$12,000	\$12,000	\$10,282	-14%
Electricity	\$1,714	\$2,029	\$2,029	\$1,426	-30%
Natural Gas	\$1,758	\$2,200	\$2,200	\$4,896	123%
Gas/Fuel	\$5,379	\$4,500	\$4,500	\$5,667	26%
Maint/Repair (non contract)	\$77,010	\$66,500	\$66,500	\$70,000	5%
<b>Contractual Services</b>	<b>\$76,707</b>	<b>\$109,340</b>	<b>\$109,340</b>	<b>\$108,899</b>	<b>0%</b>
Maintenance Agreements	\$49,937	\$91,810	\$91,810	\$87,851	-4%
Other Contractual	\$682	\$720	\$720	\$800	11%
Internal Services	\$26,089	\$16,810	\$16,810	\$20,248	20%
<b>Capital Outlay</b>	<b>\$6,277</b>	<b>\$4,275</b>	<b>\$4,275</b>	<b>\$5,730</b>	<b>34%</b>
Light Equipment	\$190	\$2,600	\$2,600	\$2,730	5%
Technology - Replacement	\$6,087	\$1,675	\$1,675	\$3,000	79%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Depreciation / Amort</b>	<b>\$19,224</b>	<b>\$0</b>	<b>\$0</b>	<b>\$21,812</b>	<b>999%</b>
Depreciation	\$19,224	\$0	\$0	\$21,812	999%
<b>Other Costs</b>	<b>\$18,419</b>	<b>\$20,324</b>	<b>\$20,324</b>	<b>\$25,014</b>	<b>23%</b>
Travel/Training	\$596	\$5,000	\$5,000	\$315	-94%
Insurance/Bonds	\$17,823	\$15,324	\$15,324	\$24,699	61%
<b>Utility Expense</b>	<b>\$3,395</b>	<b>\$3,180</b>	<b>\$3,180</b>	<b>\$2,911</b>	<b>-8%</b>
Communication	\$2,191	\$1,680	\$1,680	\$1,680	0%
Water	\$1,204	\$1,500	\$1,500	\$1,231	-18%



<b>Health Insurance Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$8,946,323)</b>	<b>(\$8,708,275)</b>	<b>(\$8,845,655)</b>	<b>(\$20,201)</b>	<b>-100%</b>
Misc Revenue	(\$6,682,716)	(\$7,793,645)	(\$7,931,025)	(\$5,855)	-100%
Other Sources	(\$2,263,607)	(\$914,630)	(\$914,630)	(\$14,346)	-98%
<b>Expense</b>	<b>\$6,531,847</b>	<b>\$8,282,763</b>	<b>\$8,284,973</b>	<b>\$2,364,525</b>	<b>-71%</b>
Personnel Services	\$29,900	\$32,500	\$32,500	\$31,000	-5%
Materials & Supplies	\$2,244	\$6,950	\$6,950	\$5,600	-19%
Contractual Services	\$292,043	\$248,013	\$250,223	\$650,553	162%
Capital Outlay	\$286	\$3,000	\$3,000	\$10,000	233%
Other Costs	\$450	\$2,800	\$2,800	\$1,050	-62%
Health Fund Misc	\$6,206,924	\$7,989,500	\$7,989,500	\$1,666,322	-79%
<b>Health Insurance Fund Net Decrease (Increase)</b>	<b>(\$2,414,476)</b>	<b>(\$425,513)</b>	<b>(\$560,682)</b>	<b>\$2,344,324</b>	<b>-651%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Health Insurance Fund</b>	<b>(\$2,414,476)</b>	<b>(\$425,513)</b>	<b>(\$560,682)</b>	<b>\$2,344,324</b>	<b>-651%</b>
<b>Misc Revenue</b>	<b>(\$6,682,716)</b>	<b>(\$7,793,645)</b>	<b>(\$7,931,025)</b>	<b>(\$5,855)</b>	<b>-100%</b>
Interest Earned	(\$28,633)	(\$6,316)	(\$143,695)	(\$4,855)	-23%
Contributions	(\$7,855)	(\$4,605)	(\$4,605)	\$0	-100%
Reimbursements	(\$65,099)	\$0	\$0	(\$1,000)	999%
Employee Contributions Health	(\$1,050,209)	(\$1,073,824)	(\$1,073,824)	\$0	-100%
Employer Contributions Health	(\$5,373,599)	(\$6,112,751)	(\$6,112,751)	\$0	-100%
Stop Loss Reimbursements	(\$134,817)	(\$200,000)	(\$200,000)	\$0	-100%
COBRA Contributions	(\$22,504)	(\$30,150)	(\$30,150)	\$0	-100%
Retiree Premiums - Under 65	\$0	(\$325,000)	(\$325,000)	\$0	-100%
Retiree Premiums - Over 65	\$0	\$0	\$0	\$0	0%
Retiree Premiums - Dental	\$0	(\$41,000)	(\$41,000)	\$0	-100%
<b>Other Sources</b>	<b>(\$2,263,607)</b>	<b>(\$914,630)</b>	<b>(\$914,630)</b>	<b>(\$14,346)</b>	<b>-98%</b>
Transfers In	(\$2,263,607)	(\$914,630)	(\$914,630)	(\$14,346)	-98%
<b>Personnel Services</b>	<b>\$29,900</b>	<b>\$32,500</b>	<b>\$32,500</b>	<b>\$31,000</b>	<b>-5%</b>
EFAP	\$29,900	\$32,500	\$32,500	\$31,000	-5%
<b>Materials &amp; Supplies</b>	<b>\$2,244</b>	<b>\$6,950</b>	<b>\$6,950</b>	<b>\$5,600</b>	<b>-19%</b>
General Supplies and Materials	\$983	\$2,350	\$2,350	\$1,000	-57%
Postage and Printing	\$1,242	\$4,000	\$4,000	\$4,000	0%
Books and Periodicals	\$18	\$600	\$600	\$600	0%
<b>Contractual Services</b>	<b>\$292,043</b>	<b>\$248,013</b>	<b>\$250,223</b>	<b>\$650,553</b>	<b>162%</b>
Professional Services	\$157,292	\$170,655	\$170,655	\$0	-100%
Investment Services	\$1,745	\$358	\$2,568	\$553	54%
Outside Services	\$0	\$65,000	\$65,000	\$0	-100%
Other Contractual	\$17,528	\$12,000	\$12,000	\$650,000	999%
Internal Services	\$115,478	\$0	\$0	\$0	0%
<b>Capital Outlay</b>	<b>\$286</b>	<b>\$3,000</b>	<b>\$3,000</b>	<b>\$10,000</b>	<b>233%</b>
Programs and Projects	\$286	\$3,000	\$3,000	\$10,000	233%
<b>Other Costs</b>	<b>\$450</b>	<b>\$2,800</b>	<b>\$2,800</b>	<b>\$1,050</b>	<b>-62%</b>
Travel/Training	\$0	\$2,500	\$2,500	\$600	-76%
Dues and Subscriptions	\$450	\$300	\$300	\$450	50%
OPEB Liability Expense	\$0	\$0	\$0	\$0	0%

	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>Health Fund Misc</b>	<b>\$6,206,924</b>	<b>\$7,989,500</b>	<b>\$7,989,500</b>	<b>\$1,666,322</b>	<b>-79%</b>
Medical Stop Loss Insurance	\$567,997	\$682,000	\$682,000	\$0	-100%
Dental Plan Fees	\$441,472	\$483,000	\$483,000	\$0	-100%
Pescriptions	\$872,526	\$800,000	\$800,000	\$0	-100%
Health Claims Cost	\$4,324,929	\$6,024,500	\$6,024,500	\$1,666,322	-72%

<b>Property Insurance Fund Summary by Category</b>	<b>2019 Actual</b>	<b>2020 Revised</b>	<b>2020 Projected</b>	<b>2021 Adopted</b>	<b>% Change</b>
<b>All Revenue</b>	<b>(\$3,020,949)</b>	<b>(\$2,026,533)</b>	<b>(\$1,698,025)</b>	<b>(\$1,871,046)</b>	<b>-8%</b>
Goods and Svcs Rev	(\$2,700,405)	(\$1,582,225)	(\$1,582,225)	(\$1,762,896)	11%
Misc Revenue	(\$257,144)	(\$127,888)	(\$115,130)	(\$108,150)	-15%
Other Sources	(\$63,400)	(\$316,420)	(\$670)	\$0	-100%
<b>Expense</b>	<b>\$2,933,705</b>	<b>\$2,382,806</b>	<b>\$2,139,295</b>	<b>\$1,867,320</b>	<b>-22%</b>
Personnel Services	\$1,114,590	\$226,895	\$226,895	\$245,575	8%
Materials & Supplies	\$2,007	\$1,575	\$1,325	\$1,875	19%
Contractual Services	\$314,246	\$75,381	\$81,870	\$83,365	11%
Capital Outlay	\$325,943	\$233,450	\$230,800	\$245,500	5%
Transfers Out	\$0	\$671,000	\$421,000	\$0	-100%
Other Costs	\$1,175,502	\$1,173,255	\$1,176,255	\$1,288,855	10%
Utility Expense	\$1,417	\$1,250	\$1,150	\$2,150	72%
<b>Property Insurance Fund Net Decrease (Increase)</b>	<b>(\$87,244)</b>	<b>\$356,273</b>	<b>\$441,270</b>	<b>(\$3,726)</b>	<b>-101%</b>

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Property Insurance Fund</b>	<b>(\$409,983)</b>	<b>\$129,201</b>	<b>\$220,598</b>	<b>(\$313,901)</b>	<b>-343%</b>
<b>Goods and Svcs Rev</b>	<b>(\$2,700,405)</b>	<b>(\$1,582,225)</b>	<b>(\$1,582,225)</b>	<b>(\$1,762,896)</b>	<b>11%</b>
Interdepartmental Services	(\$2,700,405)	(\$1,582,225)	(\$1,582,225)	(\$1,762,896)	11%
<b>Misc Revenue</b>	<b>(\$257,144)</b>	<b>(\$127,888)</b>	<b>(\$115,130)</b>	<b>(\$108,150)</b>	<b>-15%</b>
Interest Earned	(\$27,683)	(\$12,888)	(\$130)	(\$150)	-99%
Misc. Revenue	(\$17,402)	(\$20,000)	(\$20,000)	(\$19,000)	-5%
Reimbursements	(\$212,059)	(\$95,000)	(\$95,000)	(\$89,000)	-6%
<b>Other Sources</b>	<b>(\$63,400)</b>	<b>(\$316,420)</b>	<b>(\$670)</b>	<b>\$0</b>	<b>-100%</b>
Transfers In	(\$62,979)	(\$315,750)	\$0	\$0	-100%
Amortization of Premiums/Disc.	(\$396)	(\$400)	(\$400)	\$0	-100%
Gain/Loss on Sales of Investme	(\$26)	(\$270)	(\$270)	\$0	-100%
<b>Personnel Services</b>	<b>\$1,114,590</b>	<b>\$56,254</b>	<b>\$62,654</b>	<b>\$0</b>	<b>-100%</b>
Supplemental Pay	\$0	\$2,169	\$2,169	\$0	-100%
FICA/MC Contributions	\$0	\$6,460	\$12,860	\$0	-100%
Retirement Contributions	\$0	\$16,314	\$16,314	\$0	-100%
Workers Compensation	\$1,114,590	\$4,447	\$4,447	\$0	-100%
Health Insurance	\$0	\$22,975	\$22,975	\$0	-100%
Other Insurance	\$0	\$943	\$943	\$0	-100%
Other Employee Compensation	\$0	\$2,946	\$2,946	\$0	-100%
<b>Contractual Services</b>	<b>\$27,089</b>	<b>\$60,980</b>	<b>\$67,469</b>	<b>\$56,540</b>	<b>-7%</b>
Legal Services	\$6,337	\$25,000	\$25,000	\$25,000	0%
Investment Services	\$917	\$980	\$7,469	\$1,540	57%
Testing	\$19,835	\$35,000	\$35,000	\$30,000	-14%
<b>Capital Outlay</b>	<b>\$307,678</b>	<b>\$205,000</b>	<b>\$205,000</b>	<b>\$220,000</b>	<b>7%</b>
Improvements to Buildings	\$307,678	\$205,000	\$205,000	\$220,000	7%
<b>Transfers Out</b>	<b>\$0</b>	<b>\$671,000</b>	<b>\$421,000</b>	<b>\$0</b>	<b>-100%</b>
Transfers Out	\$0	\$671,000	\$421,000	\$0	-100%
<b>Other Costs</b>	<b>\$1,161,610</b>	<b>\$1,162,500</b>	<b>\$1,162,500</b>	<b>\$1,280,605</b>	<b>10%</b>
Insurance/Bonds	\$1,161,610	\$1,162,500	\$1,162,500	\$1,280,605	10%

# Risk Management

## Authorized Positions for Risk Management

*Full Time Positions:* 2.17

RISK MANAGER	1.00
SUPPORT SERVICES DIRECTOR	0.17
RISK MANAGEMENT SUPPORT TECH	1.00

	2019 Actual	2020 Revised	2020 Projected	2021 Adopted	% Change
<b>Risk Management</b>	<b>\$322,738</b>	<b>\$227,072</b>	<b>\$220,672</b>	<b>\$310,175</b>	<b>37%</b>
<b>Personnel Services</b>	<b>\$0</b>	<b>\$170,641</b>	<b>\$164,241</b>	<b>\$245,575</b>	<b>44%</b>
Salaries and Wages - FT	\$0	\$163,763	\$163,763	\$162,144	-1%
Other Employee Withholdings	\$0	\$477	\$477	\$0	-100%
FICA/MC Contributions	\$0	\$1,350	\$0	\$12,555	830%
Retirement Contributions	\$0	\$2,000	\$0	\$16,895	745%
Workers Compensation	\$0	\$360	\$0	\$4,386	999%
Health Insurance	\$0	\$2,300	\$0	\$43,227	999%
Other Insurance	\$0	\$0	\$0	\$1,288	999%
Other Employee Compensation	\$0	\$390	\$0	\$5,080	999%
<b>Materials &amp; Supplies</b>	<b>\$2,007</b>	<b>\$1,575</b>	<b>\$1,325</b>	<b>\$1,875</b>	<b>19%</b>
General Supplies and Materials	\$1,636	\$800	\$600	\$600	-25%
Postage and Printing	\$132	\$375	\$575	\$575	53%
Gas/Fuel	\$49	\$300	\$0	\$500	67%
Books and Periodicals	\$190	\$100	\$150	\$200	100%
<b>Contractual Services</b>	<b>\$287,157</b>	<b>\$14,401</b>	<b>\$14,401</b>	<b>\$26,825</b>	<b>86%</b>
Internal Services	\$287,157	\$14,401	\$14,401	\$26,825	86%
<b>Capital Outlay</b>	<b>\$18,265</b>	<b>\$28,450</b>	<b>\$25,800</b>	<b>\$25,500</b>	<b>-10%</b>
Programs and Projects	\$18,265	\$28,450	\$25,800	\$25,500	-10%
<b>Other Costs</b>	<b>\$13,892</b>	<b>\$10,755</b>	<b>\$13,755</b>	<b>\$8,250</b>	<b>-23%</b>
Travel/Training	\$4,983	\$4,200	\$7,000	\$7,500	79%
Dues and Subscriptions	\$8,909	\$6,555	\$6,755	\$750	-89%
<b>Utility Expense</b>	<b>\$1,417</b>	<b>\$1,250</b>	<b>\$1,150</b>	<b>\$2,150</b>	<b>72%</b>
Communication	\$1,417	\$1,250	\$1,150	\$2,150	72%